



Kanyirninpa Jukurrpa

ANNUAL REPORT 2021-22



Martu are the traditional owners of the Martu native title determination spanning 13.6 million hectares, an area about twice the size of Tasmania. The determination includes parts of the Great Sandy, Little Sandy and Gibson Deserts, collectively referred to as the Western Desert. Martu country is rich in cultural heritage and environmental value both for the Martu and the wider community. Fifteen fauna and twenty-nine flora species of international, national or state significance can be found on Martu country.

Many Martu were born and became adults in the desert, living a traditional life without the knowledge of the whitefella (Western) world with many coming in from a completely traditional desert life in the 1950s and 1960s. This group are known as *pujiman*.

Martu *pujiman* hold a vast amount of social, cultural, spiritual and environmental knowledge and a rich language unique to the Western Desert. This knowledge assists Martu in maintaining the connection to country, cultural identity and social stability.

Martu now live mainly in the remote communities of Jigalong, Parnngurr, Punmu and Kunawarritji as well as the neighbouring towns of Newman, Port Hedland and Wiluna. People who identify as Martu are also located in several Kimberley communities, particularly Bidyadanga and communities south of Fitzroy Crossing and Halls Creek.



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Martulu ngapilu Kanyirninpa Jukurrpa. Martu-ya wangkangu warrkamurriku-la. Martu-ya yumu-ya parrayanu warrkamparni. Kanyirninpa jukurrpangkakurrungu warrkamu-ya manu, warnku-ya manu, ninti-ya manu, nantirrarringu-ya. Kurrurnpa palyarringu nantirrarringu.

Muuki Taylor, OAM

Martu created Kanyirninpa Jukurrpa. Martu said what work it should do. Martu were walking around with not much work in the communities. Some went to work with Kanyirninpa Jukurrpa. They got work, they got good money, they got knowledge, they got strong. The feeling inside, their spirit is happy and strong.

OUR VISION

Kanyirninpa Jukurrpa (KJ) is a Martu organisation established in 2005 to work with Martu to build strong, sustainable communities. Our vision is to:

- support Martu to look after culture and country;
- build a viable economy in Martu communities and
- build pathways for young Martu to a healthy future.

To achieve these objectives, we deliver an integrated suite of programs that provide significant social, cultural and economic benefits to Martu. All our programs are based on Martu culture and priorities and aspirations to go back to country, teach young people about their culture, and look after country. By looking after culture, KJ assists Martu to retain a strong Martu identity, social stability and resilience to face the increasing social and development pressures.



OUR GUIDING PRINCIPLES



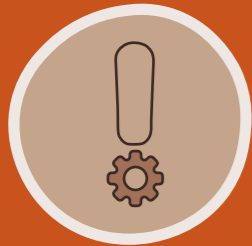
WALYJA

Family – people working together and identifying personally with this work as one would with family.



NGAPARRJI-NGAPARRJI

Respect – Martu and non-Martu can work strongly together if they respect each other and act with respect towards each other.



MINYIRRA

Being serious – taking matters seriously, ‘not playing games’ and being ‘real about it’.



YILTANYJU

Honesty – talking to and dealing straight with each other, government and others.



KUJUNGKA

Partnership – Martu and non-Martu working together as equals, with complementary skills and knowledge.



WARRKAMU

Participation – by building a culture of participation in Martu communities, individual Martu will be supported and strengthened.



YIWARRA

Building – creating the future that Martu people want, that strengthens Martu society and engages confidently and effectively with mainstream society.



NYAKUMA NINTIRRI

Reflection – combining action with reflection, to learn as we go.



MESSAGE FROM OUR SENIOR CULTURAL ADVISOR

Jiji juku-laju nyinapayi nyukurni. Yipilu-lanyaju-ya kanyirnu. Yungkara-laju nyinyiri, piyarrku, jarrarlakari yurltangka. Palapala, pampirta, luma-laju pungu. Lunke-laju ngalkupayi, lukuti, ka-jinyjiwirriypa-laju ngala. Yipilu-lampaju-ya kukakarti yankupayi, mirrkakarti, mangarrikarti. Nyina-lajuu, nyawa-laju-jananya jijilunga. Mama-lampaju-ya kukakurlu yankupayi. Yurlta-lanyaju-ya jurra kukakarti. Kangu-lanyaju-ya yungu yurnmi parnajarrpa, pujikatu. Ngalangu-laju munku nyinama. Ngalyparringu-laju.

Nintirripayi-laju kukaku, wajala-lampaju-ya 'kinti-ya yarra puwa kuka'. Jilanyangulyu-laju maanyinanguu jarlumartarringu. Jarlulunga-rna walyja pungu. Kanyila-laju-jananya yipi, mama, yungu. Kalyukaja-laju parrayankupayi. Nyukurni-ya wanyjalyuru nyinapayi.

Kuwarringa-rna-ra ngurpparringu jiiku mayiku. Walypalamiliwiyayiju-rna ngalkunin. Wiya-laju nyaku kalyuparni. Kujupakarti-laju yanku. Pirrangka-laju nyinapayi. Walypalamili tawun. Pirrangka-lampaju mayikurlu walyjakurlu kukakurlu walyjakurlu. Pirrangka-la nyinamalpa, mayi walyja-la ngalkura. Ngaangka-laju ngalypa nyinapayi walypalaparni. Kartiyalu well-nga jawalkatingu. Mirta-ya puntu kartiyarrira. Wuulpipul-lanyaju-ya kanyilpayi. Ngala-laju mangarri walyja kuka walyja. Jilanyangulyu-la nyinara.

Muuki was born in 1945 at Wayinkurungu, a soak on the side of the Percival Lakes. His family walked across the entire Great Sandy Desert, north to Joanna Springs and south to Parnngurr. Muuki was brought into Jigalong mission in 1965 and returned to the desert in 1980. He now lives in Parnngurr. Muuki is a senior law man with encyclopaedic knowledge of Martu law, songs and customs, waterholes and Martu walking tracks, flora and fauna of the desert and Martu family histories.

He, along with Peter Johnson and Sue Davenport, founded Kanyirninpa Jukurrpa. He was the chairman of the KJ board for many years. Muuki works as the senior cultural advisor and is a co-patron for KJ, providing invaluable cultural advice and guidance. In 2020 Muuki was awarded the Order of Australia Medal (OAM) for his service to Martu.



Muuki Taylor, OAM

As outlined later in this annual report, Martu kids have been getting into trouble in town, sniffing and stealing cars. Like all Martu, Muuki is deeply concerned about this and wants to see kids return to their roots and to what will make them strong.



A long time ago, when we were small children, our mothers looked after us. We threw stones at finches, galahs and crested pigeons while in the camp. We killed lizards and we ate grubs and bush raisins. Our mothers would go out for food for us. We children would sit there, watching for them. Our fathers would come back with meat for us. They would leave us in the camp to go and get meat. They brought us fresh sand goannas and wild cats. We would eat and be full. We were well.

We learned about hunting, and they would tell us to hunt close to the camp. We grew up living just like that out there. When I was older, I would hunt myself. We would look after our mothers and fathers, giving them meat. We went around from waterhole to waterhole. That's how Martu lived in the old days.

And now, I've forgotten about that bush food. I am only eating whitefella food. And we won't see our waterholes. We'll go to other places. We used to live in our desert. The town isn't ours, it belongs to whitefellas. The desert is ours, and it has its own bush food and meat. As we continue to live in the desert, we should eat our own food. We lived well without the whitefellas. Then they dug out the wells. But Martu shouldn't become whitefellas. The old people looked after us and we ate our own bush food. We should live like that.





Fred Chaney, AO

Mr Fred Chaney was appointed as Officer of the Order of Australia (AO) in 1997 “for service to the Parliament of Australia and to the Aboriginal community through his contribution to the establishment of the Aboriginal Legal Service of Western Australia and mediating with the National Native Title Tribunal”. Fred held ministerial posts in the Australian Government, including as Minister for Indigenous Affairs. Fred was appointed KJ’s co-patron in 2016. He has a deep respect for Martu people.

MESSAGE FROM OUR CO-PATRON

The Martu are entitled to be proud of what KJ does and the way it does it. I am proud of the leadership and involvement of the Martu people. Congratulations on another year of real achievement.

This report reminds us that the challenges faced by Martu are many. These include maintaining culture, looking after country, of dealing with governments and their many agencies, of dealing with social problems in town, of building a good future for children and young people.

KJ is a way Martu are making sure they are in charge of how they respond to these many challenges. This report tells us how much they are doing to ensure that they can be the bosses of their lives and of their country. It also tells us how they are informing all the people with whom they deal that what matters is finding Martu answers. Whether it is dealing with justice issues, managing country, managing fire and endangered species KJ is showing that approaches, which are informed by Martu knowledge, are going to be effective.

It is impressive to see how KJ is able to work with so many stakeholders to develop shared approaches. At a time when all governments in Australia have acknowledged the need to work in partnership with Aboriginal organisations KJ is providing working examples of how to turn that good intention into real and practical outcomes. How to do business together is one of the big challenges facing all governments and all companies working on Aboriginal country whose activities affect the lives of Aboriginal communities. Mutual respect including respect for the need to allow time for genuine participation is important. It is very encouraging to see in this report evidence of that mutual respect between Martu and BHP and Martu and key government agencies including the Indigenous Desert Alliance, PAMS, Newman Women’s Shelter, Department of Biodiversity, Conservation and Attractions, WA Police, the Mental Health Commission and the Department of Justice.

None of this would occur without strong cultural leadership exemplified by my co-patron Muuki Taylor. It is the determination to keep culture strong and for culture to inform the search for a good future that makes KJ a shining example of how to grow governance and build a good future.



MESSAGE FROM OUR BOARD

This last year has been an unusual and difficult year for the Board of KJ for one main reason: COVID-19. COVID affected KJ because it was a threat to all of us. Later in this report, we explain all the ways that it affected KJ's operations through the 2021/22 financial year.

What was good was that Martu stayed healthy all through COVID. All the communities were careful and did everything they could to keep COVID out. Everybody knew it was serious and played their part.

The Board held 6 board meetings through the year. In 2022, some of these had to be by video-link, because communities were locked down. But there was very high attendance by directors and cultural advisors, with a lot of strong discussion on many issues.

The Board has to keep KJ safe – financially, reputationally and physically. At every board meeting, we talk about the money and make sure that the company stays in a strong position. We talk about safety at every board meeting – safety with Toyotas and driving, with fire and guns and helicopters and all of the dangerous tools that we use to work on country. The board is serious about safety and wants everyone who works with KJ to follow the rules and to keep each other safe.

This has also been a challenging year because of the number of new programs that have started. KJ is growing and the new programs are exciting. This means that there is a lot more work for KJ managers and staff as well as a lot of new opportunities for Martu. The board makes sure that the programs that KJ takes on are doing things that are important for Martu, like getting people out of prison and stopping kids getting into trouble.

At the same time, KJ continues its work looking after country. Everyone should be proud of all the work that they've done this year: all the trips, all the burning, all the work with kids, the learning and the way we all pulled together through COVID. KJ is set up to be a strong organisation with a very bright future.



