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# Cultural Advisor and co-patron's message

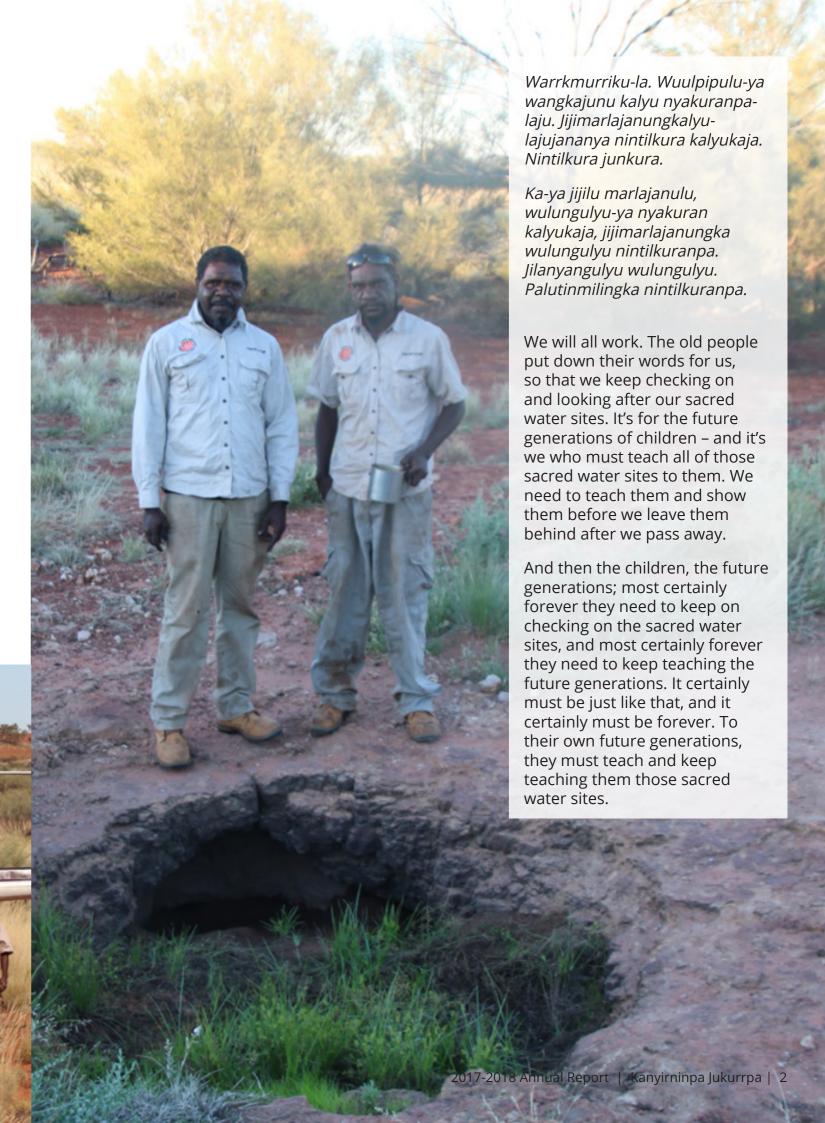
Muuki was born in 1945 at Wayinkurungu, a soak on the side of the Percival lakes. His family walked across the entire Great Sandy Desert, north to Joanna Springs and south to Parnngurr.

Muuki was brought into Jigalong mission in 1965 and returned back to the desert in 1980. He now lives in Parnngurr. Muuki is a very senior Law man and has encyclopaedic knowledge of Martu Law, songs and customs, waterholes and Martu walking tracks, flora and fauna of the desert and Martu family histories.

He, along with Peter Johnson and Sue Davenport, founded Kanyirninpa Jukurrpa. He was the Chairman of the KJ board for many years. Muuki works as the Senior Cultural Advisor and is a copatron for KJ, providing invaluable cultural advice and guidance.



**MUUKI TAYLOR** 



### Co-patron's message

Mr Fred Chaney was appointed as Officer of the Order of Australia (AO) in 1997 "for service to the Parliament of Australia and to the Aboriginal community through his contribution to the establishment of the Aboriginal Legal Service of Western Australia and mediating with the National Native Title Tribunal".

Fred was appointed KJ's co-patron in 2016. He has a deep appreciation of Martu people.



FRED CHANEY, AO

A year goes very quickly. Last year I wrote of my pride in being associated with the work of KJ across leadership, the justice system, working on country and all the activities aimed at maintaining pride and connection to country and culture. That pride has grown as I have watched the work continue and grow.

As before culture leads and provides the tools for positive change. In an era when remote communities are under great pressure, the strength and determination communities can find within themselves is vital to cultural survival.

The Martu leadership program has continued to grow. It remains vital as the people themselves have to be the designers and creators of their own future. Strong men and women are required to have strong families and communities. KJ's emphasis on this and the support the program has had from its partners is enabling individual and community growth.







Martu people living and working on country form an important and realistic part of a good future. Ranger programs continue to remain strong. Their extension into schools is enabling students to see possibilities of future employment on country and is making school attendance and success relevant to their lives.

KJ's involvement in and contribution to the Ten Deserts Project supported by BHP Foundation has added another layer of possibility for this on the country future.

More evidence of leadership is being shown in how Martu are tackling the vexed and related problems of alcohol, resulting criminal behaviours and high rates of imprisonment. Martu preparedness to work with police, lawyers, the prison and the Pilbara magistrate, bringing them all together, is a nation leading initiative.

It is achieving greater understanding by all stakeholders, offering better alternatives than repetitive prison sentences and is helping to reduce the inevitable and damaging misunderstandings flowing from poor communication in a complex system. I saw this first hand when I addressed a judicial conference. I explained the Martu initiatives and how that impacted on decision makers who share Martu desires for better outcomes.

This annual report reflects the growing strength of Martu people.

Fred Chaney



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#### Board report

KI's Board has 12 Martu directors and three advisory directors. The Martu directors represent Martu communities. This year, the board had directors representing ligalong, Parnngurr, Punmu, Kunawarritji, Bidyadanga and Newman.

KI's Board of directors has worked extremely hard this year and continues to be more and more effective.

KI's Board met seven times. The board readily had a quorum for every meeting and a number of cultural advisors attended every meeting. At every meeting, the board considered financial and operational reports, held sub-committee meetings, received safety reports and discussion of general business.

Discussions in the board covered very difficult and contentious issues. In every situation, the Board engaged in strong, open discussion with a great deal of respect and came to strong, well-understood conclusions. Important decisions included:

- the endorsement of a new KJ 5 Year Strategic Plan;
- the application of company cash reserves for critical initiatives;
- · endorsement of a program of community consultations to identify key issues and priorities in each community, which informed the strategic plan;
- the replacement of the CEO position with a Management Committee, made up of three General Managers;
- the creation of a program to support expansion and improvement of housing in remote communities; and
- decisions on various political issues and initiatives.

