



Kanyirninpa Jukurrpa



Annual Report
2016-2017

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Cultural Advisor and co-patron's message



MUUKI TAYLOR

Muuki was born in 1945 at Wayinkurungu, a soak on the side of the Percival lakes. His family walked across the entire Great Sandy Desert, north to Joanna Springs and south to Parnngurr. Muuki was brought into Jigalong mission in 1964 and returned back to the desert in 1980. He now lives in Parnngurr. Muuki is a very senior Law man and has encyclopaedic knowledge of Martu Law, songs and customs, waterholes and Martu walking tracks, flora and fauna of the desert and Martu family histories. He, along with Peter Johnson and Sue Davenport, founded Kanyirninpa Jukurrpa. He was the Chairman of the KJ board for many years. Muuki works as the Senior Cultural Advisor and is a co-patron for KJ, providing invaluable cultural advice and guidance.

KJ ranger warrkamu - yaninpa-laju. Jiji marlajanu-laju-jananya parratin. Jiji marlajanu-laju katinpa kalyukura-ya nintirriraku. Kalyu-laju-jananya nintirnin. Nyinara, kalyu-ya jijilu marlajanulu nyakurranypa jilanyangulyu. Ngayunpa-laju wiyarrinyjanngka, yuwinarriku-ya-jananya - ngayunpa-laju pakirrinjanngka.

Kukakulurru-laju-jananya nintirnin, mayiku - mayi lurru, pujiman mayi. Kartiya parningka-lanyaju-ya jilanyangulyu nintilpayi nyukurni. Warulurru-laju yumarnin parna. Nintirninpa-laju-jananya pujiman mayi pakanyjakulurru pujiman mayi pakalkuraku nyurnmangka.

Kukakulurru-ya lunkikulurru - mayiti-jananya-ya palunyanmilingka jijinka ngaangkangulyu nintijunkuran. Ngaangka-ya-jananya nintijunkuran, gayunpa-laju wiyarrinyjanngkan. Nintirninpa-laju-jananya palunyayuru. Ngayunmili jamanangkangulyuyila-ya-jananya nintilkuran. Ngayunmili jamanangka-ya-jananya nintilmalpa





"TO THOSE WHO OF COURSE WILL BE IN OUR FOOTSTEPS, THEY WILL NEED TO KEEP TEACHING THE NEXT GENERATION. THEN THEY WILL BE TEACHING THEIR CHILDREN IN OUR FOOTSTEPS."



We're going to work as KJ rangers. We're going all around with the next generations, we're taking them so that they learn about our country and waterholes. We're showing them and teaching them. After having been there they will keep checking on and looking after the waterholes. When we have died, they will grow up alongside them - when we have passed.

We're also teaching them about meat and hunting, and we're also teaching them about food - *pujiman* (bushman) food. In *pujiman* (bushman) times, when there were no non-Martu around, our elders were teaching us just like this - in times long past. We are also setting fire to the country, and we're teaching the future generations about what food is growing as well, in order that *pujiman* (bushman) food should appear and grow on burnt country; about animals for hunting as well as about edible grubs. Here, of course, they will keep showing their children.

We need to keep showing them before we pass away. We're teaching them like this. Then to those who will be in our footsteps, they will need to keep teaching the next generation. Then they will be teaching their children in our footsteps.



"MARTU ARE TELLING THE WORLD THAT THEY CAN MAINTAIN CULTURE, CONNECTION TO COUNTRY,
AND WALK TWO WAYS WITH THE REST OF AUSTRALIA."



Co-patron's message



FRED CHANEY, AO

Mr Fred Chaney was appointed as Officer of the Order of Australia (AO) in 1997 "for service to the Parliament of Australia and to the Aboriginal community through his contribution to the establishment of the Aboriginal Legal Service of Western Australia and mediating with the National Native Title Tribunal". He was appointed KJ's co-patron in 2016. Fred has a deep appreciation of Martu people.

For the Martu, maintaining connection to culture and country while making the future that they want for themselves is essential. In the past, taking people away from country has often had bad results because the new world in which they find themselves does not work for them. Martu too have found this.

KJ is the Martu effort to avoid the mistakes of the past. Thanks to strong leaders like my co-patron Muuki and the respectful partnership between Martu and their independent non-voting directors, Martu are taking control of their future.

By building a new generation of Martu leaders, men and women, by developing work on country and economic opportunities, by engaging with the justice system in a positive and mutual way, Martu are telling the world that they can maintain culture, connection to country, and walk two ways with the rest of Australia.

Martu people solving Martu problems is what I see in KJ.

I am proud to be associated with KJ and the inspiring and determined Martu people.

Regards
Fred Chaney

CEO report



KATE MACKIE

My first year with KJ has been an exciting roller-coaster. Martu have such a good strong story to tell about the work you do. This is your report. These are your photos.

This annual report tells KJ members, other Martu and our partners about all the great work the KJ rangers, leadership, language and *Puntura-ya ninti* teams undertook between 1 July 2016 and 30 June 2017.

KJ continues to provide well paid jobs, real work on country and many opportunities for Martu. Martu share their *ninti* (knowledge) of country, culture with each new generation of Martu kids. Martu generously share their world with our partners who visited Martu country this year. Our new language project has shown how important it is for non-Martu to learn and understand Martu *wangka* (language) the right way and to keep Martu language strong for Martu kids.

It has been an honour to work with the KJ Board of Martu. It is great to see how you truly understand the KJ money story, speak up with good ideas and make good decisions for Martu and for your community members. The KJ Board and the new WDLAC Board have found a strong way of working together as friends for all Martu.

Martu rangers do very important work. In 2016-17 two examples are:

- Martu elders trained in helicopter work have been able to visit some very remote country north of Kunawarritji. Using their sharp eye and ancestral knowledge of waterholes, elders refined the *wanyja* (waterhole database). It now has 1500 accurately named and located waterholes. Muuki, KJ's senior cultural advisor, welcomed the idea of exploring *pujiman* (bushman) highways, the well-worn tracks of his ancestors criss-crossing the determination. This will create exciting new ranger trips in 2018 to care for the more remote areas.
- Martu have in their care some of the remaining strongholds for the *mankarr* (Greater Bilby) and the *warru* (Black-flanked rock-wallaby). The keenness of Martu rangers to share their knowledge with scientists and KJ staff is so valuable. The rangers' knowledge and work will help grow these precious populations of endangered and vulnerable species on the Martu determination.

A highlight for me as CEO this year has been spending time with KJ's Martu Leadership Program. The program is going from strength to strength. The women hiked the Cape to Cape walk, proudly saying we come from the Western Desert. The men mentored and encouraged their kinsmen in Roebourne Regional Prison. Through the program, Martu are now teaching governments, organisations, the courts, the police and others about how to work with Martu in a way that is good for Martu.

A big thank you to our partners in 2016-17: BHP; the Australian Government through the Department of Prime Minister and Cabinet and the Department of Environment and Energy; World Vision Australia and Rangelands NRM.

Thank you also to the Western Australian State Government through Lotterywest, the Pilbara Development Commission with its new support for our leadership, language and helicopter projects, and the ongoing support from the Department of Biodiversity, Conservation and Attractions. The Martu thank you all for your continued interest and investment.

Thank you to all of our dedicated and skilled KJ staff.

Thank you to our co-patrons Fred Chaney (AO) and Muuki Taylor, the advisory directors, and to the many people in Newman and beyond who help KJ keep Martu culture, country and communities strong.

"KJ CONTINUES TO PROVIDE WELL PAID JOBS, REAL WORK ON COUNTRY AND MANY OPPORTUNITIES FOR MARTU TO SHARE THEIR KNOWLEDGE OF COUNTRY AND CULTURE WITH EACH NEW GENERATION."



Board report

KJ's Board has 12 Martu directors and three advisory directors. The Martu directors represent Martu communities. This year, the board had directors representing Jigalong, Parnngurr, Punmu, Kunawarritji, Bidyadanga, Nullagine and Newman.

KJ has had a great Board this year. Every year, the Board is stronger as people get more experience, understanding and confidence about how companies run and how a Board should work. We never have trouble getting enough directors to a Board meeting and they always have the advice and support of elders – the cultural advisors to the Board.