2021-22 KJ Board



Virginia Booth
Newman representative



Terry Sailor
Newman representative



Galvin Roberts
Jigalong representative



Maria Gibbs
Jigalong representative



Adrian Bullen
Parnngurr representative



Cameron Badal
Parnngurr representative



Dwayne Dunn
Punmu representative



Gavin Nanudie
Punmu representative



Clifton Girgiba
Kunawarritji representative



McLean Williams
Kunawarritji representative



Andrew Minyardie
Diaspora representative



Randall Bullen
Diaspora representative



Muuki Taylor
Senior Cultural Advisor



Peter Johnson
Non-voting Advisory Director



Sue Davenport
Non-voting Advisory Director



Alice Barter-Lapworth
Non-voting Advisory Director

Cultural Advisors to the Board: Gladys Bidu, Ngamaru Bidu, Mark Jefferies, Thelma Judson, Marianne Larry, Kumpaya Girgiba.

Alternate Directors: Norman Sammy, Gavin Jackson, Anthony Gibbs, Peggy Gibbs, Luke Frank, Richard Taylor, Peter Kendrick



Matt Watts



Peter Johnson



Sue Davenport



Tristan Cole



Zan King

MESSAGE FROM OUR CORPORATE LEADERSHIP TEAM

This last year has been a year of growth: in programs, in opportunities, in partnerships, in revenue and in the level of money earned by Martu.

KJ's core programs have been going very strongly in every community: the ranger program, Kalyuku Ninti trips, the *waru* program, all the cultural knowledge programs. The whole world was watching when Punmu rangers got a photo of a night parrot flying! But all of the ranger teams continue to look after *mankarr*, *mulyamiji*, *warru* and other important animals on Martu country. They continue to burn to make country healthy.

There was a very big Kalyuku Ninti trip, taking all the Rarrki mob down the Canning Stock Route from Kunawarritji to Parnngurr. The trip had 65 people, many of whom had never seen their country or learned the stories from that country. The group stayed for three days at Rarrki – such an important place. Everybody was happy and the group was very strong together for the whole trip.

There was another big trip for the Bidu/Robinson family that allowed Ngamaru to show important waterholes to many from her family. The family saw so many places. Four generations from one family, from Ngamaru down to babies travelled together. This kind of trip is very important.

The Families Program has become stronger and stronger, in Jigalong, Punmu and now Kunawarritji. There are so many families with small *jijikaja* working to help these little ones grown up strong, Martu way and whitefella way.

For several years, the Martu Leadership Program has been working with Martu in Roebourne Regional Prison. This has grown into a diversionary program, Yiwarra Kuju, that is building a strong relationship between Martu



and the Department of Justice. People are coming out of prison on bail or parole and going back to the communities: *kakarrakarti* not *yapurrakarti*.

Wama Wangka has really become established. Everybody knows about it and it is leading big trips on country and a lot of learning.

The *Ngurrakarti* transport program is taking a lot of people back to communities, so that they don't get stuck in town. Last year, more than 600 people were transported from Newman to communities. The *Mitirlpa* transactions program has really started to get going properly, with things like video-link court hearings, legal interviews, government business and meetings being able to happen without people having to come into town.

One of the biggest stories is starting *Yiwarra Kuju Jijiku* (Youth on Country), a program to help kids who are sniffing and stealing motorcars. Martu adults and young adults are taking the kids out onto country to learn and to grow stronger, Martu way. The kids love it – they don't want to come back to town!

As KJ is growing, Martu are taking more and more of a lead in dealing with issues in their communities, not in a whitefella way but in a Martu way. And Government is listening and supporting Martu to do things in a new way. This is a very big story.

KJ's money grew much bigger during 2021/22. KJ now turns over more than \$12m a year. In 2021/22, \$3.17m was paid to Martu. Just under 500 Martu worked with KJ during the year. And more than \$3.7m was paid into

the four communities, through those wages and other payments.

The Corporate Leadership Team has had some big changes during this year as well. Tristan needed a rest after 12 years and Zan needed a rest after 13 years. We hope that both will be back in 2023. Gerald has been helping get many of the new programs off the ground. But this year, PJ and Davenport stepped in to help a new General Manager, Matt Watts, to run the company operations. Everyone on the Corporate Leadership Team is proud of what Martu have achieved through KJ and what we all are building together.

KJ is a Martu company, but it works by making a strong partnership between whitefella staff and Martu people in all the communities. That partnership is building new ways of working that many people are watching carefully. Martu are leading the way in a lot of programs, showing government and other groups what is possible. We achieved a lot together in 2021/22 and we will achieve more in 2022/23. Thank you, everybody who has worked with KJ in the last year.



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MARTU EMPLOYED



52%

WOMEN EMPLOYEES



\$3.17M

PAID IN MARTU WAGES

WAKA AND JAKAYU



This is a message about two important elders who have passed away this year: Waka Taylor and Jakayu Biljabu. These two elders were shining lights for Martu and for KJ. They were respected by all who knew them and were great leaders for all the KJ mob.

These two old people along with the other old people worked hard to set up KJ. They went to all the meetings, talked hard and strong to help all Martu and non-Martu to make a strong KJ for the future generations. They gave their time, energy and knowledge to Martu by telling stories, sharing songs, waterhole mapping, giving family trees, leading Kalyuku Ninti trips and ranger work, *mankarr* work and funders' trips. They showed people about *pujiman* life – putting in fire the right way, digging out waterholes the right way, teaching about plants and animals. They had so much knowledge. These two old people were truly loved by everybody who met them, both Martu and non-Martu. Everybody who met them loved, respected and admired them.

We all miss and love you two, but we know you are still with us. What we now have to do is continue your work. To honour you, we need to work hard together – no arguments, look after country, culture and family, get out of town and get strong, confident and serious.



ELDERS CELEBRATION



In October 2021 KJ held an elders' celebration and the inaugural KJ Cup. The elders' celebration honoured the many elders who have worked so hard to lead, guide and support KJ. The elders supervised the Martu dance and they talked to everybody about the importance of looking after country, showing an enormous painting and explaining its significance. The KJ Cup was a competition between the community teams, with competitions in things like spear throwing, damper making, shooting, water carrying on the head and tug of war. There were also lots of activities for the kids. Kunawarritji won the KJ Cup. The huge engagement in and success of the two-day celebration illustrated both KJ's strong relationship with Martu people and the strongly-held Martu value of respect for and recognition of elders.





CHALLENGES IN 2022

COVID 19

The beginning of 2022 was very difficult for KJ and the Martu community. In March COVID came to Newman and the communities. It was important that KJ work with the communities and other agencies to help Martu stay healthy. Between February and May, KJ staff – both Martu and non-Martu – worked very hard, putting aside our normal work and concentrating on helping Martu stay safe and well. The following is a brief description of what we did:

- Conducted a Vaccination Census, visiting every Martu house in Newman and the communities and collecting and publishing the first reliable data on rates of vaccination.
- Assisted Martu to be vaccinated by providing transport to hospital, clinics and pop-up clinics.
- Conducted a drive to get good information to Martu about the need for vaccination and to encourage second shots and booster shots.

The importance of this work was borne out in the extremely low level of serious illness and no deaths due to COVID in Martu communities.

During community lockdowns due to potential or actual positive cases of COVID, KJ staff and rangers did the following:

- For up to a week at various times, were required to stay in their houses;
- Assisted infected houses through preparation and distribution of foodpacks;
- Assisted the clinic through conduct of mass RATs or bringing individual people to the clinic for RATs or PCR tests;
- Checked on the wellbeing and needs of people in houses that were required to isolate, providing them with food or other supplies as needed;
- Assisted in the clinic.

Extreme Weather Events

In February Cyclone Anika hit Parnngurr directly. The community suffered a huge amount of rain in the middle of the night, flooding houses and destroying the roads. The extreme winds brought down several large trees which then took out the power lines and the whole community was plunged into darkness. The live electric wires forced evacuation of half the community into the community hall and communications went out as satellite dishes were ripped off roofs. The Parnngurr rangers rallied round, assisting evacuations to the community hall and helping the Coordinator mop up damage. The rangers then went out to rescue people stuck on the roads and pull vehicles out of bogs. When the water receded, they went out to reconnoiter the roads to make sure they were passable. They went out to the Canning Stock Route to ensure it was passable by tourists.

Martu country continued to be battered by rain in May at a time when it is usually preparing for the annual dry season. An intense weather front went through Jigalong, closing the roads and the air strip. The wild weather caused the power plant in Jigalong to fail. The emergency services couldn't get into the community, leaving the community without power for three days. The Jigalong rangers took water stored for ranger work to community houses as the water pumps couldn't work without power. They also held a BBQ every night again using ranger supplies, supplemented by food from the Jigalong store. This gave Jigalong community members a hot meal each night.

The rain continued and a cold front and low-pressure system hit several parts of Martu country in late May and early June. The Bureau of Meteorology reported that this major cold outbreak would break most winter records. May, June and July are when KJ does most of its burning. Two weeks of burning had been organised in early June for Kunawarritji, Punmu and Pinpi east of Jigalong. The heavy rain caused all the burning to be cancelled but the rangers decided to continue with a large camp at Finlay Bore, even though it was cold and overcast.



LOOKING AFTER COUNTRY

Martu, guided by elders and older people, continue to look after their country the right way. The rangers conduct important work to make sure country stays healthy for the plants and animals and they take Martu back to see their waterholes. They take young people out to learn about the country and pass on important knowledge to ensure that country can be looked after in the future. There are ranger teams in Kunawarritji, Punmu, Parngurr and Jigalong.



Fire

KJ was able to do its usual fire work in 2021 but 2022 has been difficult because of the wet weather. In 2021, ground burning was conducted around all communities creating significant firebreaks to protect the communities. This was vitally important due to the increased rain earlier in the year resulting in larger than usual fire loads. Rangers did good burning during the Kalyuku Ninti and other trips which enabled Martu to burn around Pitu, Jajarnkujarra, Jiman and Rarrki. These areas are not regularly visited by ranger teams due to their remoteness. The fire work by the rangers is critically important in these areas to reduce fuel loads.

Aerial burns were carried out between Warla-Warla (Well 31) and Juntu-Juntu (Well 30) as well as around the Well 33 area. The conditions were perfect with the wind driving patchy fire lines through the swales allowing a clear fire line to be established. Aerial burning was scheduled for Puntawarri in this period however was postponed due to mechanical issues with the helicopter. The Jigalong ranger team still visited the area and carried out ground burning.

With assistance from the DBCA fire officer, Leigh Sage, the Punmu rangers protected significant *mulyamiji* (great desert skink) sites as part of an overall focus on *mulyamiji* habitat restoration. Fire-scar mapping was also conducted for area east of Kunawarritji to inform future burning.

Although KJ had planned for helicopter and on-ground burning in May and June 2022, late winter rain resulted in postponing the aerial burning at the last moment. The rangers did get some training in burning techniques. Six Martu completed the accredited incendiary machine operator course which means that next year they will be able to burn using the chopper.