In addition, KJ's 2017 AGM was almost entirely run by Martu directors. In two and a half hours of presentations and discussion, only about 10 minutes involved non-Martu talking. This reflects the increasing confidence and ability of KJ's directors and others from the leadership program who led presentations, explanation and discussion. In particular, Andrew Minyardie presented the financial figures to the meeting, which was an important first.





**Luke Frank** Newman representative



Elstreia Hale Newman representative



Jigalong representative



**Lindsay Crusoe** Jigalong representative



Alwyn Booth Parnngurr representative



Carol Williams Parnngurr representative



Gladys Bidu Punmu representative



**Neil Lane** Punmu representative



**Larry Bundabar** unawarritji representative



**Lionel Judson** unawarritji representative



**Andrew Minyardie** idyadanga representative



**Ashley Simpson** Casual appointment



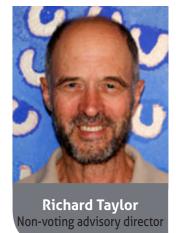
Muuki Taylor Senior cultural advisor



on-voting advisory director



Sue Davenport n-voting advisory director



Alternative directors: Christopher James, Clifton Girgirba, Edwina Booth, Lindsay Robinson. Alternative non-voting advisory director: Mark Tucker.

#### General Managers' report







**GERALD KEYER** 

**TRISTAN COLE** 

**ZAN KING** 

In the last twelve months KI has continued to grow under the direction of our Senior Cultural Advisors and Martu Board. Our programs build on the strength and pride of Martu people and deliver cultural, social, environmental and economic outcomes. The aim and purpose of KJ remains the same as the one set by the elders at the formation of KJ over ten years ago.

There have been a number of highlights over the past year. \$2,449 million was paid to Martu in wages or fees. KJ continued to contribute to Martu communities with an additional \$2.784 million paid for rent, diesel and other payments. This money that goes into communities helps keep them strong for Martu.

The ranger program employed 389 Martu in four communities. Country and culture remain strong through Martu getting out on country, going back to important places, looking after threatened species, putting right-way fire into country and having old and young people work together using Martu knowledge and Western science.

The leadership program engages over 80 Martu men and women from eight communities. Martu involved in the program are learning about the mainstream world which is making them stronger to participate and lead in both worlds. Martu participants are engaging with the criminal justice system and presenting ideas on how Martu and the justice system can better interact. Martu want change and they want to work in partnership with key agencies to bring about change. If change is to occur then it must be the result of two way effort and all partners contributing at every level.

The *Puntura-ya Ninti* program remains the foundation for the organisation and is responsible for looking after as well as giving back all of the information and cultural materials held by KJ. Several elders' stories were collected this year. This is very important as when elders pass away so much important knowledge of pujiman (bushman), first contact and the various phases of life to present day is lost.

A cultural camp was held on country where Martu elders invited women from the Ngaanyatjarra, Pitjantjatjara Yankunytjatjara Women's Council, the Njamal People's Trust, the Wirlu-murra Yindjibarndi Aboriginal Corporation and the Murujuga Land and Sea Unit to come together and to share stories, teach and learn songs and visit country.

The governance of the KJ Board continues to strengthen. The directors take their job very seriously and are always looking ahead to keep KJ strong for the future. The Board reviews KJ finances through regular financial reporting using a variety of tools. The Board continues to take an increased responsibility for key governance issues such as solvency and the correct application of funds.

The Board made a decision at the start of 2018 to change the management structure of the organisation. Three General Managers were appointed to look after the organisation instead of a single CEO. The Board prefer this model of senior management for several reasons including: minimisation of risk, carriage of a heavy workload, benefits of complementary skill sets, succession planning and a resonance with Martu social forms. The General Managers that have been appointed have over 20 years combined experience working with Martu.

The work KJ undertakes would not be possible without the support of our partners and supporters who have provided advice, energy, time and financial support. In particular: BHP, Department of the Prime Minister and Cabinet, World Vision Australia, Department of Biodiversity, Conservation and Attractions, Pilbara Development Commission, Lotterywest, WAPHA and Rangelands NRM and the Government of Western Australia.

As the General Managers we would like to thank Martu and non-Martu staff for their dedication and hard work during the year. Martu and non-Martu work in partnership bringing together their combined knowledge to help KJ to continue being strong for the future. KJ is for all Martu, for everybody.











# Healthy Country Program

The Healthy Country Program comprises KJ's fire, threatened species and ranger programs. 389 Martu are employed in meaningful, on-country employment during the field season.

Guided by KJ's Healthy Country Plan, integration of these three key programs is achieved through Martu rangers and ranger coordinators working with KJ's Healthy Country coordinators, staff from WA's Parks and Wildlife Service and arid zone ecologists.

New and innovative ways of blending Western science with traditional Martu knowledge of caring for country have been developed and trialled.

This is no more evident than in the collaborative development of a new mankarr (bilby) monitoring methodology by Martu rangers and ecology experts. Standard track-based monitoring methodology has been enhanced to better integrate Martu hunting and gathering techniques while providing rigorous scientific data at the same time.

From threatened fauna monitoring to management of known and potential threatened fauna habitat through KJ's extensive fire program, feral animal control and pest plant management, KJ's Healthy Country Program continues to adapt and implement activities for the benefit of Martu culture, country and communities.









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# Jigalong ranger highlights

- Monitoring of warru (Black-flanked Rock Wallaby) populations at Pinpi and Kaalpi continues to be a major component of the program. A total of 400 trap nights across both sites resulted in 22 individuals being trapped. Results indicated that populations at both sites are in good health with many females presenting with young of various ages.
- Another hugely successful outcome of the *warru* monitoring was the capture by motionsensor camera of a single wiminyji (Northern Quoll) at Pinpi – the first-ever record of this species in this area.
- The desire to establish a remote ranger station at Puntawarri gathered momentum this year with installation of guttering and a new rainwater tank on an existing shed structure. Measurements were also taken for further upgrade of the shed which will include new roofing iron, structural enhancement, a second water tank as well as kitchen benches and solar lighting.
- The Jigalong team has developed a process of focusing in on sites identified either from past knowledge, WANYJA (KJ's waterhole database), ethnographic material or from helicopter mapping work. The team makes use of satellite imagery and mapping software to identify likely sites and plan expeditions to them with the aim of establishing greater access into country to increase the opportunities for rangers to visit and look after sites of significance. So far, ten sites have been identified and successfully visited through this process.
- Aerial and ground-based *waru* (fire) work were again successfully integrated to increase protection of highly sensitive and significant cultural sites and warru populations at Pinpi and Kaalpi, as well as increase the diversity of fire ages, and therefore biodiversity, in the area.