The most important thing that the Board does is to make sure that the company's money is being properly looked after. At every meeting, the Board has a finance sub-committee that looks at the finances in close detail. The finance committee then reports to the Board and all of the financial reports are given to the Board. We always make sure:

- that the company is solvent – that it can pay all its bills safely;
- that we are not spending more money on any program than we can afford;
- that all the rules about spending money have been obeyed; and
- that we only spend money on the right things.

This year, like other years, KJ has watched how it spent its money very closely, to make sure that the company stays healthy. The Board makes sure of this for all the members. This year's financial report shows what a good job the managers and Board have done looking after the money carefully.

The Board also looks closely at safety every meeting – how KJ is making sure that all of its staff, Martu and non-Martu, are as safe as possible. We look at whether there have been any dangerous things happen or

nearly happen, we look at policies and safety education, we make sure that the company is always trying to make sure that everybody will be safe. This is a very important part of the Board's work.

A third thing the Board has done this year is to hire a new CEO. At the end of 2016, we needed to find a new CEO. The Board asked a committee to do this work, and they did it very carefully, looking at all of the important skills that a CEO needs. In the end they interviewed three candidates and chose the best one, who was Dr Kate Mackie. This was good experience for the Board members on the committee.

Finally, the Board made a lot of important decisions this year. It has supported the ranger station in Kunawarritji being built and connected to power. It supported some trips for Yulparija people from Bidyadanga to get back out into their country. It has strongly supported a new start between KJ and WDLAC – no more arguments. The Board always tries to do the best thing for Martu.

Every year, KJ has a good board that looks after KJ well and speaks up strongly for all of the communities. Some people are finishing at this AGM – they have done a wonderful job. Some people will be starting after this AGM – we will work with them so that they understand everything that is happening, so that they feel confident and build their skills. Every year, the KJ Board doesn't just look after KJ – it is also a place for people to learn, to grow stronger, to build their knowledge and to take more control for Martu.



Clive Samson
Newman representative



Elstreia Hale
Newman representative



Luke Frank
Jigalong representative



Marianne Larry
Jigalong representative



Alwyn Booth
Parnngurr representative



Peter Rowlands
Parnngurr representative



Gladys Bidu
Punmu representative



Shaun Tinker
Punmu representative



Mclean Williams
Kunawarritji representative



Lionel Judson
Kunawarritji representative



Billy Landy
Representative for other communities



Andrew Minyardie
Representative for other communities



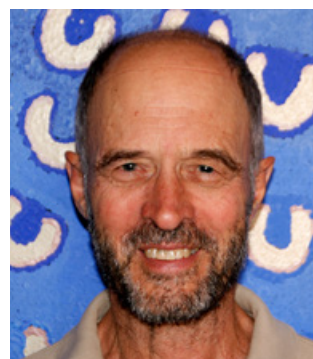
Muuki Taylor
Senior cultural advisor



Peter Johnson
Non-voting advisory director



Sue Davenport
Non-voting advisory director



Richard Taylor
Non-voting advisory director

Alternative directors: Landy Jeffries, Thelma Judson, Stewart Watson and Lewis Williams.
Alternative non-voting advisory director: Mark Tucker.

Land management program



KJ's seven ranger teams have been working hard to protect and manage the natural and cultural assets across Martu country. Elders working together with young men and women have put 'right way' *waru* (fire) into country, cleaned and located waterholes, managed weeds and feral animals and looked after special sites. A big focus of the rangers work in 2016-17 has been working with specialist staff and scientists to protect the strongholds of endangered and vulnerable species on Martu lands. This work includes:

- An aerial survey of the salt lakes and wetlands across the Martu determination and Karlamilyi National Park with the Department of Biodiversity, Conservation and Attractions. This found significant colonies of Banded Stilts, including one with approximately 90,000 breeding birds.
- A *wiminyji* (Northern Quoll) survey at Desert Queen Baths, recording the first live animal in the region since *pujiman* (bushman) times.
- The continuation and extension of the *warru* (Black-flanked rock-wallaby) monitoring work. This has shown the translocated population around Pinpi to be healthy and growing.
- Work with scientists in the development of a two-way monitoring methodology of the *mankarr* (Greater Bilby).

A major platform for KJ's land management work is our *waru* (fire) program. Martu rangers and KJ staff received training from the Department of Biodiversity, Conservation, and Attractions in the use of the aerial incendiary machine. There was also training in how to work safely around aircraft. This training flowed into a very productive *waru* (fire) season, with a variety of operators using the incendiary machine for aerial burning and 58 Martu taking part in the *waru* (fire) work.

Waru (fire) work has been undertaken across a larger area than ever before in a single year. Rangers have lit small *waru* (fires) for protecting communities, providing food for *mankarr* (Greater Bilby), looking after *mulyamiji* (Great Desert Skink) as well as protecting cultural sites. From Yimiri to Kaalpi, the pastoral boundary to the Gibson Desert, Martu are keeping country healthy with 'right way' *waru* (fire). This careful burning has seen over 900 small cool fires lit resulting in 103,671 hectares being burnt. This patchwork will assist in breaking up the run of hot wildfires in the seasons to come.

Caring for waterholes lies at the heart of Martu work on country. Martu use helicopters as an efficient way to pinpoint and properly name waterholes across remote areas of the determination. Fifty waterholes were located along *pujiman* (bushman) walking lines in priority areas. By visiting the sites with the elders, cultural authority is passed on to the rangers, which enables them to continue looking after the waterholes for future generations.

Two-way knowledge is key to the success of the KJ land management program. Martu rangers worked with Dr Anja Skroblin from the University of Melbourne, supported by The Nature Conservancy, on trialling a new *mankarr* (Greater Bilby) monitoring method. The new method begins to address the challenges in assessing how threatened and vulnerable species are faring when the area to search is huge, access is difficult and previous records are limited.

The monitoring program combines the expert knowledge of Martu who have a strong understanding of the habits and occurrence of *mankarr* (Greater Bilby) on their country, with western science approaches to analysis and design. Martu are excited about the new way of monitoring as it reflects traditional ways of looking and searching. This is a great example of 'two way' learning which benefits country.

Rangers also continued to work with scientists from The Nature Conservancy to determine the impact of invasive camels on waterhole health.



Waterholes are monitored using three technical devices: water depth meters, dissolved-oxygen meters and camera traps. It is hoped that this approach to waterhole monitoring will become an efficient and relatively low effort way for the rangers to collect good data on waterhole health, even for waterholes that are infrequently visited.

Engaging with tourists is a growing part of the rangers' work. The ranger teams have been very active on the Canning Stock Route this year. The rangers installed signs with the correct Martu names at many wells along the stock route. During these trips Martu elders shared their stories. The rangers learnt about the interactions of drovers with *pujiman* (bushman) as well as stories of *pujiman* (bushman) life. The rangers checked tourists' permits, gave talks and shared evening meals.

KJ rangers have assisted emergency services several times in 2016-17 to help locate tourists who strayed off track or with medical emergency evacuations.

Each Board meeting, the 12 Martu Board members and four Martu senior cultural advisors, Muuki, Ngamaru, Bakery and Mr Booth learn about the important work of the ranger teams. At a recent board meeting in Punmu the Board said, "*keep it up, you are doing a great job!*"

Jigalong rangers

- Jigalong rangers continued to work in close partnership with the Department of Biodiversity, Conservation and Attractions to survey the health of two populations of *warru* (Black-flanked rock-wallabies) at Pinpi and Kaalpi. Over 40,000 ha of *warru* (Black-flanked rock-wallaby) habitat was baited to reduce the number of feral predators.
- The Jigalong women rangers team remained strong with support from Newman staff and new funding for next year.
- The Jigalong rangers gave a great presentation to over 100 people at the Indigenous Desert Alliance in Perth in November 2016.
- The pilot of the BHP AirVac Helicopter gave a special thank you to the Jigalong rangers for their help with the refueling and their critical local knowledge to find an area for landing to pick up a patient on the Canning Stock Route.
- The rangers located a new colony of *mankarr* (Greater Bilby) approximately 50 kilometres from Jigalong. The rangers took the Jigalong school students to the site to learn about this important vulnerable species.
- Rangers continue the precision *waru* (fire) work from the past two seasons. More strategic burning than ever before was undertaken by the rangers. Combined with the aerial program, this is increasing biodiversity in this important area.
- Jigalong rangers took part in the Pastoral Interface Project by burning to limit the spread of *waru* (fire) between the desert and the neighbouring pastoral properties.
- Eight rangers attended the May 2017 Central Land Council Ranger camp and had a great time meeting other ranger groups, learning new skills and sharing stories.