Threatened Species

Martu country provides one of the last wild havens for some of Australia's highly threatened desert species. The ranger teams work together with scientists and environmental consultants to coordinate and manage the monitoring and preservation of threatened species such as bilbies, great desert skinks and the night parrot.



Mulyamiji
(Great Desert Skink)

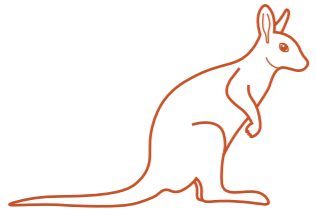
There has been an increased interest generated in *mulyamiji* (great desert skink) this year due to the Parngurr rangers capturing remote sensors camera footage of *mulyamiji* shedding their skin and feeding young. New monitoring sites were set up east of Warntili with cameras in place to monitor the populations over summer. These new colonies are being carefully monitored by the Parngurr rangers on every trip to the Warntili area. Careful burning had been planned to protect the old growth spinifex in which both *mankarr* (bilbies) and *mulyamiji* live. Unfortunately, the rain caused these burns to be cancelled. Both Punmu and Parngurr community schools have participated in field trips with the ranger teams and conducted surveys.



Mankarr
(Greater Bilby)

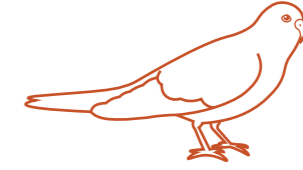
Kunawarritji have found new *mankarr* (bilby) populations along the Kiwirrkura road, which was very exciting for the team. They have set up cameras around the new populations and have been regularly checking these.





Pakulyarra or Pakaljaa (Black-Flanked Rock-Wallabies)

DBCA and IDA partnered with Jigalong rangers on to trips to monitor the *pakuljarra* (black flanked rock wallaby) populations at Pinpi. During these camps, rangers also conducted ground burning around the population areas and cleaned waterholes to ensure the *pakuljarra* have clean drinking sources. Remote sensor camera footage was collected from Pila Springs and given to DBCA to review.



Ngaartijirti (Night Parrot)

Punmu Rangers headed out with Nigel Jackett, a night parrot expert, on a seven-night trip to train the rangers in some new sound recorders purchased to capture sounds of the *ngartijirri* (night parrot). Not only did they hear the *ngartijirri*, they were able to capture an image (we believe to be one of only four in existence). This exciting news has been reported as far afield as the New York Times. The sighting has spurred all the ranger teams to be listening out for *ngartijirri*. Nine Punmu rangers attended the threatened species conference in Wiluna, presenting their *ngartijirri* findings and doing workshops with other ranger teams to look at ways to identify and record this elusive bird.



Feral Animal Management

In Pinpi and Kaalpi the Jigalong rangers have carried out predator monitoring to check for feral cat numbers and 7 feral cats were recorded.



The Junior Ranger Program

The Junior Ranger Program incorporates both Martu and mainstream approaches to learning by engaging Martu children in the school and on-country. The program encourages students to be engaged and to learn. Martu learn best when surrounded by elders, older role models and a supportive peer group. The program is working with Punmu, Kunawarritji, Parnngurr and Jigalong schools to deliver an integrated and appropriate way of learning for Martu kids.

Children have learnt about looking after country, including digging out waterholes. They have learnt about animals and birds, including the endangered night parrot *ngartijirri*, *mankarr* (bilby) and *mulyamiji* (great desert skink). They have learnt about hunting and preparing the food for eating: *goanna*, *lunki* (witchetty grub), *minyarra* (bush onion) and *mata* (bush yam).

“The school loves when KJ works with us; the children get really excited and attend more on those days, and we have seen an increase in attendance since working closer with KJ this year”

Rob Ninkama, Deputy Principal Rawa Schools



“80% of our high school students surveyed indicated that they aspired to be rangers one day. The close relationship the school has with KJ is therefore important to its high school program. Research indicates that when Aboriginal high school students have strong early links with career aspirations they are more likely to stay in school until completion.”

Prem Mudhan, Principal Parnngurr School.





Training

Training opportunities have been limited this financial year because of COVID. In 2021 24 Martu rangers completed chainsaw accredited training. Six rangers have completed their incendiary fire machine accreditation which will allow them to use an incendiary fire machine in a helicopter or fixed wing plane. Eleven people have gained their Extraordinary Drivers Licence (EDL) and a number of Martu are now learner drivers.

Non-accredited training was delivered for rangers through the Martu *Wama Wangka* program and Martu Leadership program. Ranger coordinators continued to deliver informal training with rangers practising emergency response procedures, vehicle maintenance, logistics, monitoring of threatened species and learning certain technologies - camera, audio, Oziexplorer and GPS – as well as training in planning, 4 wheel driving, vehicle recovery, track care, waterhole maintenance, teaching in school, filming and audio recording amongst many others. Ongoing intergenerational cultural knowledge transfer occurs during on-country trips and specialised bushfood camps. *Wangka Minyirra* (Martu Court) members meet with Roebourne prisoners every week and do an assessment of their release application (parole and release conditions). Members of this group practise continuous on the job training for this important role.





KEEPING CULTURE STRONG

The bedrock of KJ's work to help Martu look after culture remains on-country work. While the ranger program provides the majority of this work, several other programs provide an increasing number of opportunities for Martu to see and learn about their country, including Kalyuku Ninti and family trips, on-country camps, *Wama Wangka*, Youth on Country and helicopter mapping.

On-country activities are complemented by focused knowledge preservation activities: finding and mapping waterholes, collecting oral histories, collecting genealogical information and language recording. Preservation of knowledge only has value if that knowledge is delivered to Martu. This year has seen a significant overall lift in Martu engagement with learning cultural knowledge through KJ's programs.





Kalyuku Ninti Trip

The September 2021, the Kalyuku Ninti trip to Rarrki started in Kunawarritji and travelled down the Canning Stock Route and finished in Parnngurr. KJ vehicles took 65 people (some people were on their first trip), visiting important waterholes and bringing family and rangers together from different communities to see these significant cultural places. Many had never been to this country before, and it was very special to visit the main place of Rarrki where their grandparents used to walk – it took 3 days to dig it out and find the *kapi* (water)! Other important places including Juntu-juntu, Warntili and Wangkarra were also visited.



Passing on *ninti* (knowledge) can help Martu learn more about who they are, where they belong and feel more connected. They spent time with Martu who know about that country, listening to recordings from old people, learning about who owns it, how to look after it and the history of the stock route. People recorded their own stories of how they feel to visit country, cleaned out and drank from the waterholes, and hunted and gathered *mirrka* (bush food) Martu-way. With only one *pujiman* (desert born) on this trip, middle-aged Martu had a chance to take on more leadership and pass on their knowledge and experience.



On-Country Camps

In 2021 a collaborative bush food and medicine camp was hosted at Yulpu by Parnngurr rangers and Martumili. Over 35 women gathered for the camp where three *pujiman* elders shared their knowledge about bush foods and medicines. The women spent the mornings collecting plants for food and medicine, and later processing into food or into salves for medicine. The process of making salves was recorded by the women with plans to share the video to other women who couldn't come to the camp, and who in turn can learn how to make the salves for their community and families.

Many young women and children participated in the camp and led the painting of a collaborative artwork under the direction of senior women.



In 2022 the Kunawarritji rangers joined the Punmu rangers at a large camp at Finlay Bore. This camp had been arranged as a fire and waterhole mapping camp – bringing in elders from Parnngurr and Punmu via chopper. Due to the wet weather 2 days before the camp the fire experts who were to join the camp returned home. This gave Martu an opportunity to use the time planned for aerial burning to be used for waterhole mapping and a great opportunity for intergenerational knowledge transfer.

The Rawa School Junior Rangers and the KJ Women and Families Program from Kunawarritji and Punmu joined the rangers for the camp. Many different activities had been organised. Before the camp Punmu women rangers and Families Program staff gathered some bush foods and plants, including from the *jakapirri* tree, which is used to make traditional sandals. The children in particular loved this activity, with those who knew how to make them jumping in to demonstrate (often directly onto children's feet), while those who did not know sat eagerly and silently to observe how to make them.

The children were encouraged to engage in ranger-type activities throughout camp. On one of the days, these children followed the rangers, walking to a newly discovered waterhole. After the trip, back in the classrooms, teachers continued the learning about *waru* (fire), the different stages of spinifex growth and developed a game to go along with the learning.





Trips with Family Groups

KJ has supported several trips with family groups this year. In August 2021 members of the Japingka family group along with Traditional Owner Thelma Judson travelled to Fitzroy Crossing to join a joint trip with Yanunijarra Aboriginal Corporation to visit Japingka waterhole on the Ngurrara Native Title Determination. This trip enabled younger Martu to connect with their elders – learning about their family histories and genealogies for these places.

Also, in August the Parnngurr rangers went with the Bidu and Robinson family to visit their country of Karanyal, Juwaly Juwaly, Jimarn, Jajarnkujarra, Matarn and Pitu. There were four generations of the family on the trip. It was a very important trip because the family lost a family member not long after this trip. The family were very happy that she had been able to see her country.

Early in 2022 the Parnngurr rangers went with the Williams family to find Jilypily soak to the east of Parnngurr. The family found the soak and spent a great deal of time digging out the soak to keep it and the animals in the area healthy. The family also took a number of kids and some teachers from the Parnngurr school to show them the country.



Yintakaja Lampajuya Waterhole Mapping

Elders Muuki Taylor and Kumpaya Girgiba travelled by helicopter to Warkulayarnngajarra rockhole to guide Punmu and Kunawarritji rangers in the search for waterholes. Situated between Punmu and Kunawarritji communities, Warkulayarnngajarra was the perfect location to explore country to the north where very few *yinta* (permanent sacred waterholes) have been re-found since they were last visited in *pujiman* times. Neither Muuki or Kumpaya had travelled this area on foot, but they knew about it through songs and stories. Two *yinta* were found in the area – rangers will continue to work with Elders to work out the names of these *yinta*.

Muuki also took the helicopter to the north-west where he found Parnpakula-parnpakula. Muuki and his brother have spent the last couple of years searching for this waterhole. Neither had visited as *pujiman*, but knew the story and the description of the area it is located in.

Kumpaya also guided her grandson, Clifton Girgiba and rangers, in the search for waterholes to the south of Warkulayarnngajarra. Six waterholes were found, including Kanarjikujarra.



Oral History Collection

All of KJ's major trips and activities are documented through photography, film and sound recording. KJ supports younger Martu to record open cultural knowledge shared by the elders during trips and activities. Approximately 67% of the oral history recordings collected so far have been taken opportunistically on trips, and the majority were facilitated or recorded by younger Martu. In addition, KJ has delivered three targeted oral history recording trips with over 34 high-quality recordings captured.

On one of these trips, Senior Cultural Advisor, Marianne Larry, led a group to Warralong community and to Port Hedland to record stories with women about station days in the 1940-1960s. Marianne encouraged the granddaughters to participate and to learn the ropes of oral history recording. These trips provide opportunities for Martu living in Hedland, Warralong and Strelley to re-connect to their culture and country whilst they live off-country.