- With the support of KJ's fire management officer, Rangelands NRM, Parks and Wildlife Service the Jigalong rangers have been working on a 'Pastoral Interface Project' to reduce the risk of fire from the desert burning into pastoral properties adjacent to Martu country.
- Jigalong rangers played an integral role in developing a new method for monitoring mankarr (bilby) with Dr Anja Skroblin from the National Environmental Science Program's Threatened Species Recovery Hub.
- Two Jigalong rangers were instrumental in the search and rescue of a motorbike rider who had fallen and badly broke his ankle en route to Jigalong. This unusual excursion involved pin-pointing where the rider was from a jumble of information, leading a medical team to the site and riding the injured rider's motorbike across 50km of sand and rough track back to Jigalong.











### Kunawarritji ranger highlights

- Rangers undertook refurbishing and upgrading of the Kunawarritji ranger station including the installation of a new septic tank. With connection to mains power, water and NBN internet the ranger station is now fully functional and ready to provide a high-quality work space for many years to come. The rangers also welcomed the arrival and connection of the Kunawarritji ranger coordinator's accommodation unit.
- Kunawarritji rangers joined a number of families an a trip to Natawalu (Well 40 on the Canning Stock Route). This significant trip occurred to commemorate Mungututu who was shot and killed by a white man named Michael Tobin who, in the same incident, was fatally speared by Mungututu, in 1907. Where Tobin's gravestone was erected within a year of his death by the WA Government, Mungututu had to wait 110 years for KJ and his family to erect his.
- The Kunawarritji team joined the Parnngurr rangers on a trip to make a track into a significant water site found a month prior by elder Kumpaya Girgirba and her grandson Clifton. This was the first time the Kunawarritji Rangers had been to that part of Martu country and only the second visit to the site in the last 60 years.
- A highlight of Kunawarrijti's threatened species program was the capture of a baby *mankarr* (bilby) on motion sensor camera. This evidence of breeding is the first for the team and this part of Martu country.









- A significant amount of this year's program was burning - both aerially and on the ground. A lot of fire was put into areas rangers and elders have wanted to burn for several years but lacked the ability to access.
- Other interesting and slightly unusual events include the arrival of people walking most of the Canning Stock Route with the assistance of camels as well as the arrival of Dick Smith in his private helicopter. Rangers took the opportunity to provide Dick and his wife with a tour of the ranger station, bring them up to speed with the program as well as providing them a tourist information pack.





# Parnngurr ranger highlights

- A highlight of the Parnngurr ranger program this year was a seven-day trip covering over 1000km of remote desert country to visit a significant soak located southeast of Kunawarritji. The soak was recently relocated by elder Kumpaya Girgirba and her grandson Clifton as part of KI's aerial mapping program.
- Connections with the Parnngurr school continue to build and grow. Forty people including teachers, students, rangers and elders joined together for an overnight school camp. Activities undertaken included mankarr (bilby) monitoring, identifying mulyamiji (great desert skink) tracks and burrows, water quality monitoring, hunting and gathering and intergenerational transfer of knowledge.
- Rangers hosted a group of senior students from Parnngurr school at the ranger station for a day. The purpose of the day was to teach students how to plan and run an on-country trip. The students learnt about gear and equipment requirements and safety procedures. The rangers gave a presentation to the students on the causes and impacts of erosion, particularly in relation to visitor management on the Canning Stock Route.
- Rangers joined Martumili staff and Martu artists for a three-night painting camp at Warntili. Artists painted the surrounding country while rangers conducted activities such as threatened species monitoring, fire management around significant sites and gathering bush foods such as minyarra (bush onion). At the end off each day Martu gathered to listen to oral history stories from pujiman days.

- The rangers inspected, monitored and reported on the state of the Canning Stock Route. For the second summer in a row, a lot of rain fell between Wells 23-26 resulting in huge bodies of water laying between sandhills. This meant the route was impassable in these areas. Parnngurr rangers advised tourists to travel on suggested detours and provided regular reports to various social media platforms. Without rangers providing this service, issues of stranded tourists and damage to the Canning Stock Route and surrounding vegetation would have been much more significant.
- The water monitoring program continued by Parnngurr rangers in partnership with The Nature Conservancy. Due to the increase in rainfall additional data loggers and cameras were installed.









# Punmu ranger highlights

- The Punmu men's team travelled to Pender Bay north of Broome joining hundreds of other rangers from across the country for the KLC Ranger Forum. The team thoroughly enjoyed meeting other rangers and left the forum energised and inspired.
- Following on from aerial mapping work with elders, the rangers followed a *pujiman* (bushman) walking track cross country. A vehicle track was created to four water sites allowing ground access for the first time since *pujiman* days.
- Rangers travelled to Newhaven Wildlife Sanctuary in the Northern Territory for the annual cat camp, providing the opportunity to share cat hunting skills with the Kiwirrkurra IPA rangers and Newhaven Warlpiri rangers.
- Punmu Rangers ran the annual 'Community Fire Week'. Rangers with support from Leigh Sage (Parks and Wildlife Service) implemented the Punmu community fire plan. The team combined controlled ground-based and aerial burns to protect community assets and infrastructure, renew firebreaks with machinery and expand buffer zones by burning vegetation along 16km of tracks.
- Punmu women rangers joined over 150 Indigenous rangers from Western Australia, South Australia and the Northern Territory in Perth for the annual Indigenous Desert Alliance Conference. This was a great opportunity for the team to be involved in reviewing the National Greater Bilby Management Plan, build networks and expand knowledge.





- Overnight camps were held with the Rawa secondary school class. The students learnt how to look after waterholes, how to follow mankarr (bilby) tracks and how to set up remote sensor cameras, complete bird surveys and conduct water testing. Fourteen students have been involved with the High School Ranger Program.
- Punmu rangers supported two helicopter mapping trips together with Parnngurr and Kunawarritji rangers. Several important waterholes were visited for the first time after being located by elders, Thelma Judson and Yikartu Peterson, including Milkarra jurnu (soak) and Nimpil, in the Gwenneth Lakes area.
- The Punmu men's team joined with the Kunawarritji rangers and travelled up the Canning Stock Route before heading crosscountry along the Percival Lakes. Several important water sites were visited including the key site of Yimiri, a fresh water spring located in the middle of a vast salt lake. The trip provided many rangers with their first visit to an area with strong cultural and historical significance.
- Punmu rangers hosted national and international representatives from Toyota. Toyota said it was rare opportunity to see the sort of country in which Martu use Toyota vehicles to support their land management and cultural work in the remote country of the Western Desert.