Kunawarritji rangers

- *Waru* (fire) work has been a consistent activity this season. Rangers have used drip torches in selected management areas to limit the impact of wildfire on the landscape.
- During helicopter mapping the rangers worked with the elders to identify priority rock holes. The Kunawarritji rangers will visit and monitor these important sites in the coming months.
- Rangers have identified a further two *mankarr* (Greater Bilby) populations along the Kiwirrkurra road. This is the first *mankarr* (Greater Bilby) population the rangers have located in this region.
- Buffel grass spraying has had a positive effect by reducing the spread of this invasive species at a number of priority sites.
- Through the hard work of the team, the Kunawarritji ranger station went from a dilapidated building to a renovated office, planning area and storage space with a kitchenette. Kunawarritji resident and artist, Owen Biljabu, painted a number of scenes on the walls.
- The first ranger trip with the Kunawarritji school kids showed the high motivation of the rangers to share the country the students have not been to before. The jump in numbers of rangers returning to Kunawarritji to work in the vibrant ranger team has brought students back too, bolstering student numbers at the school permanently.





Parnngurr rangers

- The rangers have undertaken *warru* (Black-flanked rock-wallaby) and *wiminyji* (Northern quoll) surveys with the Punmu ranger team and staff from Department of Biodiversity, Conservation and Attractions at Desert Queen Baths.
- Thirty-eight Martu attended a two night school camp hosted by the rangers. Students participated in ranger work, listened to elders' stories and were taught how to make a bower shelter.
- The Parnngurr rangers hosted a film crew from Al Jazeera and NITV to showcase the work the rangers do to an international audience.
- The rangers installed eight water data loggers and motion cameras with scientists from The Nature Conservancy.
- We worked with Alicia Whittington from Department of Biodiversity, Conservation and Attractions, monitoring the *warru* (Black-flanked rock-wallaby). Seven *warru* (Black-flanked rock-wallaby) were trapped, inspected and released with some having young in the pouch and at foot.
- Three women successfully completed their Certificate 1 in Conservation and Land Management. The certificate includes training in weed management, use of brush cutters, use of chemicals for weed removal, working in a safe environment, maintaining a safe workplace and Work Health and Safety issues, basic fencing and garden skills.





Punmu rangers

- Punmu rangers used satellite fire scar maps on a tablet to assess fuel loads and identify areas to target from the air for *waru* (fire) work.
- The rangers implemented on-ground burning at sites of high cultural and biodiversity value.
- A bird survey at Jamparri, on the edge of Karlamilyi River, recorded many species of waterbirds, including Brolgas, Red-necked Avocets, Caspian Tern and Grey Teals. This continues to be an important site for the Punmu ranger team.
- Rangers attended the Kulyakartu Native Title Determination on 12 October 2016. For many of them it was the first time they had attended such a celebration.
- Rangers formed a new road to Pirningkujarra, a site made up of two rock holes and one soak. Remedial work was conducted and strategic *waru* (fire) management was conducted to protect all three water sources.
- Sixteen boys and four girls were involved in the high school ranger program. Students learnt about how to: monitor *mulyamiji* (Great Desert Skink) and *mankarr* (Greater Bilby), control buffel, further develop tracking skills, complete vehicle checks and set up for the overnight camps.
- The rangers and high school RAWA students worked with ecologist Rachel Paltridge from Desert Wildlife Services to develop a new field monitoring the *mulyamiji* (Great Desert Skink).







JOINT WDLAC AND KJ IPA CONSULTATIONS WERE HELD IN 10 COMMUNITIES IN 2016:
BIDYADANGA, FITZROY, HEDLAND, JIGALONG, KUNAWARRITJI, NEWMAN,
NULLAGINE, PARNINGURR, PUNMU AND WARRALONG.

IPA Consultation Project

Over the past year KJ has continued to consult with Martu about seeking to declare an IPA over Martu land. The message KJ continues to hear is strong — Martu want an IPA and now is the right time to declare one.

This story has been going on for nearly 10 years and started in 2008 when KJ and WDLAC decided that an IPA could be a good thing for Martu country.

The IPA would bring in funding for looking after country and send a clear message that Martu country is special and needs to be looked after.



Last year WDLAC joined KJ and visited 10 communities – Newman, Hedland, Warralong, Bidiyadanga, Fitzroy, Nullagine, Kunawarritji, Punmu, Jigalong and Parnngurr – to talk to Martu once more about the IPA.

At these meetings most Martu talked strongly about:

- why they wanted an IPA;
- what country an IPA should cover;
- the Martu Healthy Country Plan and how it is right for looking after country;
- International Union for Conservation of Nature (IUCN) category five being the right choice to protect country;
- Karlamilyi being included in the IPA; and
- when an IPA should be declared.

KJ has made a booklet called 'Martu talking about an Indigenous Protected Area'. The booklet summarises all of the meetings, trips and *wangka* (talk) that has taken place over the past 10 years. The booklet is available from KJ or WDLAC.

KJ also has copies of the Healthy Country Plan and the IPA movie if Martu want to get another copy.

Strategy and Governance

The Strategy and Governance program has been working closely with the Martu Leadership Program, to find ways for Martu to improve the conditions of their families and communities. By working with the Martu Leadership Program, we make sure that Martu are in charge – that we make Martu plans.

This work has led to a number of specific strategies:

- **Criminal Justice Strategy** – we are working with the Pilbara magistrate, the Newman and Jigalong police, Roebourne Regional Prison and the Aboriginal Legal Service to:
 - reduce the number of Martu in prison, through a diversionary program;
 - increase the number of Martu with driving licenses;
 - reduce the number of fines for Martu;
 - help Martu leaving prison to take a new path in their communities and stay out of trouble;
 - make sure that Martu women have a bigger voice in the criminal justice system;
 - get better information on crime and imprisonment, so that together we can plan the best ways to help Martu;
 - reduce violence and crime.
- **Economic Strategy** – we are working with Deloitte and other organisations to build a big plan for more Martu jobs and businesses. This plan will recognise that Martu want to work in a way that is different from non-Martu, but still want lots of opportunities to make money.
- **Governance Strategy** – we are working to teach everyone about how companies should run well, about company finances and about employment law. We are also working to make sure that all Martu companies (like KJ and WDLAC) work happily together to do the best for Martu, with no arguments.





- **Education** – we are teaching in communities, giving feedback. We have started talking to the schools about how the Martu Leadership Program and the schools can work together, to give good messages about learning and confidence to Martu kids.
- **Social Issues** – we are working on Martu-aligned approaches to alcohol abuse, youth strategies, and accommodation for families and the aged and with our partner organisations in Newman.
- **Government** – people have been learning about how Parliament, government and elections work.
- **Evaluation** – we have been telling a lot of people a new story about evaluation, showing how it's possible to build a program that is shaped by Martu, which they evaluate in their own language and ideas. This story, about 'Developmental Evaluation,' is a big one for making programs work better in Martu communities.
- **Martu voice** – through discussion with the Martu Leadership Program, the creation of new forums and the inclusion of Martu in meetings with government and companies, we are making sure that non-Martu hear more from Martu about what they want and need.

"I DON'T WANT TO STOP LEARNING NOW. IT'S MY CHALLENGE TO MYSELF.
I WANT TO DO THIS NOT ONLY FOR MYSELF, BUT FOR MY PEOPLE."





"WE ARE DOING THIS LEADERSHIP PROGRAM SO WE CAN TAKE ON THE RESPONSIBILITIES FOR OUR COUNTRY THAT OUR ELDERS ARE PASSING ON TO US. THIS PROGRAM HAS BEEN TEACHING ME ABOUT LEADERSHIP AND HOW TO SPEAK TO GOVERNMENT. THIS LEADERSHIP PROGRAM MAKES ME FEEL PROUD BECAUSE I'M TALKING UP FOR MY COUNTRY."



Martu Leadership Program

The Martu Leadership Program is now in its fourth year. It is a big journey in learning about the mainstream world and making positive changes for Martu.

This new team are working to make significant changes to the justice system and to ensure good governance in communities. They are working hard to get better outcomes for Martu; with increasing skills and understanding there is a growing confidence to spread their knowledge and ideas back in their communities.