Family Trees

Since the Whitegums camp in early 2021 when the elders presented over 30 large canvasses of family trees to Martu families, these canvasses have become a regular part of KJ activities and trips. The large canvasses allow groups of people to see them all together. They are regularly presented at Roebourne Prison to prisoners. With the help of members of the Martu Leadership Program, prisoners are able to trace their family lines and learn about their *ngurra* (homelands). After each family tree is presented, prisoners from that family map their country onto a large map.

These same large canvasses are also presented on trips and camps. On the Rarrki Kalyuku Ninti trip and the Bidu and Robinson family trip the family trees were strung up between cars and senior Martu explained the family tree to younger generations. For many younger Martu, this was the first time they saw the connections mapped out and could understand how each person was related to each other.

Martu also often look through their family trees at the KJ Office, Ranger Stations, on camps and trips, learning about new relationships, making sure the family trees are correct and can request copies to be printed or sent to their phones.





Cultural Data Management

KJ holds very substantial cultural knowledge resources. It has always been a challenge to make this breadth and depth of information genuinely accessible to Martu people. KJ is now seeking to integrate access to and acquisition of cultural knowledge across many fields of activity, rather than having it seen as a discrete activity. Cultural information will be the foundation of all on-country trip planning and design. Cultural knowledge workshops have been held in every community as part of the *Wama Wangka* program, which is now developing a long-term cultural knowledge curriculum for program participants. That curriculum will also form the basis of KJ's Roebourne Prison Program and in the Youth on Country program. Cultural knowledge



workshops will be taught by Martu to other Martu and to non-Martu in cultural awareness workshops and on cultural immersion camps.

KJ continues to work closely with families to update the *Walyja* database correctly. In September 2021, Ngamaru Bidu took her children, grandchildren and great-grandchildren to the waterholes she had recently found in helicopter mapping and to the family's ancestral home, Pitu. Throughout the trip, Ngamaru shared stories about family connections to each waterhole – which was recorded by her family. These recordings will be accessible alongside the written family tree for future generations to learn from.

The streamlining of acquisition and collection management processes is progressing steadily despite the significant amount of work still to be done and the backlog of cultural materials requiring auditing and databasing. The improvements and securing of IT systems in the past year has assisted with aspects of collection auditing and improving sharing efficiencies. To assist with this, KJ's Cultural Data Officer has been supporting the building of the new KJ Intranet home page and sites. As a result of involvement in the development of an online form for reporting on KJ activities and deliverables, we now have improved efficiencies for collecting and sharing data associated with PAFDOG (photos, audio, film, documents, objects, GIS) collection.



Wangka Language

The language program facilitates opportunities for Martu to learn language and stories from old people, so that younger generations can carry the language forward. The program also helps to record and document Martu languages so that they can be preserved and stories may be shared. This financial year we have created over 20 transcriptions and translations of valuable recordings, focusing on those that articulate the importance of being on country.

The program also enables Martu to teach Martu *Wangka* to non-Martu through workshops, an interactive learning app and everyday conversations. This improves communication and relationships between Martu and non-Martu staff.

Martu have requested resources for teaching children language, such as flash cards and games, to increase engagement with *pujiman wangka* among the youth. Elders and language workers across the Martu communities have given input to these resources and the first editions are being printed. A series of posters have been created showing the Martu alphabet and some often-used Martu words.

MARTU WANGKA BASICS <small>for teachers</small>		
YES	YUU/YUWA	yes
NO	PAKI	NO
HOW ARE YOU?	PALYA-N?	
	PALYA	KUNYJUNYU/GOOD
BAD	PALYAMUNU	
	NGARNTA	SICK
WHAT'S UP?	WANYJALPA?	
	PALULYU	GOODBYE
CLEVER PERSON	NINTIPUKA	
	NGAYU	ME
YOU	NYUNTU	



“In language we have kinship, in language we have family, in language we have country and the land ... With language you have confidence ... make us proud of who we are. Language is so powerful, important for us. It makes us happy, *pukurlpa*.”

Clifton Girgiba (2022)

WOMEN AND FAMILIES PROGRAM

The Women and Families Program is delivered in Punmu, Jigalong and Kunawarritji communities. The program delivers a holistic program that provides Martu caregivers the opportunity to deliver an innovative and creative bi-cultural learning program to Martu kids.



Bilingual Bi-Cultural Playgroup

KJ runs playgroups in Jigalong, Punmu and Kunawarritji communities, and each community has comfortable, safe, bi-cultural and bilingual learning spaces. These playgroups are informed by both Martu and mainstream knowledge systems and approaches to learning and teaching. The playgroup allows parents and children to spend loving time together in a safe space where they can focus on building strong family connections and look after their kids

Some examples of bi-cultural and bilingual activities delivered in the playgroup include: caregivers reading from books as well as engaging in conversational reading; rhyme time; pre-writing patterns in chalk; painting and drawing; creating a map and drawings from on-country trips; creating toy versions of bush foods made out of modelling clay; recreating the environment and simulating work their parents do in the playgroup; matching pictures of animals and their tracks; looking at genealogies and creating family trees on paper with the children; cooking damper with the children; practising good hygiene; caregiver designed posters to prompt kids and caregivers to blow their noses, and to wash their hands and faces before entering; using toothbrushes and learning songs to practice oral hygiene; creation of bushfood resource language flash cards; planting a garden; singing nursery rhymes in language and learning and cooking hot healthy meals to feed kids and parents alike.





On-Country Learning

On country trips encompass a wide range of learning opportunities for children and their families. In the Women and Families Program elders and community leaders take children to visit country, learn their water holes, hunt, collect bush foods and medicines as well as to maintain their country.

By taking regular trips to county Martu children and their carers strengthen their cultural ties to their land, strengthen identity and boost self-esteem. According to senior Martu elders, knowing your waterholes means you know who you are. Community relationships are solidified on country trips and allows for intergenerational knowledge to be transferred.

Trips on-country also regulate and calm the nervous system, relieve stress by walking on country and calm the mind; often Martu comment how happy and relaxed the children are when they start driving out of community towards country. The Women and Families Program always has high engagement on these camps or day trips, often with the schools joining, as well as the rangers and the broader community. On country trips inspire creativity, and the possibilities on day trips and camps are endless; we never know what exciting idea will pop up next.



Working with External Agencies

The Women and Families program staff have forged a strong partnership with a number of external agencies over the last year. The program has been working with Ngala Parenting, Family, Children and Youth Support Service to develop and trial the delivery of their Growing Strong Brains yarning toolkit. Martu have been involved in giving feedback on this tool and have learnt more about what helps kids grow strong in the process. The Jigalong program joined Royal Life Saving WA in delivering a first aid session to the Jigalong women and children.

The program maintains regular contact with the Newman Women's Shelter, who have visited Martu communities to get to know Martu better and held second hand clothes sales and other activities. They have joined on some on-country time where Martu have the opportunity to lead the way and demonstrate pride in their work.

The Melbourne University 3a Abecedarian approach has continued to be used in Punmu and Jigalong by certified Program staff in those communities, while Kunawarritji Families Program staff received training this year and have been enjoying trying out the 3a strategies. Foodbank have also been making regular visits to communities and often join the families program playgroup with some healthy meal ideas and cook up a warm lunch with some of the women.

This year has also seen the return of the Jiji program, delivered by PAMS who have also turned to KJ to help facilitate some activities for this program. The PAMS activities have included ladies' nights, haircuts and quit smoking information sessions.



SOCIAL PROGRAMS

Social programs are those that deal mainly with the whitefella world and the consequences of the collision between the *pujiman* and whitefella worlds. This collision has led to a lot of problems, but also to new opportunities. Through social programs, Martu take a lead in identifying the best way for Martu to address issues, challenges and opportunities.



Martu Leadership Program

For several years, the Martu Leadership Program has concentrated on building some new initiatives, like *Wama Wangka* and *Yiwarra Kuju*. These came out of the leadership program and they are described later in this report.

We could create these new initiatives because people in the leadership program had built their knowledge of government, of the criminal justice system and of government, and had built up their confidence to go and talk to government about the need to do things in a new way, not a whitefella way.

The leadership program has been very successful in building relationships with a lot of government agencies: police, the Justice Department, Roebourne Prison, the Mental Health Commission, the Department of Transport, the Pilbara Magistrate, the Prisoners' Review Board. This has been a lot of work over several years, but now it has led to some big things happening for Martu – new, Martu-led programs in a whole range of areas, to fix problems that Martu have had for a long time. The people in the leadership program have achieved a lot and should be very proud.

Now that these programs are all running, it is important for the Martu Leadership Program to go back to where it started: working with Martu men and women to build confidence, build understanding and relationships with whitefella agencies and create new opportunities. That will be the main focus for 2022/23 and beyond.





Women's Leadership Program

The government in Canberra has funded the Women's Leadership Program for three special focus areas: governance, family violence and financial literacy. This means that we can have a concentrated program on these areas for three years.

The first focus of the program was family violence, which the women in the leadership program have been talking about for several years. Together with Yvonne (Program Coordinator), a group of women from the program met with the Family Violence Unit in WA Police and staff from the Department of Communities in Perth and explained their perspective on family violence and what needs to change. This is the start of teaching government agencies about what Martu women want.

For several years, Martu have been asking for a financial literacy program, to learn about things like pay, tax, superannuation, budgeting, saving and other issues. The materials for this were created during the year and workshops have started. These will run in every community. The main focus will be for women, but the program will be for everyone who is interested.

In the same way, women will have the opportunity to learn about companies and governance, so that they understand more and are more confident about going onto company boards. These workshops will run in every community, with women from the Women and Families Program and anyone else who is interested, as well as on women's camps.

All of these workshops are targeting issues that women have said are important to them. The first workshops that have been run have shown that people are very keen to learn about these topics. Yvonne will run the program, but a lot of KJ staff will help to run the workshops.



Wama Wangka

Wama Wangka is a real Martu-led, Martu-designed program. It isn't just about *wama* (alcohol); there are a lot of dangers that people face including *wama* but also *yukuri* (dope), sadness and depression, jealousy, fighting, bullying and harming yourself. *Wama Wangka* is a Martu answer to all of these things. It sees the answer in *pujiman* life: country and its healing power, learning cultural knowledge, becoming strong and united as Martu, becoming proud.

At the start of the financial year, there were still a lot of Martu asking 'What is *wama wangka*?' 'Can I join up?' By the end of the year, everyone knew what it was and many, many people had participated in activities.

For example, there were 9 big *Wama Wangka* trips on country and another 24 day trips, involving a total of 170 participants. There were 18 *Wama Wangka* learning workshops in Roebourne Prison and in communities, learning about family trees, country, the kinship system, plant and animal species, language and Martu history.

The style of *Wama Wangka* trips and learning means that people can be doing this work on ranger trips, on Women and Families Program trips, on Kalyuku Ninti trips. Really, it's saying that being on country and learning is what makes Martu strong.