#### Waru Program

The waru (fire) program this year involved strategic breaks around outstations and communities, trackside burning to improve diversity and the safety of those travelling through the desert and extensive aerial work. The program continues to expand, with around 5% of the Martu Determination and Karlamilyi NP being strategically burnt by rangers and staff in late autumn and early winter 2018. The continued fire work has helped to buffer the landscape from intense summer fires. Summer fires still occur in parts of the desert, but their effect has been lessened over areas of continued management.

- Over 70 hours of helicopter time were used for fire, with traditional owners and rangers from Jigalong, Parnngurr, Punmu and Kunawarritji all able to get in the air and have a great overview of country.
- To ensure this is done safely, all the rangers involved in the aerial program undertook retraining in March. The rangers were fortunate to be hosted by Ngurrawarna Traditional Owners and Parks and Wildlife at Millstream National Park.

- The ten trained rangers all participated in aerial burning during the six aerial fire trips.
- Strategic burning was completed in Karlamilyi National Park by the Punmu and Parnngurr ranger teams under agreement with Parks and Wildlife services.
- Strategic breaks were completed around Parnngurr and Punmu communities under the community fire protection plans.
- A break has been put in place on the north side of Kunawarritji community creating an improved ability to respond to a wildfire if one was to threaten that community.
- Rangers have participated in planning sessions, and along with elders, have guided on ground works and targeted areas of significance.
- Continued broad scale fire work is critical for Martu. Carefully applied fire enhances diversity, improves habitat and protects sites. It is key for looking after jukurrpa.













# Threatened Species Program



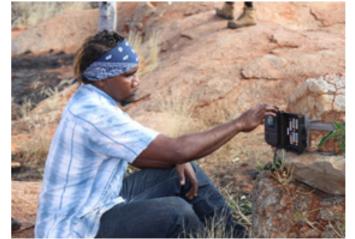
The combined efforts of the ranger teams contribute strongly to the knowledge of and resilience of threatened species populations across the Martu Determination and Karlamilyi National Park. Through being on country and understanding the tracks and signs of a diversity of significant species, a picture of Martu country as a hotspot for desert creatures is being built.

KJ assisted Rangelands NRM WA with having threatened species data added to the Naturemap database. This shows the value of Martu country and can assist in assessing which are the most important areas across the desert to protect. The results of 945 surveys conducted by the Martu rangers over a six year period were added.

The ongoing partnership between Parks and Wildlife Services and the KJ Jigalong rangers is providing great results for warru (Black Flanked Rock Wallaby) conservation.

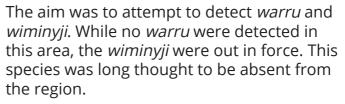
There has been an expansion of the range of translocated animals across Pinpi (Durba Hills) with remote monitoring cameras frequently recording young animals. A highlight of this year's monitoring work was the recording of a *wiminyji* (Northern Quoll) within the management zone. This record is over 150km from the edge of their currently recorded range. This is a great result and shows the worth of consistent fire management, feral predator control and ongoing monitoring for the benefit of endangered species.

The Punmu rangers joined forces with Parks and Wildlife scientists and staff from Nifty mine to place remote cameras across the western side of Karlamilyi National Park and the adjacent range country, including the Throssell Range. The cameras were deployed using a helicopter in September of last year and were collected in June.









Ranger teams carried out annual mulyamiji (Great Desert Skink) surveys to check scats and tracks of feral animals and native animals. Rangers checked if burrows were active or inactive and retrieved motion sensor camera footage from cameras put out over the summer period.







The surveys showed that many of the mulvamiii burrows were still active and fresh scats showed signs of different age groups that are living at the sites. The camera footage revealed a very healthy presence of mulyamiji. Specific on ground fire burning for *mulyamiji* was conducted by ranger teams in the cooler months, which creates protection from high intensity summers fires and to enhance habitat and food resource diversity.

## Strategy and Governance

The Strategy and Governance program has been focused on three initiatives in the past financial year.

The first is the preparation of the new KJ 5 Year Strategic Plan. The second is a cost-benefit analysis that examines State Government costs and savings in various scenarios of investment in remote Martu communities. The third is a Martu Social and Emotional Wellbeing strategy, led by PAMS but with the cooperation of several other NGOs.

The KJ 5 Year Strategic Plan (2018-2023) was prepared on the back of several years of discussions with the KJ Board and the Martu Leadership Program and a process of community consultations in late 2017. It incorporates a variety of initiatives that Martu are demanding.

It reflects growing Martu confidence and aspirations about what is possible for Martu people and communities. The plan was endorsed by the KJ Board at its meeting in May 2018. Despite being ambitious in its scope, it reflects initiatives that the Martu Leadership Program has started. As one director said 'We're already doing all these things'.

Social Ventures Australia has been commissioned to prepare a thorough costbenefit analysis of various scenarios for investment in remote Martu communities, and compensating savings from social costs incurred in Newman over a 10 year period.

The study has been commissioned by a consortium, including the Shire of East Pilbara, KJ, PAMS, Mission Australia, Newman Women's Shelter, East Pilbara Independent Services and Martumili Artists.





The study, which has required the collection and analysis of a huge range of data, will be completed in October 2018.

PAMS approached several members of the Newman Reference Group about cooperating in a series of initiatives surrounding Martu social and emotional wellbeing. The consortium of providers includes KJ, Martumili Artists, EPIS and Newman Women's Shelter.

Some initiatives are conducted solely by individual agencies, but many are cooperative. As one member of the NRG said of this approach 'This is collective impact in action'. While this does not involve a huge amount of funding, it is creating the basis for more effective cooperative ventures to ensure that Martu priorities are met and Martu issues are addressed.











#### Martu Leadership Program

The KI Martu Leadership Program (MLP) continues to grow and now involves over 80 Martu men and women from eight communities. Martu involved in the program say that they are building a strong future for themselves and their communities.

"We can't stop doing this now. It's too important for the next generations and we are making a new story for the future. I'm proud to be a part of this new story." Slim Williams

The Martu Leadership program is about Martu learning about the mainstream world and non-Martu learning about Martu. This is a powerful combination. It means that Martu are strengthening their voice to talk with service providers, government, companies and other organisations in a way that they couldn't do before. The Martu voice is becoming stronger and new partnerships are emerging with Martu standing side by side with mainstream leaders.

At a recent meeting between the MLP and BHP leaders there was acknowledgment of how far these Martu leaders have come and the important journey that they are on. Geoff Healy, Chief External Affairs Officer for BHP, described the exchange as "truly inspiring" and something that BHP is proud to associate with.