They talk about gaining *ninti* (knowledge) – learning about the mainstream processes, *palya* – gaining the personal confidence to talk about who they are and what they want, *kanyirninpa* – enhancing the relationship between young and old by seeking guidance and involving the old people in everything they do, *kujungkarrini* – fostering strong co-operation between the eight Martu communities and partnering with a host of non-Martu organisations, agencies and departments, and finally *yiwarra* – developing a new pathway for Martu. They are realising aspirations for positive change for themselves, their families and their communities.

Over 15 women have been involved over the past 12 months, with representatives from five communities. The women have completed a number of activities: taking on the Cape to Cape walk in the Southwest, sitting down with the lawyers from Herbert Smith and Freehills, meeting with a group of women from BHP in Perth, meeting with lawyers from the Aboriginal Legal Service and attending meetings in Canberra and Brisbane. The women are learning quickly, taking on all the areas that the men have been working on as well as opening up new learning areas.



For the Martu Leadership Program it has been the year of “feeding back” to the communities. The group has travelled several thousand kilometres throughout the desert, delivering feedback sessions in Kunawarritji, Bidadanga, Warralong, Parnngurr and Punmu. Soon they will be heading to Jigalong, Nullagine and Newman. The group have been greeted with much enthusiasm and interest. Often the whole community turns out to hear what they have to say. It’s a very positive story that they can share and the leadership participants are excited about sharing what they know.

A big focus for the group this year has been learning about how the criminal justice system works and how they can change parts of the system to work better for Martu. The group know that this is taking on a big job, but the message from the group is clear. They want to see fewer Martu going to lock-up.

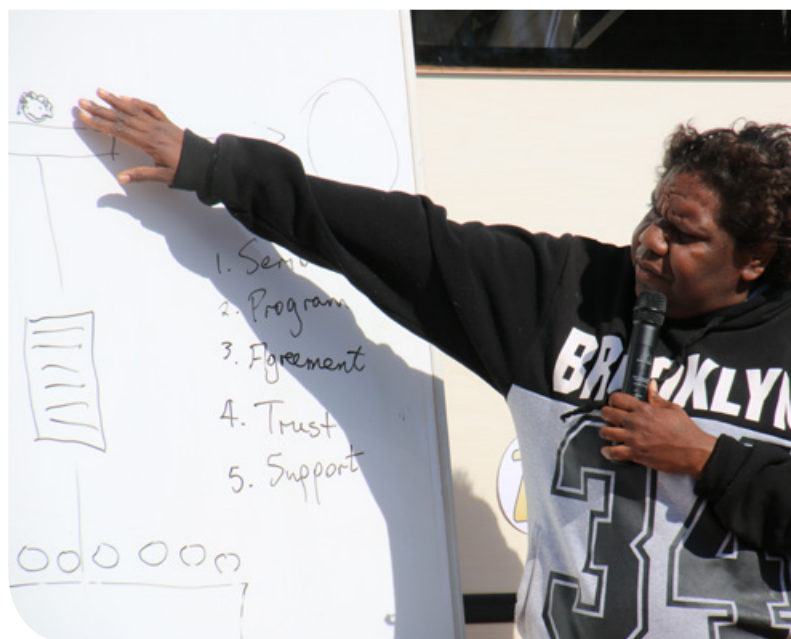
They invited the Pilbara Magistrate, senior officers from Newman police, the Jigalong police officer, senior Roebourne Prison staff, lawyers from Aboriginal Legal Service and the Perth-based police diversity officer to join them on country and share in their aspirations for change in the criminal justice system.

In a three-day camp on country where these representatives joined with over 60 Martu on country to talk together. Martu elders sat alongside the leadership participants as they presented their aspirations. It was an inspiring event. Everybody left the camp with fresh hope and a shared vision for how we could bring about change in the criminal justice system. These new partnerships are opening up possibilities that were not there before.

“WE NEVER GOT FEEDBACK LIKE THIS BEFORE.
IT’S REALLY GOOD. I’M LEARNING TOO.
THIS IS THE WAY IT SHOULD BE.”
PARNNGURR COMMUNITY ELDER



“IT’S A GOOD MESSAGE, IT IS LEARNING AND FOCUSING AND LIKE WHEN YOU ARE FOCUSING TO GET GOOD CLEAR UNDERSTANDING AND OPEN YOUR MIND AND EYES TO LOOK FURTHER. I GOT CHOSEN FROM THE OLD PEOPLE, THEY WANTED ME TO BE PART OF THE LEADERSHIP SO I CAN SPEAK STRONG FOR THE WANTIS (WOMEN) AND FOR OUR FAMILY’S KIDS. I WANT TO SHOW THE EXAMPLE AND BE THE ROLE MODEL FOR MY PEOPLE IN THE COMMUNITY...”



At the start of this year the group started visits to the Roebourne Regional Prison. Each of these visits is an opportunity for the participants to talk directly to the inmates about what they can do when they get out of the prison.

These sessions are always in Martu language and a great source of inspiration for the inmates. What started off as small groups have now expanded to the dining hall in the prison as that is the only place where they can host the large audiences that want to hear from the team.

The Martu Leadership Program has established wide-ranging partnerships with many different service providers, agencies, organisations and companies. These partnerships go to the heart of the success of this group, bringing about the change that they know is needed for better outcomes in their communities.

"WE KNOW WHAT WE ARE DOING IS NOT WORKING AND WE NOW KNOW THAT IF THE CONVERSATION IS OPENED, ABORIGINAL PEOPLE DO KNOW HOW WE MIGHT RESOLVE THINGS. WE HAVE TO ALLOW THEM TO BE THE VOICE THAT DRIVES INTO THE FUTURE. ...I CAN SEE NOW THAT I CAN CHANGE WHAT I DO SO AS TO IMPROVE THINGS FOR MARTU. THAT'S EXCITING!"

PILBARA MAGISTRATE



Puntura-ya ninti program

The *Puntura-ya ninti* team facilitated better access for Martu to the rich cultural materials held by KJ. A number of Martu have worked with the *Puntura-ya ninti* staff tagging and adding features to photos. KJ is also in discussion with the Punmu, Parnngurr and Warralong schools to introduce the archive into the children's school work. Over 50,000 photos are available for viewing on nine computers located in Newman, Jigalong, Nullagine, Warralong, Punmu, South Hedland, Roebourne Regional Prison and Bidyadanga.

A number of important collections were donated to KJ over the past twelve months. These include photos from an ex-Principal from Punmu School, James Eldridge, and Marlene Jakamarra, who used to live in Jigalong.

Collection of oral histories continues to be an important part of the program's work. Oral histories capture important perspectives of what it was like to live in *pujiman* (bushman) and missionary times and record sophisticated Martu language. They are an important way for Martu elders to share and record their stories with their families before these memories are lost to time.

Over the last few years, linguist Clair Hill from Lund University and Andrew Turk from Murdoch University worked together with elders in Punmu and Kunawarritji to make a Manyjilyjarra landscape dictionary. The landscape dictionary is full of words about *warrarnpa* (country). It has descriptions and pictures to illustrate what the different words are for.

The landscape dictionary is a good example of what researchers and Martu can make when they work together. The dictionary will help the Martu ranger teams and ranger coordinators work together to keep country fresh and well-maintained. It will also help Martu *jiji marlajanu* (future generations) hold and keep their language and *ninti* (knowledge) about the country strong. Special thanks to all of the elders who helped make the dictionary.



"THESE STORIES CAPTURE IMPORTANT PERSPECTIVES INTO WHAT IT WAS LIKE TO LIVE IN PUJIMAN (BUSHMAN) AND MISSIONARY TIME, AND MARTU USE OF LANGUAGE."



This year's Kalyuku Ninti trip took the Kadibil and Williams family to Mr Williams' country around Jaturti. The trip was a great opportunity for Mr Williams to take his family out to his country and share stories with younger members of the family. Thirty-five Martu joined the trip which covered almost 600km and visited ten sites, obtaining more accurate GPS readings for *Wanyja* (waterhole database).

Mr Williams and Slim collected some *mulyarti* (*Acacia jensenii*) during the trip to make spears upon their return to Parnngurr. The trip went well and everybody helped out around the camp and experienced what ranger work is like.



Two big helicopter mapping trips were held this year to coincide with *waru* (fire) work. Over three weeks the helicopter was based in Punmu, Kunawarritji and Parnngurr. Nganjapayi, Minyawu, Waka, Thelma and Kumpaya, Muuki, Waka, Ngamaru and Mitchell, with help from their younger relatives and rangers located 50 waterholes in priority areas and along old *pujiman* (bushman) walking lines.