Wama Wangka emphasises what KJ is all about: holding culture and country, Martu becoming strong and proud because of who they are, their *ngurra* and *ninti*. The story of *Wama Wangka* is building a strong future, Martu way.





Prison Program

For many years, the Martu Leadership Program has been going into Roebourne Prison to talk with Martu who are locked up there. That was funded by the Martu Leadership Program, rather than by the Department of Corrective Services. However, after the bosses of that department heard about the program, they came to see it: the Commissioner of Corrective Services and the Director General of the Department of Justice. What they saw was Martu speaking to Martu: about parole, about culture, about country. They could see how popular the program was and how it was encouraging Martu to apply for parole. That's what the government wants – more people applying for parole and getting out of lockup. So, the government made a partnership with KJ and is paying for a group to go into the prison every month. They want to see it continue.

In the prison, Martu give *Wama Wangka* workshops, teaching about family trees, language, country, kinship and a lot of cultural information. They show Martu films and listen to old people's stories. They talk about trips that KJ has been doing to every part of country. They encourage Martu in prison to think about what they will do when they come out – see their country, learn, look after their families, teach young people. The group also talks to everybody about bail and parole – encouraging them to make a good plan, so that the court or the parole board will listen to them and support them.

This is work that the Martu Leadership Program is doing for all the families, helping everybody's relatives who are in prison.



Yiwarra Kuju

The Martu Diversionary Program

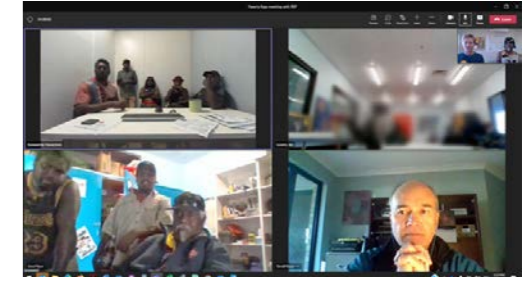
For years, Martu have been saying 'We want to get people out of lockup and back on country.' Now that is happening.

Yiwarra Kuju – the Martu Diversionary Program – is a partnership between the Department of Justice and Martu (through KJ). The Premier announced three years of funding for the program in 2021. In 2022, the program started.

Yiwarra Kuju helps people who are in court or in lockup or who are just at risk of getting into trouble. It has two sides: *Wangka Minyirrupa* is the Martu Cultural Advisory Panel, which talks to any person who is asking for help and makes a plan with them. The plan must involve living in a remote community, staying away from *wama*, working either with the community or with KJ, not going to town where they can get into trouble and working with Martu around them to stay strong. If people sign up to a plan like this, *Wangka Minyirrupa* will write a letter to the magistrate or the parole board telling them that this is a good plan and that *Wangka Minyirrupa* supports that person.

Yiwarra Kuju is built on top of KJ's existing programs, like the ranger program, the leadership program and *Wama Wangka*. If people are going to go in a new direction, Martu say that they have to be in community and they have to be working. KJ can give work to people. So, that means that *Yiwarra Kuju* is not really a separate program – everything is connected. The Prison Program, the ranger program, the leadership program, *Wama Wangka*, *Yiwarra Kuju* – all the programs are connected.

The big message from *Yiwarra Kuju* is that whitefella ways of dealing with crime and prison haven't worked. Now the government is listening to Martu and trying a new way. It's a partnership, with Martu leading. It's a big responsibility, but a big opportunity. As people in *Wangka Minyirrupa* say, everyone has to be serious and work together.





Yiwarra Kuju Jijiku Young People on Country

Over the past few years, a lot of young Martu have been getting into trouble, sniffing and stealing cars. Everybody knows about this, everyone is talking about it and everyone is worried for the kids. In all the communities, Martu have said that this problem can only be fixed Martu way. That means taking the kids out on country, teaching them, showing them waterholes, looking after them.

The program started late in 2021/22. Immediately, it became clear that the kids really loved these trips. They went out on long trips and wanted to stay longer. When the kids are out, they eat good food, drink lots of water, get lots of sleep and get exercise. They are looked after by young Martu adults and middle-aged people. They are held safely by the older people. They learn a lot of cultural knowledge: waterholes, family trees, country, language, social obligations, kinship roles and Martu history. They learn about the country they are visiting: which families are connected to it, the birds and animals, the plants and food, where *pujiman* walked. They learn modern skills as well: using GPS, packing and unpacking vehicles, cooking, tying knots, using equipment. Mostly, when the kids are on country, they are feeling the country and how it heals them: makes them calm and strong. They are together, experiencing what is really important.

Yiwarra Kuju Jijiku has just started. But it is pointing the way – a new way of helping kids who are getting into trouble. We know that everyone wants to help them: the police, the magistrate, the government and all the families. This way is Martu way and it works for Martu kids.



Some of the things the kids have said on these trips show what a big effect they have:

- My *kumpu* (urine) is clear!
- I can feel air in my lungs!
- I don't want to sniff. I don't want to steal.
- Can we keep going?
- When is the next trip?



Ngurrakarti Getting Back Home

Ngurrakarti (Getting Back Home) is a new program that BHP generously funded in 2021/22. This program helps Martu who are in town get back to their communities. There is no public transport and, before *Ngurrakarti*, no way to get back home except to wait for a lift from somebody who happened to be going to your community.

This pilot program is showing a new way of providing much-needed transport. Martu drivers use KJ vehicles to take people back when they need to. Sometimes, this is just because people want to go home. Sometimes, they have had to come into town but have then got stuck there. Sometimes, it is really important for them to get out of town and back to the community, particularly if they feel unsafe in town.

In its first year, *Ngurrakarti* involved 227 trips to the four Martu remote communities. Overall, 627 people were taken home – an average of over 50 people every month. That number was made up of 263 women, 220 men and 144 kids.

Some of the trips were just transport. But a lot of the trips were really important:

- 121 people were transported because they felt unsafe in town;
- 33 people were transported as a condition of the justice system: bail, parole etc.
- 88 people were transported for family sorry business;
- 36 people were relocating permanently to a community.

The program creates jobs for Martu drivers and helps people who have lost their licence to get an extraordinary licence. *Ngurrakarti* is helping Martu in a lot of different ways.

Social Ventures Australia have prepared a study looking at the first year of the program (a Social Return on Investment analysis). The study said that, for every \$1 invested in the program, more than \$4 of benefits were generated.



Mitirlpa Staying at Home

Mitirlpa (Staying at Home), is a new program in the remote communities of Kunawarritji, Punmu and Parnngurr. With BHP's support, we installed special computers, satellite dishes and video-link equipment so that people in the remote communities can have high-quality video-link facilities. As well as the equipment, KJ staff help Martu with a broad range of processes and transactions. These include things like video-link court, video-link legal interviews, arranging court dates, signing up to MyGov, banking, reporting, licensing, Working with Children Checks, a whole lot of government business and meetings. The more business that Martu can do easily while staying in their communities, the less they are

forced to come into town. For many people, having to come to town is time-consuming, costly and risky.

One of the really interesting results from the first year of *Mitirlpa* is that the video-link equipment creates opportunities to do things in a new way. One of the best examples is *Wangka Minyirra* – the Martu Cultural Advisory Panel. Using the equipment, members of *Wangka Minyirra* might be in Kunawarritji, Parnngurr and Newman, all talking to Martu in Roebourne Prison about their parole or release plans. The KJ Board is able to have meetings easily with directors spread across the communities. The high-quality facilities mean that everyone can see and hear each other properly.

KJ staff are keeping a record of all the different kinds of help that Martu in the communities need to work with whitefella processes. In this way, we can teach government and businesses that, if they want to be culturally secure and offer services to Martu, they have to work in a different way.

In the future, living in a remote community should not mean that people have a lower quality of life than people in cities or have fewer services available to them. *Mitirlpa* is the start of closing that gap in equity and dignity, so that Martu people can live on country and have a high quality of services and life.





Martu Patrol

Every week, the Martu Patrol is out in Newman until late at night, driving the streets and contacting kids who are out. They may give the kids food or drink, they may just talk with them, they may take them home or to a safe camp. The Martu Patrol is trying to make Newman safer for kids.

The Martu Patrol is a joint project run by KJ and the Newman Women’s Shelter. The Shelter organises the runs for several nights each week. They last from 9 o’clock at night until early in the morning. KJ pays the Martu staff who work on the patrol each night.

This was a Martu initiative. It came out of the Newman Feedback Group that KJ ran as part of the Newman Futures program. Martu asked for a patrol like this as one of their highest priorities. BHP agreed to support it.

Martu in Newman and the communities are worried about their kids – about sniffing, breaking into houses and businesses and stealing motorcars. They are worried about kids getting into trouble. The Martu Patrol is just one way in which Martu are trying to fix these problems, to keep kids safe and to make sure that there is good feeling in the whole community.



Cultural Awareness

KJ continues its cultural awareness program, which provides both basic cultural information to any interested groups but also specifically tailored advanced workshops for agencies that work closely with Martu. During the year, KJ provided these advanced workshops to staff of PAMS and Newman Senior High School as well as a number of basic workshops to diverse agencies such as Newman Women’s Shelter and Save the Children.



CORPORATE SERVICES

- Accurate payments to suppliers are done on time.
- KJ's board is well supported regarding the planning of meetings, accommodation, and travel.
- KJ's vehicles are well looked after, and always ready when needed.
- Buildings and equipment required by KJ's teams are properly maintained and cared for.

The KJ office in Newman employs dedicated project officers who are available to assist Martu with advocacy and pay queries, and Martu men and women are employed to support the Newman office with administration and logistics work.

KJ funding helps to provide the administration and logistical support for Martu to be able to continue to work in all KJ programs. In addition to this, the money is used to build and maintain a sustainable system of governance with a strong Martu Board, and a strong executive and operational management team who together create a foundation for KJ to support Martu long into the future.

The detailed audited financial report including the Auditor's report and Directors' report will be presented at the AGM in October 2022.