Martu Leadership participants provide regular feedback about what they are learning. This reporting back to the communities underpins the success of the program and means the knowledge is shared. Everybody is on the journey together and having MLP representatives from eight communities means Martu can have a united voice on important issues. "We have ideas and want to use what we know to make positive changes for our people" Annabel Landy







Using their growing knowledge of business and companies, Martu are working in partnership with Deloitte to explore ways to get more income for Martu through new business ventures. "Finding a way to get rid of welfare. It's not working for us. Martu have a lot of skills they can offer. We need to find a way to use our skills and make money to support ourselves and our communities" Andrew Minyardie

Martu Leadership participants have been delivering cultural awareness to organisations that work with Martu. Cultural awareness is a way for non-Martu people to join with Martu and appreciate the differences between cultures. Martu see this as a priority and they want to teach people so they can understand who Martu are and what is important to them.

Through this program Martu are further developing their presentation skills as well as building partnerships with organisations and developing further opportunities for meaningful engagement. In the last 12 months the MLP have delivered training to a number of organisations including, the Newman Police, Parnngurr and Rawa Schools, Ashburton Aboriginal Organisation, the Shire of East Pilbara and EPIS.

Providing opportunities for people to visit Martu country and allowing them to understand more about Martu is another way Martu can use their skills and knowledge to make money. Recently the Martu leadership participants hosted a group of St Pauls school students from Sydney on country. The trip was such a success that the school immediately asked if they were going to be able to come out again.

"This trip was so life changing and amazing for everyone. I would love this to happen again so that others can experience and immerse themselves in the (Martu) culture". Sydney high school student.

This trip proved that Martu can generate income for themselves and their communities by simply sharing their skills and knowledge about who they are. The MLP are keen to explore options to try and make this happen.







In 2017, Martu invited their local Magistrate, police, lawyers and prison staff to meet with them on country to discuss the beginning of a new relationship between Martu and the criminal justice system. Since then, participants of the MLP have been working hard to get better outcomes for Martu in the criminal justice sector. They want to see fewer Martu going to jail.

Martu have stepped up into a space where they haven't had a voice before. They are standing up and presenting their ideas that they hope will help stop the flow of Martu into prisons. They are presenting ways to rebuild trust between Martu and the justice system. They are developing ways to understand the whitefella law system and explain it back in communities in the way that hasn't been done before.

Martu are seeking change in several big areas of the justice system. Perhaps the biggest change they are seeking is the introduction of a Martu Diversionary Program. This is a justice reinvestment approach designed by Martu. This means that before Martu attend court they will engage with a panel of Martu people (culturally correct for each participant). This panel will talk to the person to see if they are serious and make suggestions to the magistrate if there are alternatives to prison that could be considered. This may include a requirement that the person reside in community, undertake employment pathways and attend counseling. Or they may provide ideas on how to support the person to stay out of trouble. A report outlining the panel decision is then sent to the court for them to consider.







MLP participants are working closely with the local Magistrate to make sure the Martu Diversionary Program is supported by the court. They also work closely with the Roebourne Regional Prison so that Martu can see the pathways open to them after the leave prison.

Martu continue to work with police to determine better ways for Martu and police to work together. In May this year, Martu invited local police to attend a whole day workshop to discuss a future plan on how to rebuild trust and create cultural security. Martu and local police understand that this plan will take time but both sides are committed to change.

The recent comments made by the WA Police Commissioner, Chris Dawson, indicate that Martu are on the right track to forging a new partnership with the WA Police. "We cannot change the past but we can learn from it. We can make amends and ensure mistakes are not repeated. I am committed to working with Aboriginal people to improve our relationships and foster meaningful and positive change for future generations". Western Australia Police Commissioner Chris Dawson.





989 participant days 93 people involved **59 workshops/trips** including: mock court; Roebourne Prison visits; State and Federal government visits; educational trainings sessions; community feedback sessions; community consultations; ACFID conference; IDA conference; presentations, workshops and cultural awareness with stakeholders such as Newman Police, East Pilbara Shire, World

Vision, community school teachers.

## Puntura-ya Ninti Program

Martu culture is not mainstream culture – it has its own strengths and its own methods. Protecting, preserving and working with Martu culture provides a strong foundation for creating a healthy, sustainable future for Martu communities. *Puntura-ya Ninti* (Cultural Knowledge and Heritage Program) is central to KJ's activities.

The past twelve months have seen a number of significant highlights for Martu. A second wantikaja (women's) camp was held at Yulpu. Martu elders invited women from the Ngaanyatjarra, Pitjantjatjara Yankunytjatjara Women's Council, the Njamal People's Trust, the Wirlu-murra Yindjibarndi Aboriginal Corporation and the Murujuga Land and Sea Unit. In all, over eighty women came together to share stories and teach and learn songs.

During the trip, the women had important discussions about what women used to do in the past and what they would like to do in the future. The women also visited important sites in the vicinity of Yulpu, where the elders told stories about these places and life during *pujiman* (bushman) days. There was a lot of learning by the younger women from the elders and the camp went exceptionally well.

Thank you to Puntukurnu Aboriginal Medical Service (PAMS) for all the pre-trip help and for providing a nurse to go with us on the trip, East Pilbara Independence Support (EPIS) in Newman for providing specialised equipment, MAC for providing vehicles and four MAC wanti (women) rangers, and the Njamal, Yindjibarndi and NYC for their involvement and support. Special thanks to the Newman Women's Shelter, BHP and the Department of Culture and the Arts for funding the trip.





A very significant trip was organised to Natawalu, Well 40 on the Canning Stock Route. Thirty-six Martu from the Booth, Farmer and Judson families as well as the Kunawarritji rangers travelled the Canning Stock Route to install a headstone for Mr Booth's grandfather, Mungututu, who died at the well.

During the trip the participants visited a number of significant sites and shared stories. KJ staff brought family tree information, audio stories and family photos to share. It was a very special moment for all of Mungututu's family to share this trip and commemorate his life.

Another significant trip for Martu this year was with elder Kumpaya Girgirba who accompanied a group of Punmu and Kunawarritji women rangers to visit *Minyipurru* (Seven Sister) sites along the Canning Stock Route.

Over three days and two nights Kumpaya told stories and sang songs for those sites. The group groundtruthed four sites, two of which were new to WANYJA (waterhole database).





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Off Martu country elder Thelma Judson spent time talking to family in Bidyadanga, Broome, Looma and Fitzroy Crossing with *Puntura-ya Ninti* staff. A benefit of this trip, in addition to strengthening ties to the northern families, was to add information to the Puntuku (family tree) database. The enthusiasm and energy shown by people to record their connections with the 'desert mob' were overwhelmingly positive.

Thelma talked very strongly for the reasons why KJ was collecting information, and made sure everybody knew that it will be made accessible to all Martu so that everybody knows they are part of one mob working together, no matter where they live.