Wanyja (waterhole database) has had its fourth update and contains profiles on over 1,700 waterholes. Almost 700 of those waterholes have exact or very reliable locations and after this successful season that number is likely to rise to near to 800 due to the hard work of all the ranger teams and elders.





In June, KJ was lucky to have Professors Peter Veth and Jo McDonald, as well as Associate Professor Doug Bird, on a trip around Punkulyi (McKay Range) with the Parngurr rangers.

Peter Veth helped Martu in their Native Title case and spent a lot of time on country in the 1980s with Martu elders, locating and naming sites. The team spent five days exploring the range, locating new soaks and water sites, including the 'life-time' rockhole, Ngankurr, on the very top of the range. Peter and Jo also taught younger rangers how to record rock art and together with the rangers located some new (but very faint) art at well-known sites.





Wangka-martumili- janampa-ya marlajanuku

Language-Programnga Martumili.
Martukurranyi-ya language-programku
ngaa. Palujanu-ra-jananya martungka
Dukeju rawa laltungka japilpayi,
wajalkuraku-lu-ya wanyalyuru
nyinakura language programnga.

Laltulu-ya martulu yatiljukamu wajarnu,
jiji marlajanu-ya wangkakuranpa
parntiripa wangka martumili kamu
english! Yilta-ya jijilu marlajanulu
kanyilkuranpa wangka martumili jirlpimili
nantiripa! Jilanya-ya junkuranpa
wangka martumili kamu English
paperngka. Kartiyalu kamu martulu-
la-ngku kuliikuranpa palyamarta!
Martukurranyiku languageprogramnga

Palujanu-la-jananya Kjmalulu
interpretermalungka yaalpamupayi,
interpreterriraku-ya martuparaku.
Palujanu-la-jananya songmalungka
(Desert Feetja) yaalpamuninpa.
Jinguru-la-ra-jananya kuultijamalungka
yaalpamuku wangkaku martumiliku.
Karlkiparakungka-la-jananya
wangkinpa, kuliikuraku-la-ngku kartiyalu
kamu Martulu palyamarta.

Wangka walyja-ya kanyilkuranpa
nantiripa jijilu marlajanulu wulu.
Mirta-ra-ya watarrku junkura wulumili
wangka walypalamiliku wangkaku.
Junkuranpa-ya wangka laltu – English
kamu martumili wangka – paperngka.
Watajunparnilu-ya kanyilkuranpa
jijilu marlajanulu wangka martumili.
Martu ninti ngaa. Martukurranyi
language-programku.



“ACTING DELIBERATELY AND WITH PURPOSE, FUTURE
GENERATIONS NEED TO KEEP HOLDING ON
TO MARTU LANGUAGES.”



Martu languages are for future generations



This Language Program belongs to Martu, and is for putting Martu in front. Duke (KJ's applied linguist) talked with many Martu, so that they could help him work out priorities for the language program.

Martu, including elders, expressed the desire that younger generations be strongly bilingual — talk both Martu language and English. They said Martu need to hold onto their own languages — the languages of the old people and of Martu ancestors. That they need to be able to read and write in Martu language and in English. They also said it is important for non-Martu and Martu to be able to properly hear and understand each other.

KJ has been assisting Martu to become qualified interpreters. Duke has also been helping Desert Feet with song workshops and he may be able to assist teachers with Martu language education as well. Duke has been talking with some non-Martu who work with Martu to help them understand and listen better.

The old people have said the future generations of Martu must keep holding onto their languages forever. They must not accidentally leave their languages behind for the English language.

Martu need to act deliberately and with purpose, future generations need to keep holding on to Martu languages. It is Martu knowledge. Martu must stay in the lead for the language program.

Communications program

Over the past twelve months KJ has continued to increase its profile through events, film, publications and social media. Martu are very proud of KJ and enjoy sharing stories about the work they do.

In August 2016, KJ together with BHP and The Nature Conservancy held an event at Deakin Edge in Melbourne to showcase the work of the Martu Living Deserts Project, a partnership between KJ, The Nature Conservancy and BHP.



Over 250 people attended the event and heard Martu talk about their work on country and the importance of corporate and non-corporate partnerships and watched a 25 minute film on KJ's programs. You can watch this film online: www.kj.org.au/kjfilm

On the 25 November the National Film and Sound Archive presented KJ films to an audience of over 80 people. The film '*Pujiman*' was shown for the first time at this event.

Pujiman was created with footage which was donated to KJ in 2016 from former native patrol officer, Peter Pinkus. Peter travelled to the Western Desert in 1963 and captured footage of Martu coming in from the desert and helped them move into Jigalong mission.

The footage was in remarkable condition despite being kept in a garage for the past 40 years. The National Film and Sound Archive helped to restore and digitize the footage.

An open session was held at the end of the event, and former National and Film Sound Archive Michael Loebenstein joined three Martu leadership participants – Lewis Williams, Elstreia Hale, Gladys Bidu, Sue Davenport and Zan King – onstage to answer a variety of questions from the audience.

This event emphasized the importance of old films and photos and how they capture an important chapter of Australian history that many do not know about. For Martu, while many have heard the stories from their parents and grandparents, old photos and films provide a rich visual pathway to their past. Film is such a powerful medium and one that Martu have readily embraced, as they see it as a way of being able to explore both past and present while preserving stories and knowledge for the future.



"MARTU SEE FILM AS A WAY OF BEING
ABLE TO EXPLORE BOTH PAST AND
PRESENT WHILE PRESERVING STORIES
AND KNOWLEDGE FOR THE FUTURE."



Film is also a way to connect the non-Martu with the Martu world, helping them to gain an understanding of Martu history, their stories, culture and work on country as well as their aspirations.

In April 2017, a documentary maker from Al Jazeera and NITV reporter went out to Parnngurr to film the Martu rangers and elders and capture how they look after the land through burning. The documentary was part of Al Jazeera's Earthrise program. It can be viewed online: www.kj.org.au/al-jazeera-burning-to-save-australias-western-desert

A number of KJ films have been broadcast on ICTV and shown at festivals over the past twelve months. 'Walk to Gather' was shown at the Northern Territory Writers Festival (www.kj.org.au/walk-to-gather) and 'Pulija' (www.kj.org.au/pulija) at the Winda Film Festival in Sydney.

Another short film was produced in 2017 celebrating the strong partnering relationships KJ has with a number of organisations. These long term partnerships are based on a shared vision, respect, mutual trust and a desire to assist Martu in looking after country and culture. The knowledge and skills contributed by each partner have served to foster outcomes that would be difficult to achieve for either partner alone. These partnerships have resulted in significant social, cultural, economic and environmental benefits for Martu and their country. To view this film online: www.kj.org.au/celebrating-partnerships

KJ has also been featured in a number of print and online publications including Wild Magazine, ABC news, Australian Geographic, The Guardian, SBS online and Deutsche Welle (German online international broadcaster).

KJ's social media presence has continued to expand with Twitter followers increasing from 285 to 394, Facebook followers increasing from 563 to 752 and newsletter subscribers from 325 to 416 recipients. To subscribe to KJ's newsletter visit the KJ website www.kj.org.au



Corporate Services

KJ's finances are strong and healthy. KJ continues to look after its money the right way. The KJ Board and staff work together under a strong governance system.

KJ has a good system of checks and balances which makes sure that payments are correct and done on time. KJ board members are well trained in how to check the management of KJ's finances.

With more work for Martu, there is more work for Corporate Services staff:

- paying people and keeping the accounts up to date;
- making sure that people who work with KJ are kept safe;
- arranging meetings, accommodation and travel for KJ's board and staff;
- looking after KJ's motor cars for ranger and other work; and
- managing all the buildings used by KJ.