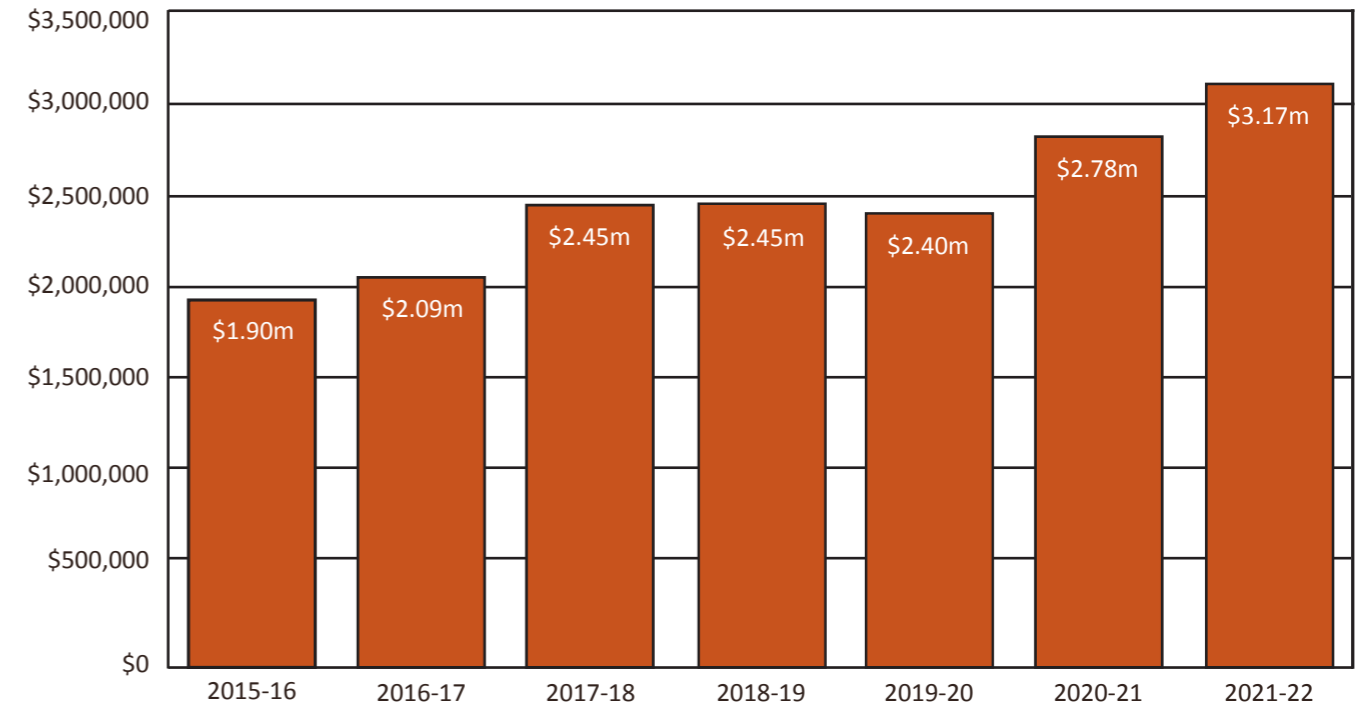
Financial Report and Charts

For the 2021-22 financial year, KJ engaged 498 Martu with a total of \$3.17 million paid in wages to Martu, and more than \$1 million in extra Martu income. Another \$600,000 was paid to Martu communities for supplies and rent, therefore making the total contributions to Martu and their communities rising to \$3.75 million. This is a \$500,000 increase on 2020-21, and a fantastic effort during a COVID-disrupted year.

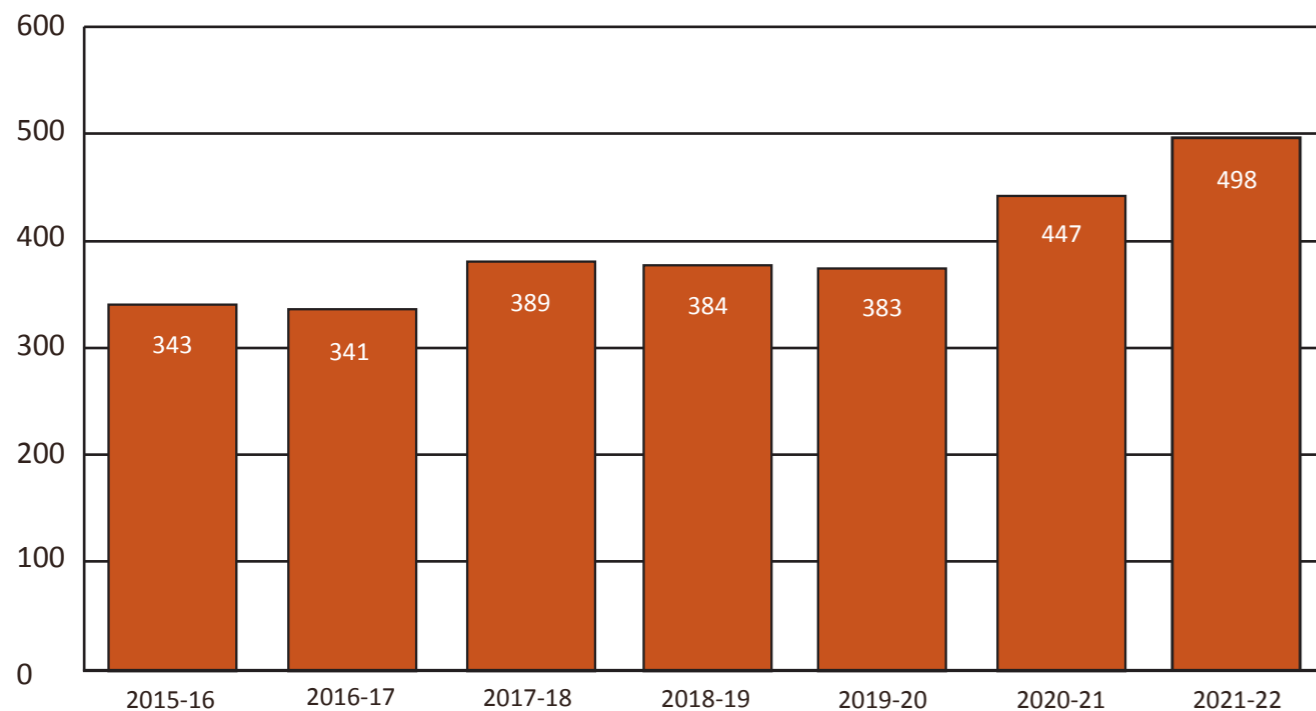
KJ remains in a healthy financial position, which is as always aided by the efforts of the KJ office in Newman who work hard to ensure that:

- Martu are always assisted and supported regarding pay and other needs.
- Logistical support is provided for Martu before and after trips.