Two large-scale helicopter mapping trips were held in the north of Martu country over the past twelve months. These trip included elders Muuki Taylor, Thelma Judson, Yikartu Bamba, Kumpaya Girgirba, Waka Taylor, Ray (Longman) Thomas, Gundai Nanudie and Meridoo Walbidi, as well as thirtyseven rangers and participants from Bidyadanga, Parnngurr, Punmu and Kunawarritji.

Fifty-seven flight hours saw elders map twenty-eight sites, eight of which were new to WANYJA. During the trips rangers and other participants visited sites by car and helicopter, conducted cultural burns and learnt from their elders. Audio recordings were taken on site, where elders discussed the sites and family stories for the Martu archive. Thanks to Pilbara Development Commission and BHP for funding such important work. These trips are essential for taking elders to remote country safely and the only method to re-locate many of the *pujiman* sites.









KI has received a number of donated collections from people who worked with Martu in the 1980s during this past year. This includes collections from Ray and Diana Vallance, Punmu school teachers in the 1980s; James Eldridge, who was a community advisor in Punmu; Nick Thieberger, a linguist who worked with many old Warnman people. Punmu and Parnngurr schools donated school and language materials.

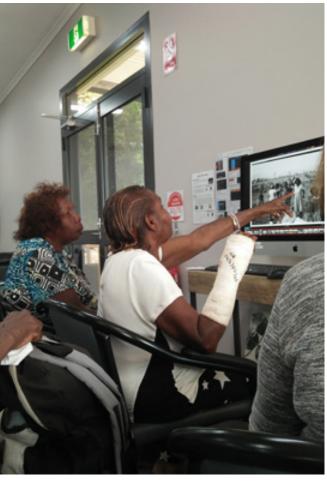
Old photo collections were useful to help the Rawa school celebrate their anniversary in late October. The *Puntura-ya Ninti* team put together a collection of photos from the school over its 36-year history. There were photos of the first bower shelter school and early community camps, the first school building and store, the original school opening and 25-year celebration and lots of photos of Martu staff working at the school over the years.

Deborah Thomas, Nyaparu Lane, Marianne Burton, Anthony Burton, Deanne Brooks, Cliffie Bidu, Rhianne Burton, Damien Miller and Cynthia Richards all helped check through the photos to make sure they were fine to show and to write down names and stories. The photos went into a slide show that was shown during the school anniversary celebration. Everyone was happy to see how far the school and the community have come to get to where they are today. Thank you to all those who donate and support the Martu archive.









## Wangka-martumili

Julyjujanulu-janampaya mitunyjanirrilu wangka martumili junu jijimarlajanuku. Kulilkuranpa-ya jijimarlajanulu wangka walyja martumili julyjujanu. Kuwarrijanulu-ya kanyilkuranpa watanyjaparnilu puntukajalu. Watanyjaparnilu-ya mirta watajunkura wangka walyja kartiyamiliku. Jilanyalu-ya wajarninpa puntuyarrakulu kuwarrijanulu. Nantirrarrira-janampaya kanyilkuranpa wangka walyja jijiku marlajanuku kuwarrijanulu watapirtilu. Wangka juri wulujanu nyinakuranpa. Wulungulyu.

Kartiyakaja-raya kutunjanu kanarrinpa kulirninpa, martulu-ya kanyirninpa wangka martumilipalaji. Mirta-ya kartiyakaja jankany-jankanyarrikuranpa. Palujanulampaya PDCmalulu yungu wanku jukujuku languageprogramkunga. Ngaakurlulu-lajujananya mannga Cultural-Awarenessmaluwanalu paarlpunginpa kuranja kartiyangka, ngakumpaparnirriranku-raya wangkaku martumiliku nyininyjaku! NAIDOCweekjakamu-lajujananya jilanyarnu

Languageprogramkurlulunga-ya Workshopja nintirringu Rangerparaku kuulmaluwana Punmujanuwana. Linguistkujarra-pula Melbournemartajikujarra RNLDmalukujarra (Resource Network for Linguistic Diversity) yanu Workshopkutu Nyaparutownjakutu. Martukurranyilu-ya wajarnu workshopjalu, nganaku-raya nintirrikijarripayi. Nintirringuraya wakalkuraku mirli-mirlingka, wakara wanalkuraku wangka Martumili. Ka-raya wangkangu wanyjaljuku-yajananya Martulu nintilkura kuulja jijingka, wanyjalku-ya jijikaja nintirrikura 2-ways. Ka-raya wangkangu jakulyjuninyjaku – feedbackku. Ngaa languageprogram Martukajaku, mirta ngayunwiyayijuku.



Ngulampa-yajanampa ngapira yungu Rangermaluku kuulmalukulurrju posterkaja mp3kaja julyjujanukurlu wangkakurlu, kulilkuranku-ya marlajanulu kuwarrijanululurrju wangka julyjujanu pujimanjanu juringulyu.

Jampa-ya jakulyjunu feedback junu Parnngurrja, murrlpirpa-ya wangkangu martukaja leadershipmalukaja Boardmalukaja yatilkajakamu. Wirlarripayi-ya tungun-tungunpa martukaja. Yilta-lajanampa kanyilkuranpa wangka martumili marlajanuku, kanyilkuraku-ya kalyukaja, martu ninti. Murrarni-la mannga nintirrinpa yatilwana wangkanga, wanalkuraku-lajananya jamungka yaparlingka julyjujnungka. Wanalku-ya marlajanulu.



## Martu language Program

A deeper understanding about Martu languages has been achieved this year through KJ's language program. The program is supported by the State Government's Royalties for Regions Community Chest Fund, Pilbara Development Commission and BHP.

There is an increased awareness and understanding about Martu languages amongst service providers and the public. This has occurred through presentations given alongside cultural awareness and during NAIDOC week. These presentations are important for making sure people who work and interact with Martu understand the importance of taking Martu languages seriously.

Linguists from the Resource Network for Linguistic Diversity (RNLD) came from Melbourne to Newman to facilitate a workshop for KJ rangers and Martu teachers from Rawa School. The Martu participants decided on the content. They learnt to read and write Martu languages and learnt about lesson-planning. They enthusiastically participated and spoke up during exercises on curriculum-planning and teaching Martu children two-ways.

They discussed the importance of giving feedback to Martu communities. "This language program is for all Martu, not just for a few of us".

The same group created resources including posters and curated oral histories for rangers and schoolchildren, containing rich traditional language from pujiman (bushman) days. These resources have been hugely successful, and are helping today's younger generations to learn, understand and hold rich, traditional language.

When the team gave feedback in Parnngurr, they facilitated a strong group discussion involving leadership participants, the KJ Board and senior Martu elders. Everyone spoke with strong and encouraging words: "It's important that we all keep holding onto Martu languages, for future generations, so that they can keep looking after our sacred water sites and after Martu culture. We're still learning this language from the elders every day, so that we can follow our ancestors' footsteps. These languages belong to all Martu. Future generations must follow."