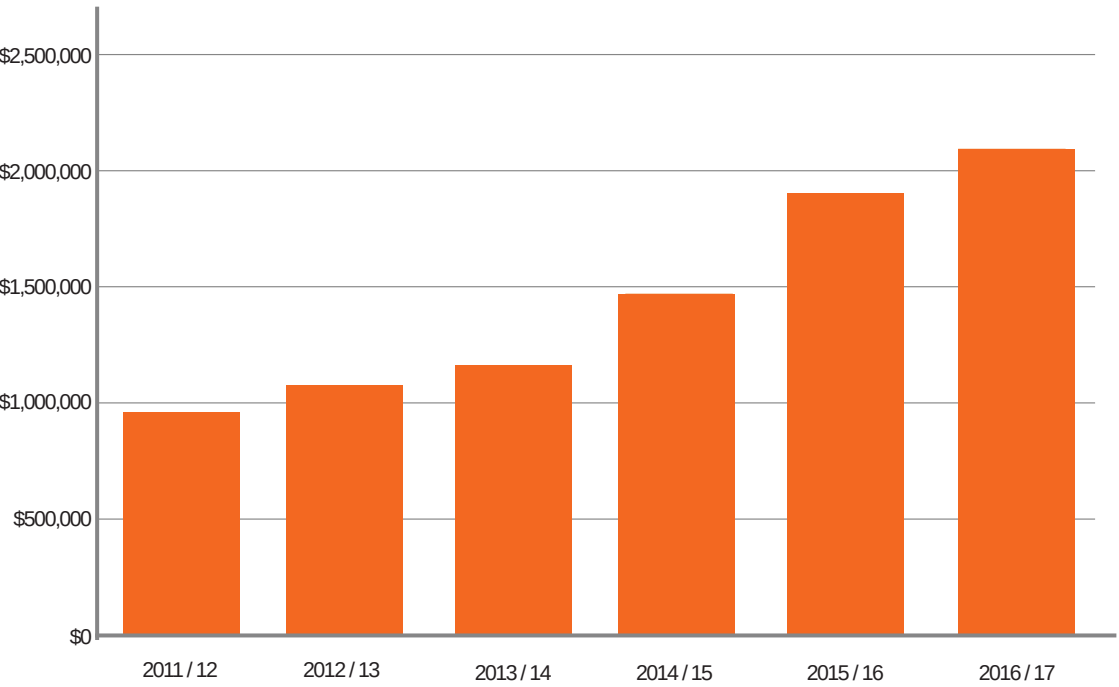
"\$2.422 MILLION CONTRIBUTED TO MARTU COMMUNITIES."



"\$2.094 MILLION PAID IN WAGES TO MARTU."

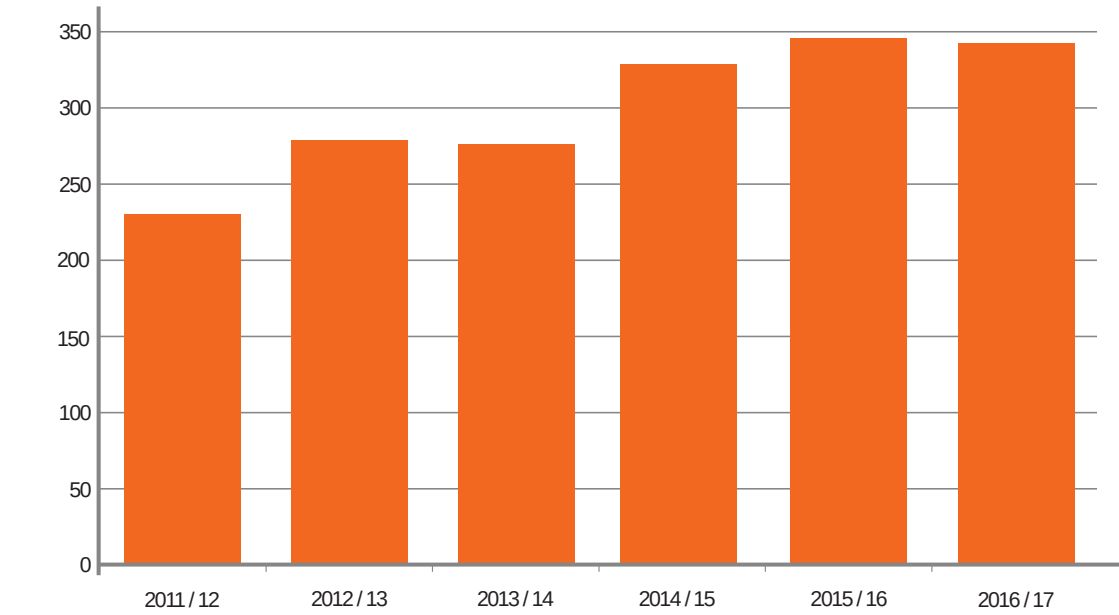


KJ payments to Martu



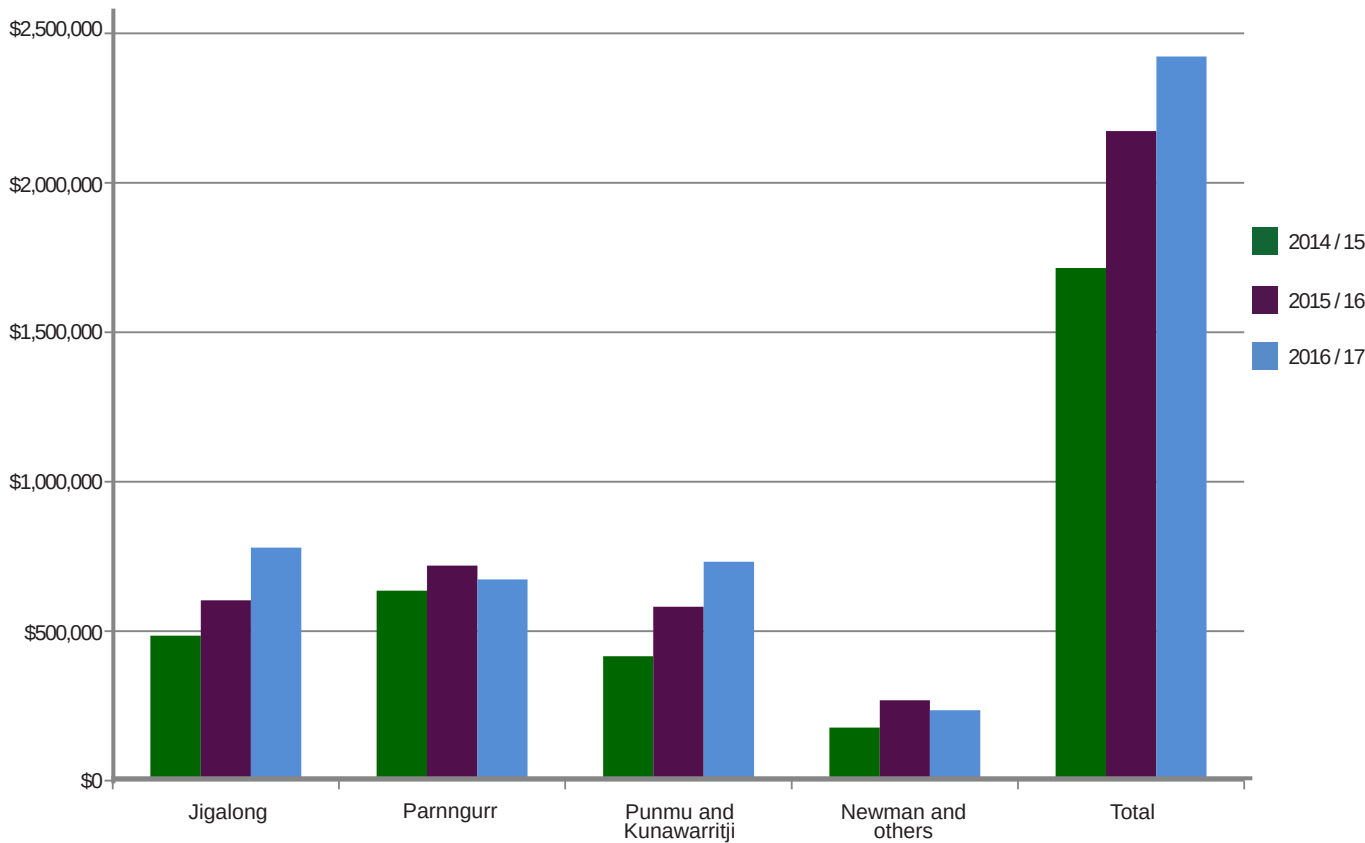
Wages of almost \$2.1 million have been paid to Martu, an increase of about 10% over 2015/16. KJ continues to increase payments into communities.