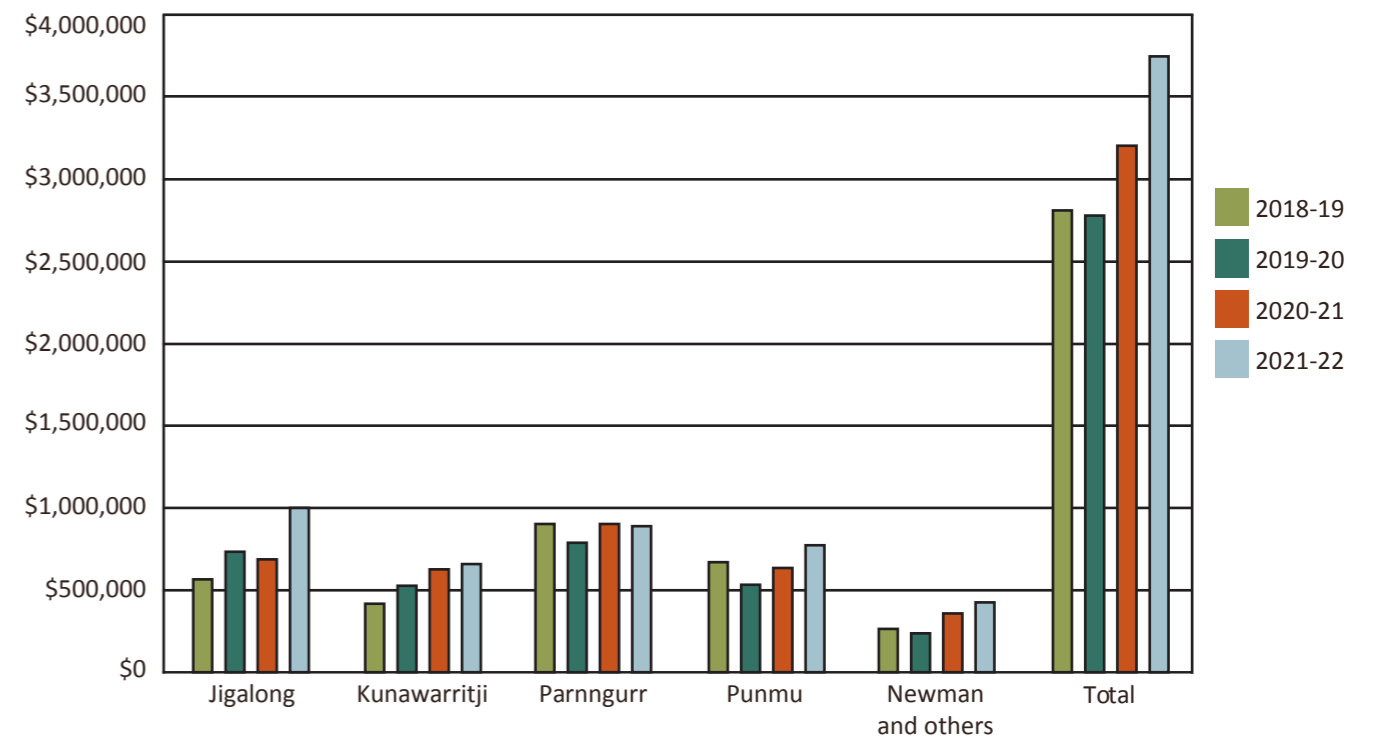
KJ PAYMENTS TO MARTU



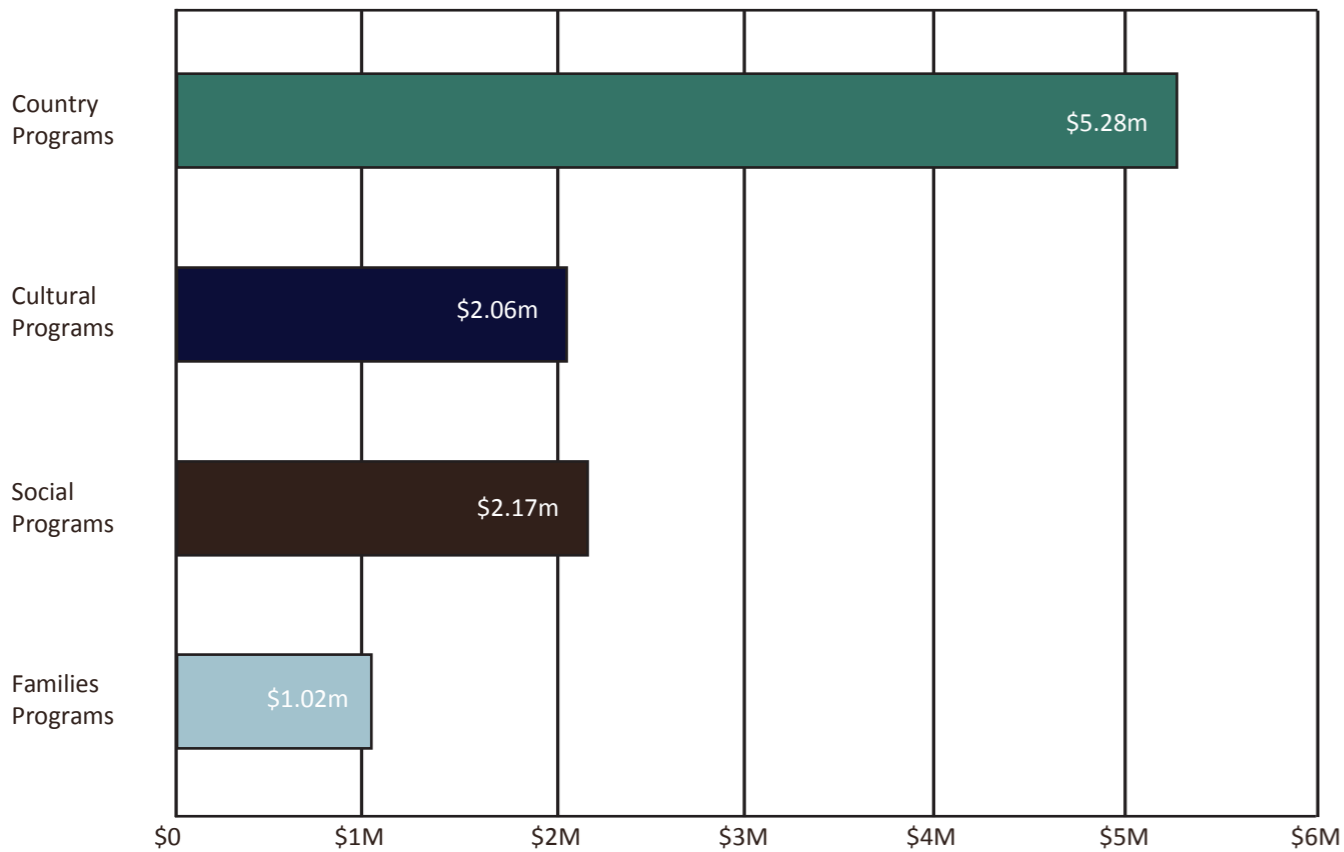
NUMBER OF MARTU ENGAGED BY KJ



MONEY FLOWING INTO COMMUNITIES



PROGRAM EXPENDITURE



Workplace Health and Safety

The KJ board of directors takes workplace health and safety very seriously. Throughout the year, KJ has implemented various initiatives to ensure it provides a healthy and safe workplace, including:

- Supporting and encouraging access to the COVID-19 vaccination, and providing free Rapid Antigen Test kits. For the 2021-22 period, more than 250 KJ employees were vaccinated against COVID-19
- First Aid refresher training
- Commencement of a KJ 'Health and Wellbeing' Policy
- Commencement of efforts to establish a WHS Committee

KJ works in challenging, and sometimes dangerous environments, and it was evident that the WHS system had not kept up with KJ's growth, therefore gaps and concerns relating to safety were swiftly identified. In this regard the KJ Logistics Team were tasked with reviewing all WHS systems and processes, and throughout the year have worked alongside a specialist WHS consultancy to increase safety-related risk management protocols, embed modern systems, and bring KJ's WHS documentation in line with legal requirements. This included:

- Creation of a WHS documentation structure to include Policy, Standards, Work Procedures, and Supporting Documents
- Implementation of the cloud-based 'MYOSH' system, which delivers a standardised platform for reporting and managing incidents and hazards
- Increasing the effectiveness of vehicle checks and Remote Travel Plans
- Reviewing KJ's Emergency Response Plan
- Modern vehicle tracking system fitted to all KJ vehicles to provide accurate data relating to location, journey and speed
- Investment in more capable satellite phones for emergency assistance and support
- Improvements to ranger stations and other infrastructure to provide safer and more comfortable working environments



Logistics

The recruitment of KJ Logistics and Infrastructure Manager, Scott Weiland, in late 2020 has seen an increase in logistical support to the community teams. The Logistics team now not only assists in preparing for camps and trips, but also has people accompany Martu and KJ staff on the larger camps to provide 'on the ground' support at all times.

Scott and his team of three Logistics Officers work from the Newman office and provide seven days a week emergency response, WHS, fleet support/management and insurance management.

In addition to their day-to-day requirements, the Logistics Team has implemented numerous new initiatives to support delivery of a more effective and efficient service:

- Computerised purchasing and acquisition system, inclusive of a QR-code asset control process
- Installation of a state of the art vehicle monitoring and tracking system
- Streamlining of infrastructure management, telephone and utilities service provision
- Embedding of the Logistics induction package



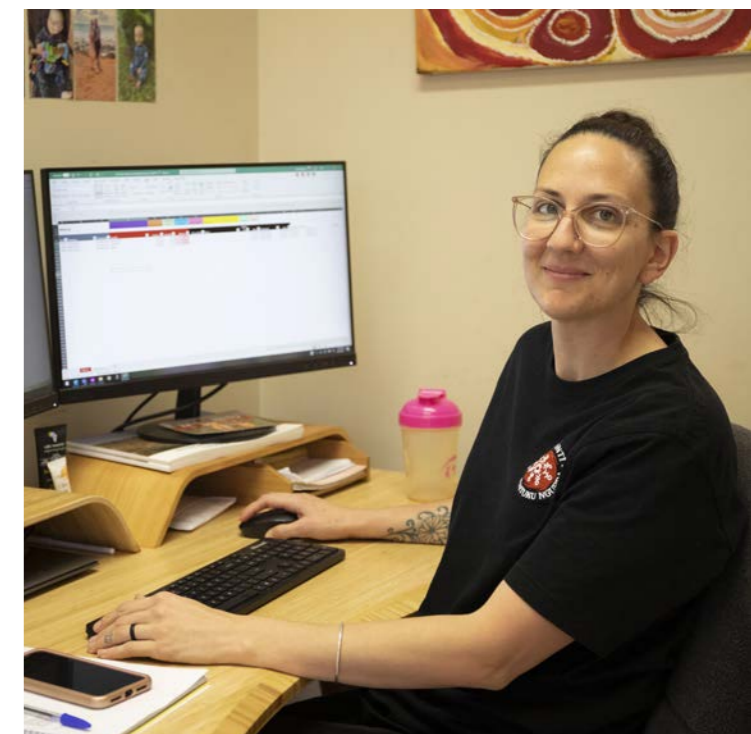
Finance Team

The KJ Finance Team has witnessed significant change during the 2021-22 year. KJ has engaged the services of an external accounting partner, and overall financial responsibility has been placed with our new General Manager Corporate Services.

The Finance Team consisting of Nakita, Rodney and Helen, work incredibly hard to deliver a supportive and effective service to KJ and Martu. Some of their responsibilities include:

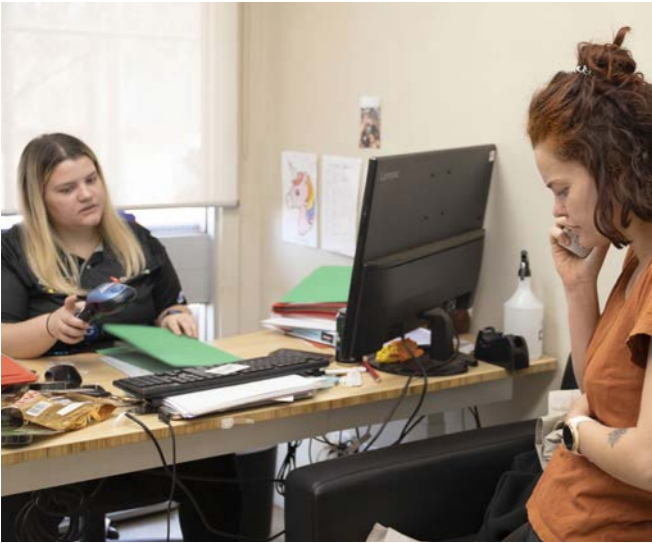
- Payroll for an average of 160+ people each week
- Allocating every item of expenditure across more than 200 job codes
- Monitoring expenditure across every revenue stream
- Maintaining KJ's adherence to all financial, legislative and mandatory requirements

Due to KJ's rapid growth, the need to improve and develop our financial management systems and processes became a priority during the reporting period; therefore KJ partnered with 'Not for Profit Accounting Specialists', an Adelaide based accounting firm with significant experience working in the NFP and Indigenous support sectors throughout Australia. NFPAS was engaged to undertake a review of the entity's accounts and assist with fine tuning of KJ's finances and financial processes. A significant amount of work has already been accomplished in relation to confirming the balances of all KJ's balance sheet accounts and in setting up a more transparent reporting system that will assist with decision making by KJ's management team and board. This partnership has also seen KJ's Finance Team take on additional responsibilities, with support and development provided by NFPAS.



Administration Team

The Administration team in the front KJ office always have a smile for everybody who walks into KJ and a happy voice when people ring in. The team look after the office and make sure we always have milk in the fridge for cups of tea and biscuits on the table. They make sure the office is clean and the Martu room is always clear and ready for Martu visitors. They organise lunches and work to make sure the whole office has everything it needs to do all its work.



The philosophy of supporting Martu to determine their own future journey remains at the centre of KJ's purpose, and is a central focus of how KJ and Martu seek to work with funders and supporters to create significant change. It is through this philosophical partnering, and the subsequent shared responsibility of acknowledging ethical self-determination as the right of the Martu people, that KJ's partners and funding bodies make a genuine and significant difference.

We continue to be invigorated along our determined journey by the commitment, generosity and faith of those who have provided funding, resources and time to help us deliver the best possible platform from which to support Martu. Our work is not possible without your support.

KJ and the Martu people would like to thank our corporate, philanthropic, government and community partners who share KJ's principles of working together with understanding, honesty and respect, and who continue to support a healthy and prosperous future for Martu:

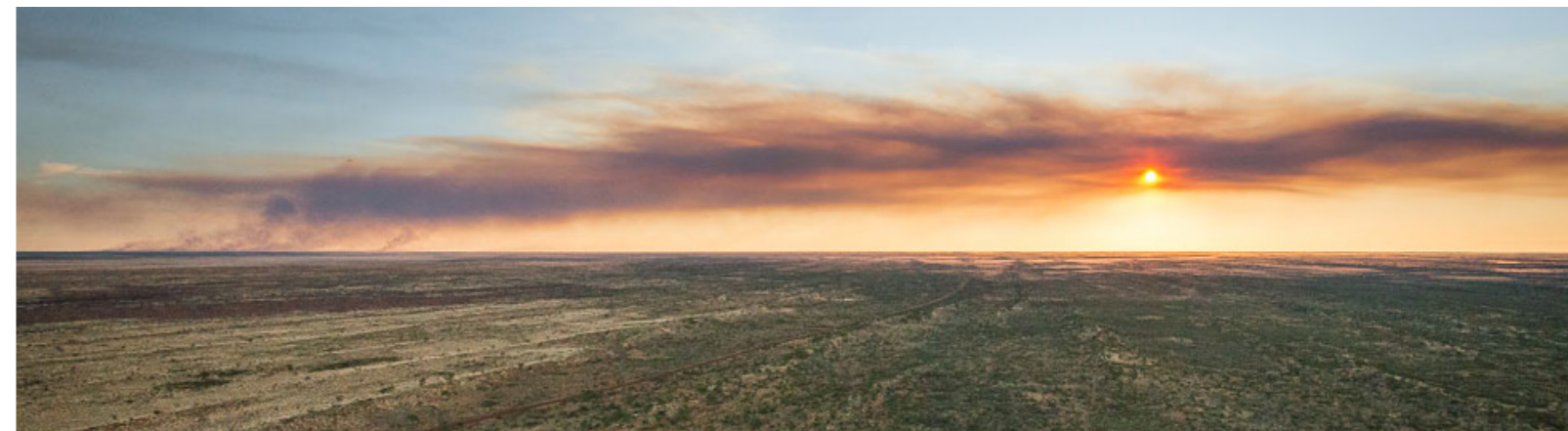
- Australian Government
- BHP
- Country Needs People
- Department of Infrastructure, Transport, Regional Development and Communications
- Department of Prime Minister and Cabinet
- East Pilbara Independent Services
- East Pilbara Shire
- Environs Kimberley
- Ian Potter Foundation
- Indigenous Desert Alliance
- Indigenous Land Corporation
- Jigalong Community