#### Communications Program

KJ continues to raise the organisation's profile and promote the hard work carried out by all. Stories have been featured in print and online publications including: The Australian, The West Australian, ABC Local, Strong Women on Country publication by PEW, The West Australian Indigenous Storybook and The Threatened Species Recovery Hub. Our social media presence continues to grow with an increase in Twitter (394 to 611) and Facebook followers (752 to 1063).

Representatives from KJ have been traveling interstate to speak about our programs. This includes travelling to Perth to speak to WA Police including the Commissioner of Police, to Cairns to participate in the Indigenous Language and Technology Conference, to Canberra to speak at the Australian Evaluation Society Conference and to participate in the launch of the 10 Deserts Program. KJ representatives spoke at the 10 Deserts launch at Old Parliament House and then again at the Department of Environment and Energy together with other project partners.

Over the past twelve months KJ has produced several films. A series of vignettes have been produced which are short 3-5 minute films of elders who were born and lived in the desert before coming into the mainstream world in the 1960's. Elders share their stories and messages for the future generations. They are emotive and powerful pieces. Martu have requested that KJ continue making these short films as a priority before the elders pass away and these stories are lost forever.

An educational resource on wama (alcohol) as been developed. This resource contains five sections which explore individuals' relationship with alcohol. Ten Martu tell their story with wama, the effect it had on them and their family, how they gave wama up and what life is like without wama. The final episode is powerful with Martu sharing strong messages about the need to give up wama. All in Martu wangka (language) this film has resonated with Martu and has assisted in opening the conversation about this sensitive topic. The films have been part of a catalyst for the growing movement for Wama Wangka - a Martu-led alcohol counselling program. The program is similar to the mainstream Alcoholics Anonymous however it is a program run on country within a Martu cultural framework.

Natawalu - Two Stories documents the emotive pilgrimage of family members as they travel up to Natawalu (Well 40 on the Canning Stock Route), many for the first time. The film captures the raw emotion of Martu sharing the stories of the ancestors at several sites along the way. Sites visited included family camping grounds, gathering places, birth places and sites of massacres. The film's climax is the installation of a headstone at Natawalu for Mungkututu, a Manyjilyjarra man who was shot in 1907 by a ember of Canning's survey expedition.

Head to www.kj.org.au to subscribe to our newsletters and to be kept up to date on the great outcomes being achieved.













## Corporate Services

In the past year KJ has employed a total of 190 Martu on a permanent and casual basis. A further 199 have been engaged on a more casual basis.

\$2.449 million was paid in wages to Martu. KJ contributed to Martu communities through payment of wages, fuel purchases, rent for KJ staff housing, supplies for KJ ranger teams, board meetings and on-country trips.

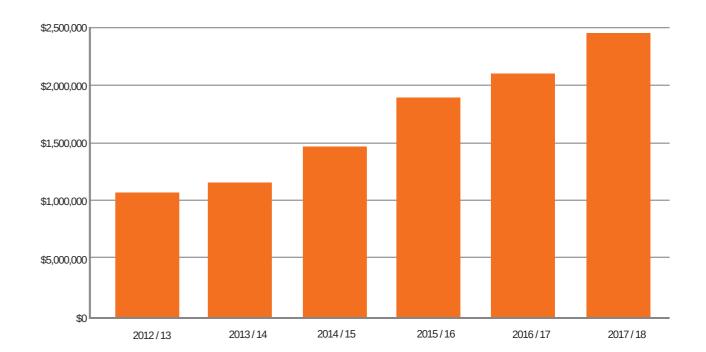
KJ's finances are strong and healthy and the organisation continues to look after its money the right way. The KJ Board knows how to check the management of KJ's finances. The directors and staff work together under a strong governance system.

KJ's Corporate Services' system of checks and balances ensures that:

- payments to people and suppliers are correct and done on time;
- people who work with KJ are kept
- meetings, accommodation and travel for KJ's board and staff are arranged;
- KJ's vehicles for ranger and other work are looked after; and
- buildings used by KJ are managed properly.

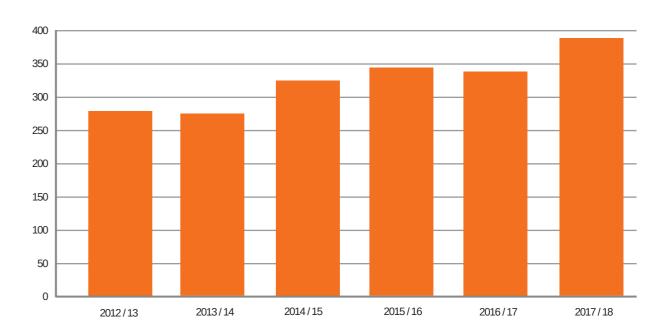
The following pages explain KJ's finances.

#### **KJ** payments to Martu



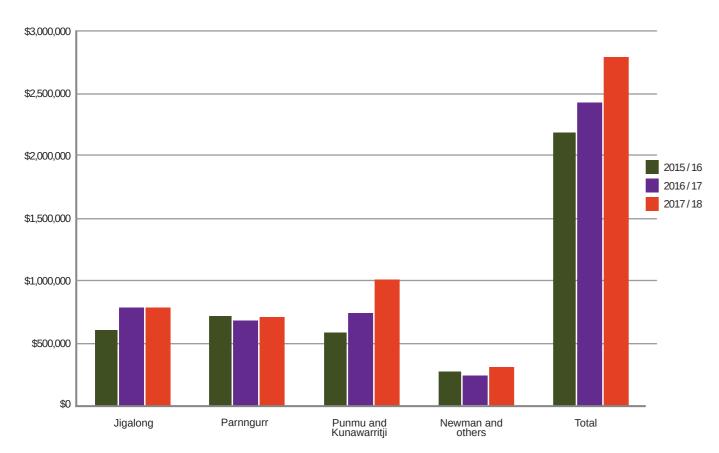
Wages of \$2.449 million have been paid to Martu, an increase of about 17% over 2016/17. KJ continues to increase payments into communities.

#### Number of Martu employed by KJ



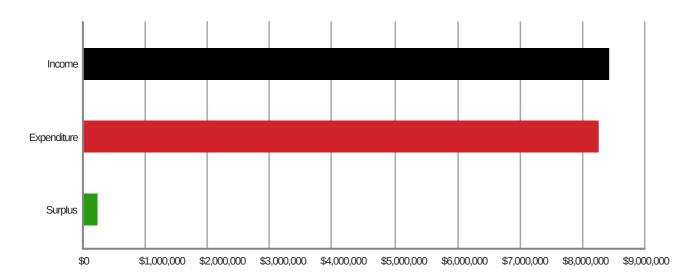
KJ is still the largest employer of Martu with a total of 389 Martu engaged in work.