Number of Martu employed by KJ



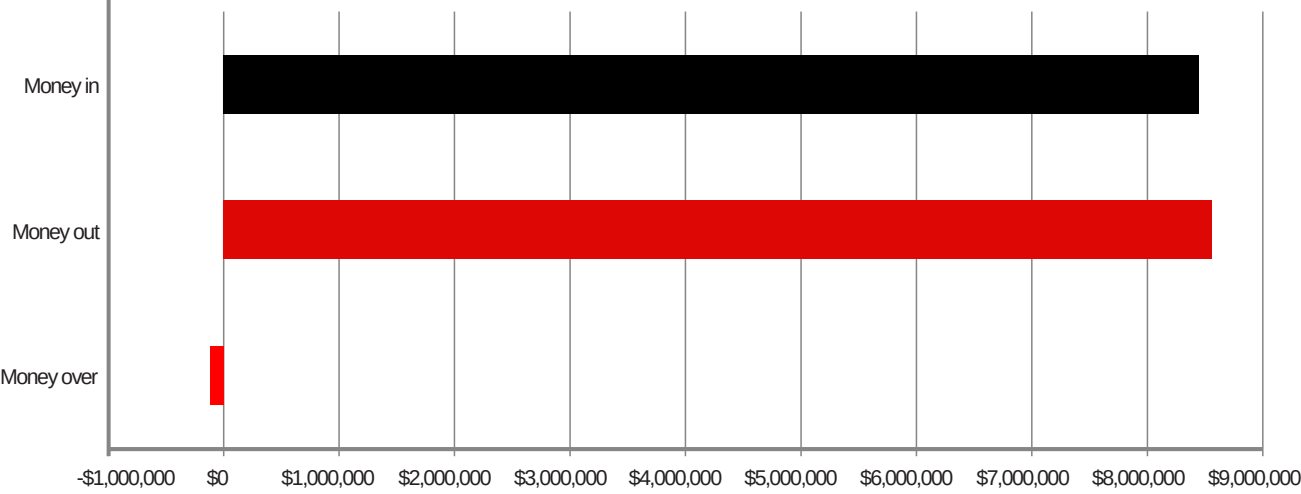
KJ continues to be the largest employer of Martu with a total of about 100 Martu employed on a regular basis each week. KJ has a total of 341 Martu registered for work.

Money flowing into communities



KJ continues to help keep Martu communities strong. In 2016/17 KJ paid over \$2.422 million into Martu communities for wages, rent, fuel and supplies.

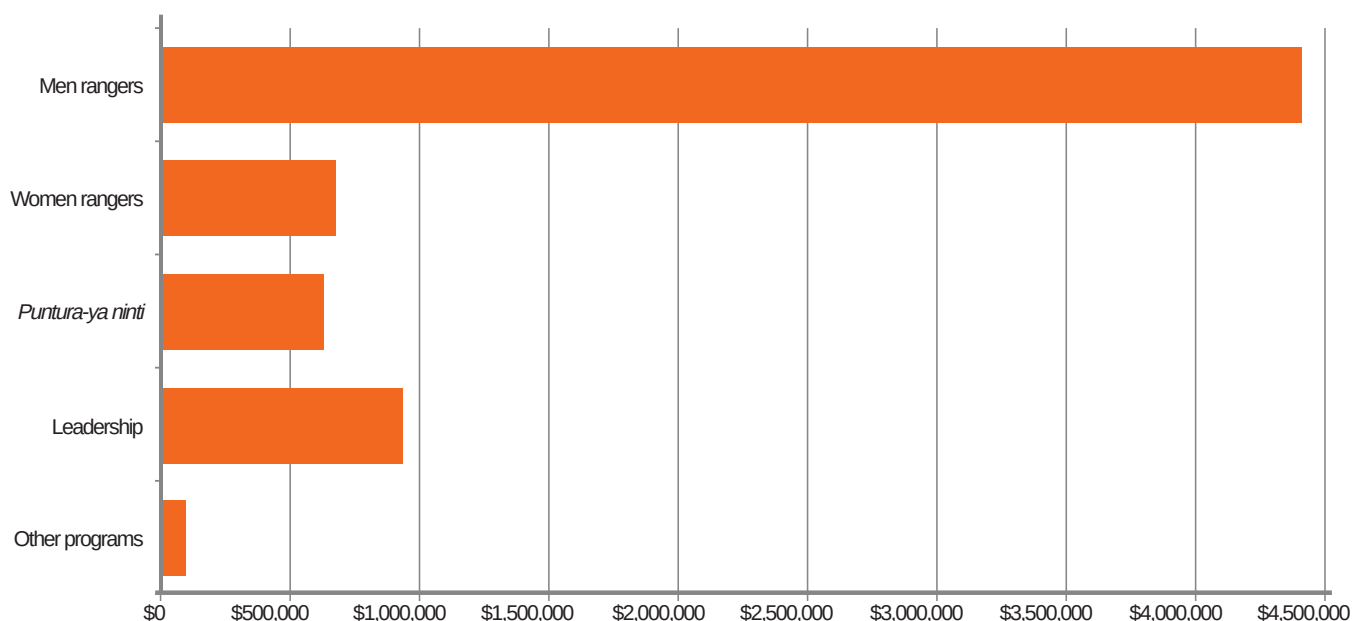
Total money in and out



‘Money-in’ was \$8.445 million for 2016/17 compared to \$8.033 million for 2015/16 financial year, which is an increase of about 5%. KJ continues to receive good support from government, BHP and other funders. ‘Money-out’ also increased, with more work for Martu and more activities.

The end of year result is a deficit caused by higher than expected long service leave, annual leave provisions and depreciation.

Program money out



The Martu ranger program continues to be KJ's largest funded program, with money out of about \$4.4 million for the men's program and \$666,000 for the women's program. KJ's activities in all communities is well supported. The new ranger team started last year in Kunawarritji has grown from strength to strength. Now women rangers are joining the team.

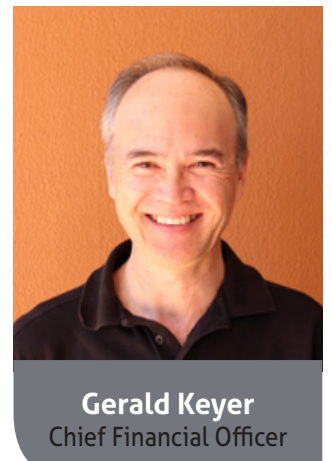
In 2016/17 almost \$628,000 was spent on *Puntura-ya ninti* work. The Leadership program is in its fourth year and money out was just over \$921,000, with the first year's work done on women's leadership activities. Other programs included the High School Ranger program in Punmu and Kunawarritji, continued IPA consultations, *waru* (fire) and other work.

The detailed financial report including the auditor's report and directors' report will be presented at the AGM.



KJ staff

KJ continues to grow with dedicated Martu and non-Martu working together to keep country and culture strong. All of KJ's programs and activities require a lot of effort and commitment from staff, many of whom are pictured below.