- John T Reid Charitable Trusts
- Kunawarritji Community
- Lotterywest
- Martumili Artists
- Martu Future Fund
- National Film and Sound Archive
- National Indigenous Australians Agency
- Newman Women's Shelter
- Office for Women (Australian Government)
- Puntukurnu Aboriginal Medical Service
- Parnngurr Community
- Perpetual Trust
- Pilbara Development Commission
- Punmu Community
- Rangelands NRM
- Regional Arts WA
- Social Ventures Australia
- The Ian Potter Foundation
- The Thin Green Line
- WA Department of Biodiversity, Conservation and Attractions
- WA Department of Communities
- WA Department of Justice
- WA Department of Local Government, Sport and Cultural Industries
- WA Mental Health Commission
- WA Museum
- WA Police
- WA Primary Health Alliance
- WA State Government
- 10 Deserts Project

**FUNDERS,
PARTNERS
AND
SUPPORTERS**

Whilst 2021-22 was a difficult year for navigating the challenges of COVID-19, the ongoing commitment and support from KJ's funders and partners during this time continued to reflect their belief in KJ's mission of supporting Martu to build strong, sustainable communities that reflect Martu values and needs.

For Martu, it was another challenging year; however, even a number of lockdowns couldn't break the community strength, togetherness and spirit which shines so brightly for Martu. KJ continued to deliver its suite of environmental and cultural programs, and the growing aspirations of Martu and their strong desire for lasting social and economic change drove both the expansion of existing, and the creation of new, social initiatives.



OUR STAFF

KJ continues to grow with dedicated Martu and non-Martu staff working together to keep country, culture and communities strong. All KJ's programs and activities require effort and commitment from staff, many of whom are pictured below and work across multiple programs.



Anthony Gibbs



Betty Taylor



Bimbi Samson



Gervaris Ashwin



Heather Samson



Helen Dale



Ian Jeffries



Brenda Sailor



Cedric Watson



Chris Majors
Ranger Coordinator



Croydon Charles



Jerrick Charles



Jessie Colley



Jonathen Atkins



Joseph Brand



Crystal Crusoe



Dean Brooks



Desrae Anderson



Elizabeth Plackett
Women and Families Program
Coordinator



Joseph Crusoe



Jowel Hyne
Ranger Coordinator



Justin Watson



Karl Jeffries



Elliot Sammy



Errol Samson



Galvin Roberts



Gareth Samson



Karlson Jeffries



Kelly-Anne Frank



Landy Jeffries



Lindsay Crusoe Jnr



Lindsay Crusoe



Louisa Taylor



Louise Jeffries



Maria Gibbs



Roger Fred



Samantha Oats



Stefan Jeffries



Tanya Charles



Marianne Larry



Marissa Rogers



Mark Jeffries



Mervyn Jeffries



Terry Sailor



Trisha Dalbin



Zeneath Samson



Nedwina Sailor



Nelson Watson



Nicola Knowles
Martu Support Coordinator and
Youth on Country Practitioner



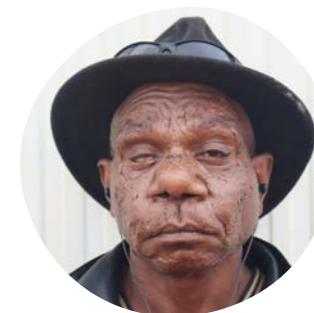
Nicole Dalbin



Adeline Samson



Albert Butt



Andrew Larry



Noelene Oates



Norman Sammy



Peggy Gibbs



Peter Jefferies



Ashley Simpson



Basil Bundabar



Caitlin Sammy



Chad Saville



Phillipa Charles



Ralph Samson



Rebecca Jeffries



Rodney Wumi



Charlie Barndabba



Christopher James



Clayton Barndabba



Clifford Larry



Clifton Girgiba



Cyril Whyoulter



Dareth Williams



Delilah Peterson



Larry Bundabar



Lawrence Whyoulter



Lional Judson



McLean Williams



Desrae Wilberforce



Dianah Kelly



Erin Jacob



Esther Barndabba



Megan Samson



Melissa Larry



Mikayla Bundabar



Mitch Keyer
Ranger Coordinator



Franklin Vanbee



Gina O'Connor
Women and Families Program Coordinator



Gladys Bundabar



Imelda Charles



Morris Barndabba



Naomi Whyoulter



Norelle Barndabba



Patrick Williams



Isaac Nixon



Jantana Tisdell



Jethro Sallman
Ranger Coordinator



Johnny Yallabah



Rhys Gibbs



Rikisha Corbett



Roma Gibson



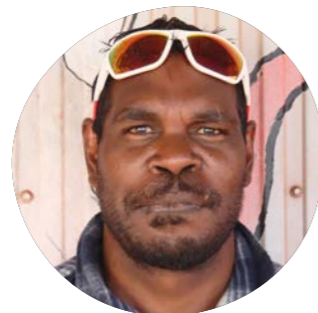
Shannon Booth



Judith Aspro



Justin Simpson



Karlston Wongawol



Keana Larry



Shara Simpson



Shina Long



Shoshanna Jeffries



Troy Polly



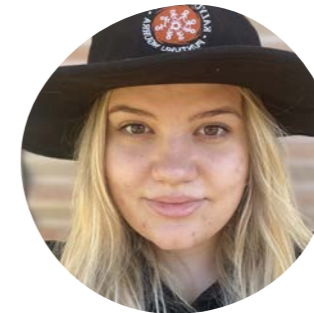
Wilson Njana



Winston Williams



Judith Samson



Katrina Anderson
Martu Support Officer
and Administration



Kayla Larson
Communications Officer



Lingani Akujalo-Stephen
Social Programs Practitioner



Andrew MInyardie



Annabell Landy



Billy Landy



Luke Frank



Marc Huber
Ranger Team Support



Marcus McPharlin
Logistics Support



Marlene Anderson



Claydean Kelly



Daniel Johanson
Healthy Country Officer
– Fire and Fauna



David Wumi



Deborah Bisa
Cultural Data Officer



Matt Watts
General Manager



Monica Long



Nakita Bakker
Financial Administrator



Ned Booth



Delston Sailor



Doreen Simpson



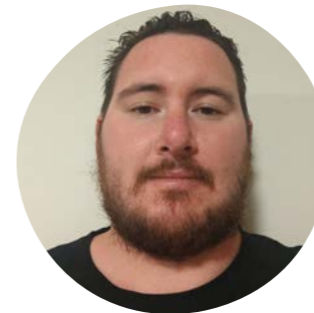
Edwina Booth



Eileen Charles



Patrick Cook
Senior Practitioner, Social Programs



Paul Stewart
Logistics Support



Pepita Prince-Ruiz



Peter Johnson
Executive Director



Garry Earl-Spur
Language Officer



Gavin Jackson



Janelle Booth



Joshua Singleton
Logistics Support



Randall Bullen



Rhonda Dalbin



Rodney Marimba
Assistant Accountant



Scott Weiland
Manager, Logistics and Infrastructure



Shaun Peterson



Sheila Frank



Sue Davenport
Executive Director



Tahlia Watts
Data Worker



Corban Williams



Corina Jadai



Craig Sailor



Delara Ryan



Tim Schneider
Senior Practitioner, Social Programs



Tristan Cole
General Manager



Virginia Booth



Yikartu Bamba



Derek Robinson Jnr



Derrick Butt



Devena Mandijalu



Eleazer Robinson



Yvonne Mkandara
Women's Leadership Coordinator



Zan King
General Manager



Emily Jadai



Gerald Keyer



Ignatius Taylor



Jamie Robinson



Adrian Bamba



Adrian Bamba



Burchell Taylor



Jamie Rowlands



Jenny Butt



Jerry Robinson



Jimmy Williams



Cameron Badal



Cheyenne Taylor



Chloe Jadai



Cleroy Taylor



Joel Butt



Joshia Robinson



Julie Mick



Junior Rowlands



Karen Jones



Kate McInnes
Ranger Coordinator



Kerwin Samson



Kirsty Buck



Noreena Kadabil



Nyari Morgan



Peter Bumba



Ricky Butt



Kylie Butt



Lana Crusoe



Lea Kadibil



Lindsay Robinson



Robin Clause



Roshawn Watson



Shanita Snowy



Shaylene Taylor



Madeleine Jadai



Marea Barney



Marilyn Bullen



Michele Bentink
Martu Support Coordinator



Shaznae Hopiga



Shirley Jadai



Shirtrek Williams



Sidney Colley



Montana Williams



Murphy Williams Jnr



Murphy Williams



Muuki Taylor



Slim J Williams



Sonya Williams



Tamara Bulcock
Puntura-ya Ninti Field Officer



Thelma Judson



Natahsa Williams



Neville Taylor



Ngamaru Bidu



Nola Taylor



Tiffany Richards



Tionne Gibson



Trevina Rowlands



Trevor Barney



William Lennard



Yvonne Long



Zavarna Ryan



Gavin Nanudie



Gladys Bidu



Glen Burton



Glenys Stewart



Alana Patch



Alphonse Bullen



Ashwyin Biljabu



Janaya Surprise



Jeremy Lane



Julie Ann Thomas



Kieran Booth



Beatrice Fagan



Bert Lane



Brianol Loxton



Cassandra Nanudie



Kristen Jeffery
Women and Families
Program Coordinator



Kumpaya Girgiba



Lionel Surprise



Marita Lubin



Charleston Miller



Claydean Tinker



Cohen Kelly



Curtis Robinson



Marjorie Nanudie



Mckenzie Whyoulter



Michelle Thomas



Nadine Gibbs



Danielle Booth



Deborah Thomas



Donnicka Sailor



Dwayne Dunn



Natasha Surprise



Natasha Busher
Puntura-ya Ninti Field Officer



Neil Lane



Renata Surprise



Renette Biljabu



Ronelle Simpson



Sarah Jones



Sascha Turisini
Ranger Coordinator



Shaun Tinker



Shaylene Malana



Sheena Robinson



Tom McKenzie
Ranger Coordinator