#### Money flowing into communities



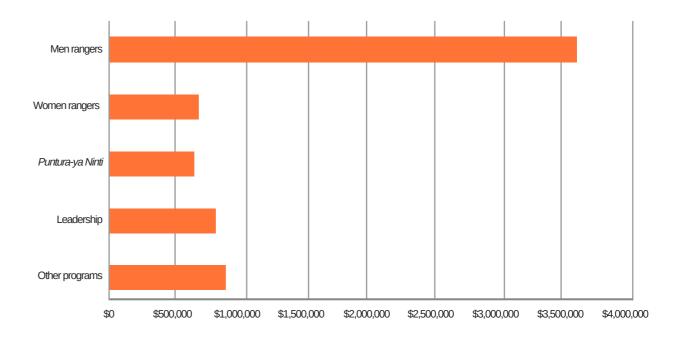
KJ continues to help keep Martu communities strong. In 2017/18 KJ paid \$2.784 million into Martu communities for wages, rent, fuel and supplies.

#### **Total income and expenditure**



Income was \$8.337 million for 2017/18 compared to \$8.445 million for 2016/17 financial year. KJ has ongoing good support from government and other funders. Expenditure increased with more work for Martu on various activities. The full year result, excluding capital grants received, is a deficit of about \$150,000.

#### **Program expenditure**



The Martu ranger program is KJ's largest funded program, with expenditure of about \$3.6 million for the men's program and \$648,000 for the women's program. Martu have done a lot of work in looking after country and keeping culture strong.

In 2017/18 about \$639,000 was spent on *Puntura-ya Ninti* work. In the fifth year of the Leadership program KJ has spent about \$792,000 on continuing governance, working with the police and magistrate to make the criminal justice system work better for Martu and other activities. Other programs have included the High School Ranger program in Punmu and Kunawarritji, IPA consultations, waru (fire) and other work.

The detailed financial report including the auditor's report and directors' report will be presented at the AGM.



### KJ staff

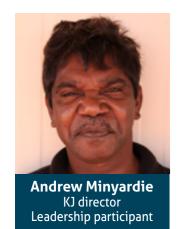
KJ continues to grow with dedicated Martu and non-Martu working together to keep country, culture and communities strong. All of KJ's programs and activities require a lot of effort and commitment from staff, many of whom are pictured below.









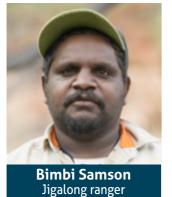












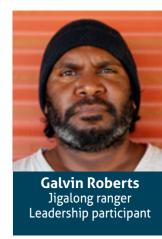


























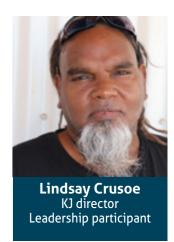


















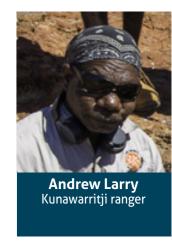
Leadership participant

**Marianne Larry** Jigalong ranger KJ director





























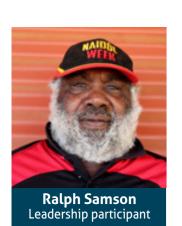












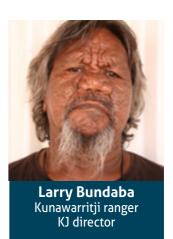


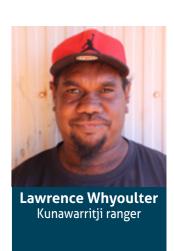






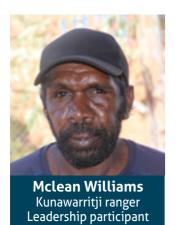








**Lionel Judson** Kunawarritji ranger KJ director Leadership participant





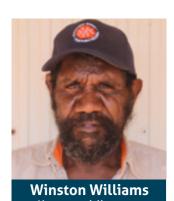




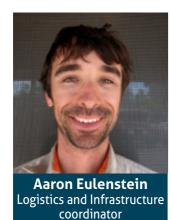


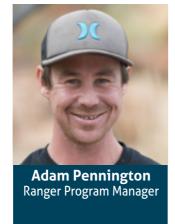




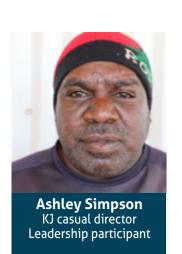


Kunawarritji ranger

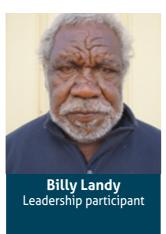




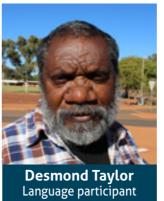










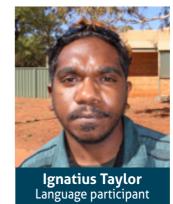










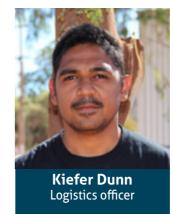


























**Monika Long** Leadership participant





Sarah Watson Puntura-ya NInti Manager







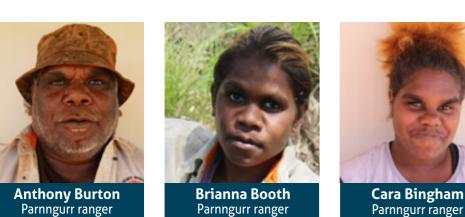








Leadership participant













Language participant Leadership participant



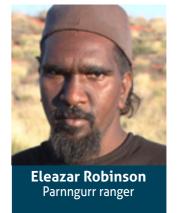
**Craig Sailor** Parnngurr ranger



Parnngurr ranger









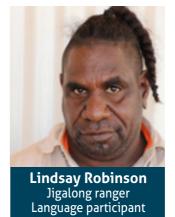












Leadership participant

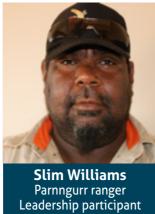






Raylene Butt Parnngurr ranger

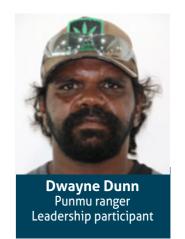


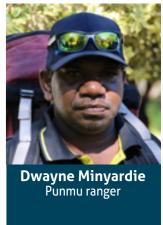


Thelma Judson Leadership participant Cultural advisor





















Leadership participant





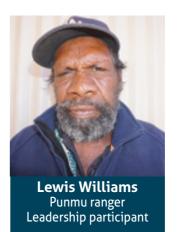








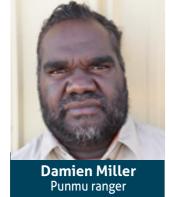










































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