Davence Long
Jigalong ranger



Dylan Samson
Jigalong ranger



Errol Samson
Jigalong ranger



Ethan Samson
Jigalong ranger



Galvin Roberts
Jigalong ranger /
Leadership participant



Glenika Cooke
Jigalong ranger



Heather Samson
Jigalong ranger /
Leadership participant



Helen Dale
Jigalong ranger



Janelle Booth
Jigalong ranger



Jarrod Jeffries
Jigalong ranger



Jessie Colley
Jigalong ranger



Joseph Brand
Jigalong ranger



Justin Watson
Jigalong ranger



Karl Jeffries
Jigalong ranger



Kenneth Siddon
Jigalong ranger



Kerwin Samson
Jigalong ranger



Landy Jeffries
Jigalong ranger /
Leadership participant



Lindsay Crusoe
Jigalong leadership
participant



Louise Jeffries
Jigalong ranger /
Leadership participant



Maria Lane
Jigalong leadership
participant



Marianne Larry
Jigalong ranger /
Board member



Mark Jeffries
Jigalong ranger /
Leadership participant



Michelle Alexander
Jigalong ranger
coordinator



Moranda Burton
Jigalong ranger



Pamela Jeffries
Jigalong ranger /
Leadership participant



Peter Jeffries
Jigalong ranger



Peter Twigg
Jigalong ranger
coordinator



Phillippa Charles
Jigalong ranger /
Leadership participant



Ralph Samson
Jigalong ranger /
Leadership participant



Rodney Wumi
Jigalong ranger



Roger Fred
Jigalong ranger



Shannon Sampson
Jigalong ranger



Tanisha Watson
Jigalong ranger



Tanya Charles
Jigalong ranger



Zac Samson
Jigalong ranger



Zeneath Samson
Jigalong ranger



Tina Bain
Programs manager



Adam Pennington
Ranger program manager



Liam Byrne
Ranger program officer



Abel Yallabah
Kunawarritji ranger



Ben Mikus
Kunawarritji ranger coordinator



Collen James
Kunawarritji ranger



Elizabeth Toby
Kunawarritji ranger



Fabian Larry
Kunawarritji ranger / Leadership participant



Gavin Butt
Kunawarritji ranger



Imelda Charles
Kunawarritji ranger



Isaac Nixon
Kunawarritji ranger



Julie Toby
Kunawarritji ranger



Keith Lubin
Kunawarritji ranger



Kevin Toby
Kunawarritji ranger



Kieren Patch
Kunawarritji ranger



Lawrence Whyoulter
Kunawarritji ranger



Lionel Judson
Kunawarritji leadership
participant / Board member



Mclean Williams
Kunawarritji leadership
participant / Board member



Patrick Williams
Kunawarritji ranger



Pauline Williams
Kunawarritji ranger /
Leadership participant



Richard Atkins
Kunawarritji ranger



Roy Toby
Kunawarritji ranger



Stephen Nanala
Kunawarritji ranger



Sylvester Williams
Kunawarritji ranger



Tressina Abbot
Kunawarritji ranger



Wendy Rogers
Kunawarritji ranger



Winston Williams
Kunawarritji ranger



Gareth Catt
Healthy country program
coordinator - fire



Steven Hamilton
Relief ranger program
coordinator



Mark D'Lima
GIS officer



Aaron Eulenstein
Logistics and infrastructure
coordinator



Kiefer Dann
Logistics support



Joshua Booth
Newman Program Support



Andrew Minyardie
Leadership participant /
Board member



Annabell Landy
Leadership participant



Ashley Simpson
Leadership participant



Billy Landy
Leadership participant /
Board member



Cassandra Nanudie
Leadership participant



Clive Samson
Leadership participant /
Board member



Dwayne Dunn
Leadership participant



Edwina Booth
Leadership participant



Elstreia Hale
Leadership participant /
Board member



Galvin Landy
Leadership participant



Gavin Jackson
Leadership participant



Liam Billycan
Leadership participant



Luke Frank
Leadership participant /
Board member



Marc Huber
Program officer Martu
Leadership Program



Petrina Jackman
Leadership participant



Terry Sailor
Leadership participant



Tim Schneider
Martu Leadership Program
coordinator



Vivianne Landy
Leadership participant



Yvonne Mkandara
Women's Martu Leadership
Program coordinator



Matthew Paterson
Social and Cultural Program
facilitator



Alwyn Booth
Parnngurr ranger / Leadership
participant / Board member



Anthony Burton
Parnngurr ranger



Carol Williams
Parnngurr ranger



Clifton Girgirba
Parnngurr ranger /
Leadership participant



Craig Sailor
Parnngurr ranger



Eleazer Robinson
Parnngurr ranger



Evette Williams
Parnngurr ranger



Jamie Robinson
Parnngurr ranger



Jamie Rowlands
Parnngurr ranger



Jarrod Kadibil
Parnngurr ranger



Jessica Robinson
Parnngurr ranger



Julie Mick
Parnngurr ranger



Kaylen Richards
Parnngurr ranger



Kumpaya Girgirba
Parnngurr ranger



Lea Kadibil
Parnngurr ranger



Leah Robinson
Parnngurr ranger



Lindsay Robinson
Parnngurr ranger /
Leadership participant



Murphy Williams
Parnngurr ranger



Nancy Taylor
Parnngurr ranger



Naomi Robinson
Parnngurr ranger



Ngamaru Bidu
Parnngurr ranger



Noreena Kadibil
Parnngurr ranger



Raylene Butt
Parnngurr ranger



Raymond De Groot
Parnngurr ranger
coordinator



Sandra Nixon
Parnngurr ranger /
leadership participant



Sheena Thomas
Parnngurr ranger



Slim Junior Williams
Parnngurr ranger



Slim Williams
Parnngurr ranger /
Leadership participant



Thelma Judson
Parnngurr ranger /
Leadership participant



Tina De Groot
Parnngurr ranger
coordinator



Waka Taylor
Parnngurr ranger



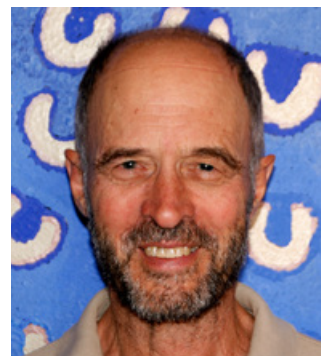
Yanjimi Rowlands
Parnngurr Board member



Tracy Carboon
Environmental and cultural
development and support



Tristan Cole
Healthy country strategy
manager



Richard Taylor
Advisory director



Emma Stock
Puntura-ya ninti manager
until Dec 2016



Sarah Watson
Puntura-ya ninti
field coordinator



Louise Ham
Puntura-ya ninti officer
until Dec 2016



Natasha Busher
Puntura-ya ninti
data officer



Garry Earl-Spurr (Duke)
Puntura-ya ninti - linguist



Tamara Bulcock
Puntura-ya ninti
field officer



Alana Patch
Punmu ranger



Ashwin Biljabu
Punmu ranger



Bert Lane
Punmu ranger



Brianol Booth
Punmu ranger



Bridget Mattingley
Punmu ranger
coordinator



Charleston Miller
Punmu ranger



Cliffie Bidu
Punmu ranger



Curtis Robinson
Punmu ranger



Damien Miller
Punmu ranger



Daniel Johanson
Punmu ranger
coordinator



Danielle Booth
Punmu ranger



Dean Brooks
Punmu ranger



Debra Thomas
Punmu ranger



Gavin Nanudie
Punmu ranger



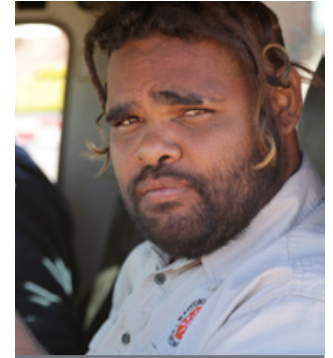
Gladys Bidu
Punmu ranger / Leadership
participant / Board member



Jakayu Biljabu
Punmu ranger



Jeremy "Aussie" Lane
Punmu ranger



Jeremy Sammy
Punmu ranger



Julie Anne Thomas
Punmu ranger



Karen Rogers
Punmu ranger



Karl Marney
Punmu leadership
participant



Lewis Williams
Punmu ranger /
Leadership participant



Marianne Burton
Punmu ranger



McKenzie Whyoulter
Punmu ranger



Michelle Thomas
Punmu ranger



Minyawu Miller
Punmu ranger



Mulyatingki Marney
Punmu ranger



Nancy Chapman
Punmu ranger



Ned Booth
Punmu ranger /
Leadership participant



Neil Lane
Punmu ranger



Reena Rogers
Punmu ranger



Samantha Oates
Punmu ranger



Shaun Tinker
Punmu ranger / Leadership
participant / Board member



Sheena Robinson
Punmu ranger



Nakita Scott
Finance administrator



Rebekah Jackson
Finance officer



Shantelle Rattray
Administration officer



Samantha Whitworth
Finance administrator
until Dec 2016



Mark Tucker
Alternative advisory
director



Zan King
Manager, Communications
and events



Funders, Partners and Supporters



Australian Government

Department of the Prime Minister and Cabinet

BHP



GOVERNMENT OF
WESTERN AUSTRALIA



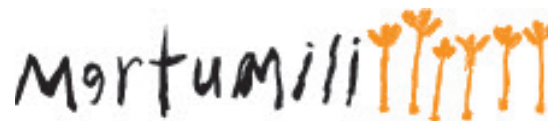
Australian Government
Indigenous Land Corporation



GOVERNMENT OF
WESTERN AUSTRALIA



Department of Biodiversity,
Conservation and Attractions





A group of people, including Indigenous Australians, posing for a group photo in a natural, arid setting. Some individuals are wearing traditional Indigenous clothing, while others are in casual or work attire.

