



# Kanyirninpa Jukurrpa

## Position Description

- Position:** Ranger / Community Field Coordinator
- Term:** Full time permanent position
- Reporting to:** General Manager Culture and Country Programs
- Role:** Work with and empower KJ Martu rangers and elders in the planning, facilitating, organising and conducting of on-country activities and agreed works within communities
- Location:** Ranger / Community Field Coordinators are generally based in one of the Martu remote communities of Kunawarritji, Punmu, Parnngurr or Jigalong
- Salary:** A generous salary package including housing allowances and benefits will be negotiated
- Level:** Field Officer levels 1 – 4 depending upon experience and responsibilities
- Enquiries:** For enquiries about the position, contact Kristen Jeffery  
[mick.davis@kj.org.au](mailto:mick.davis@kj.org.au)
- Applications:** Applications should be emailed to [mick.davis@kj.org.au](mailto:mick.davis@kj.org.au)

## Ranger / Community Field Coordinator, Country Program

### Overview of the Country Program

Kanyirninpa Jukurrpa (KJ) is a Martu organisation established in 2005 to look after Martu culture and help build sustainable Martu communities. Martu are the traditional owners of the Martu native title determination and Karlamilyi National Park, spanning three desert bioregions and 15 million hectares. KJ works with Martu in a manner that is Martu-focused and recognises and reinforces Martu values.

In line with KJ's Country, Culture and Communities (CCC) framework and five-year strategic plan, KJ's on-country work encompasses a diverse array of activities and provides opportunities for Martu to access country for cultural, environmental, educational and social engagement and learning.

KJ's Country Program is primarily delivered through the Martu ranger teams based in the remote communities and provides a foundation for many of KJ's activities. On-country work realises ubiquitous Martu aspirations: getting back to their traditional country, passing on knowledge and culture to younger generations, actively looking after country to make it healthy again and making Martu communities sustainable for the long term.

External stakeholders and partners play a key role in supporting the Country Program by providing advice, technical expertise and support in the delivery of environmental activities.

KJ has community teams based in four remote desert communities. The ranger / community field coordinators along with other community-based KJ staff form the basis of each team. The teams provide a holistic, wrap-around suite of programs and activities in each community.

### Objectives of the role:

- Work with and empower KJ Martu rangers and elders in the planning, facilitating, organising and conducting of on-country activities, Martu-led trips and agreed works within communities.

- Orient all KJ's on-country activities for the community with a Martu worldview – particularly working within the KJ Country, Culture and Community Framework
- Provide the means by which Martu can engage with country and fulfil cultural aspirations and obligations
- Work with Martu rangers on the delivery of KJ's annual work plans as agreed with relevant funders

### **Specific duties:**

To effectively fulfil this role the Ranger / Community Field Coordinator will be expected to undertake the following specific duties:

- Develop strong professional relationships with Martu individuals and communities
- Motivate and develop a KJ Martu ranger team with a strong sense of purpose, pride and ability to implement on-country activities on Martu country
- Facilitate on-country work including day, overnight and multi-day trips to priority areas for Martu and to deliver on KJ's annual work plans
- Ensure all the necessary food, camping equipment and technology are available and in good condition for community-based on-country work
- Support Martu to increase their skills, confidence and capacity to take on greater responsibility and leadership of on- country work and trips, including providing guidance, support and logistical assistance for Martu-only, on-country trips
- Actively participate in the remote community team, all staff meetings and planning sessions
- Collaborate and provide support to other programs doing on-country activities
- Facilitate and integrate both traditional and contemporary land management learning opportunities for Martu rangers into activities
- Ensure that reporting of activities and submission of photos, documents and data are done as soon as possible after trips or activities
- In conjunction with the Logistics team, ensure all community-based assets, including vehicles, plant and equipment are maintained
- Maintain high standards in all of the work that you do and seek to develop your skills and the skills of people that you work with
- Support and promote KJ's overall mission, values and the delivery of its programs
- Other work as directed.

### **Qualifications and Experience**

#### **Essential**

- Commitment and ability to work with Martu in a cross-cultural environment
- Strong interpersonal skills and an ability to work collaboratively as part of a team in difficult and demanding scenarios
- An ability to engage and collaborate with other staff, external environmental stakeholders and partners

- Good oral and written communication skills
- Good organisational and administrative skills including the ability to multitask
- Comfortable with working remotely and camping on-country
- Good practical skills and ability to manage and maintain equipment, technology and vehicles necessary for on-country work
- Competent in the use of technology generally and Microsoft Office products in particular
- Satisfactory National Police Check (to be finalised prior to probationary period)
- Current WA Working with Children Card (to be finalised prior to probationary period)
- Current WA manual C class driver's licence (or equivalent in other Australian jurisdictions)
- Willing and able to undertake training and be a nominated person on KJ's corporate firearm licence

### Desirable

- Four-wheel drive/ offroad experience
- Demonstrated experience/qualifications relating to one or more of the following: field work; environmental science; or community development
- Creative, innovative and a problem solver