

KANYIRNINPA JUKURRPA ANNUAL REPORT 2019-20





Martu are the Traditional Owners of the Martu native title determination spanning 13.6 million hectares, an area about twice the size of Tasmania. The determination includes parts of the Great Sandy, Little Sandy and Gibson Deserts, collectively referred to as the Western Desert. Martu country has both enormous cultural heritage and environmental value both for the Martu and the wider community. Fifteen fauna and twenty-nine flora species of international, national or state significance can be found on Martu country.

Many Martu were born and became adults in the desert, living a traditional life without the knowledge of the whitefella (Western) world with many coming in from a completely traditional desert life in the 1950s and 1960s. This group are known as *pujiman*.

Martu *pujiman* hold a vast amount of social, cultural, spiritual and environmental knowledge and a rich language unique to the Western Desert. This knowledge assists Martu in maintaining connection to country, cultural identity and social stability.

Martu now mainly live in the remote communities of Jigalong, Parnngurr, Punmu and Kunawarritji as well as the neighbouring towns of Newman, Port Hedland and Wiluna. People who identify as Martu are also located in a number of Kimberley communities, particularly Bidyadanga and communities south of Fitzroy Crossing and Halls Creek.

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OUR VISION

Kanyirninpa Jukurrpa (KJ) is a Martu organisation established in 2005 to work with Martu to build strong, sustainable communities. Our vision is to:

- support Martu to look after culture and country;
- build a viable economy in Martu communities; and
- build pathways for young Martu to a healthy future.

To achieve these objectives we deliver an integrated suite of programs that provide significant social, cultural and economic benefits to Martu. All of our programs are based on Martu culture and priorities and aspirations to go back to country, to teach young people about their culture and to look after country. By looking after culture, KJ assists Martu to retain a strong Martu identity, social stability and resilience in facing the increasing social and development pressures.



Martulu ngapilu Kanyirninpa Jukurrpa. Martu-ya wangkangu warrkamurriku-la. Martu-ya yumu-ya parrayanu warrkamparni. Kanyirninpa jukurrpangkakurrungu warrkamu-ya manu, warnku-ya manu, ninti-ya manu, nantirrarringu-ya. Kurrurnpa palyarringu nantirrarringu.

Muuki Taylor, OAM

Martu created Kanyirninpa Jukurrpa. Martu said what work it should do. Martu were walking around with not much work in the communities. Some went to work with Kanyirninpa Jukurrpa. They got work, they got good money, they got knowledge, they got strong. The feeling inside, their spirit is happy and strong.

OUR GUIDING PRINCIPLES

These principles are central to our organisation. They have been guiding KJ since the beginning.



KUJUNGKA

Partnership: Martu and non-Martu working together as equals, with complementary skills and knowledge.



YIWARRA

Building: Creating the future that Martu people want, that strengthens Martu society and engages confidently and effectively with mainstream society.



WARRKAMU

Participation: By building a culture of participation in Martu communities, individual Martu will be supported and strengthened.



MINYIRRPA

Realism: Taking account of the real pressures and politics and realistic time frames within which change can occur.



NYAKUMA NINTIRRI

Reflection: Combining action with reflection, to learn as we go.



YILTANYJU

Honesty: Talking and dealing straight with each other, with Government and with others.



NGAPARRJI-NGAPARRJI

Respect: Martu and non-Martu can work strongly together if they respect each other and act with respect towards each other.



MESSAGE FROM OUR SENIOR CULTURAL ADVISOR

Nyukurnipaka-ya kurranyiwana-ya wajarnu wuulpipulju yangka, ngurra kanyilkuranku. Tumaji karlkinnyarra-ya munu. Wamajanunga lockup yanku. Ngaampa, palya ngurrangka warrkamurrimalpa, puntumilingka. Palya jiingka.

Tumaji, ngapi tawunja ngaa jiingulyu wama, yuu, jiji munu lockup yanku, palunyangkamarra-ya wuulpipulju pirrakartingaa ngapirnu pujimanarri ngaangka pujimanpa-ya walyjanga nyinaranku. Jijilulurrju-ya, ngulampa ngaa katiku jijilurrju nyaku-ya country. Ngaa-ya KJ — yuu marlawanamarta, ngaampa kurranyiwana nga jaartamunu. Jingula-ya nyakupayi, wuulpipulju, wajalpayi-ya, “Ngurrakarti-la marlakurri!”, walyjakarti.

Yuu, wulungulyu-la yanku jiingangka, KJngka, ngapingkangulyu jii — Ranger, walyja, leadership, kalyuku ninti, jijj program. Yangka, not now-wiyayiju, everywhere-ya nyinin. Yanku-lajiiingulyu-lajujananya kurlu visitamuku — everywhere. Ngarntalu ngaanya, garnta-lampa closedarringu. Palunyangka-la nyininpa kuwarri. Wanyu-lalu majanin. Wiyarriku, palunyangka wirrili ngula warrkamurrirakungka, kalyuku nintiku.

Yuu, marlajanulu-ya, jiji marlajanulu-ya katira ngurra ngaa wuulpipulmili, ngampurrju-ya kanyilkurangulyu. Wuulpipulju-ya marangka wulu kanyinma. Yuu jiingulyu-ya kurranyiwana nga junu-ya wangka ngaa wuuljunyungka. Marlakarrinyalu-ya turali, no jealousylu kanyilkuraku. No jealousylu ngurra kanyilku — ngurra ngayunkurnu. Warrarnpa-lampa ngayunku, yarrngangkaja. Jiinga, ngaa-lajananya, jiji-langkujananya nintipungku. Mayiti-lajananya countrykarti manku. Yuu, long as we warrarnja, ngaangka, kujungka.



Muuki Taylor, OAM

Muuki was born in 1945 at Wayinkurungu, a soak on the side of the Percival Lakes. His family walked across the entire Great Sandy Desert, north to Joanna Springs and south to Parnngurr.

Muuki was brought into Jigalong mission in 1965 and returned to the desert in 1980. He now lives in Parnngurr. Muuki is a very senior Law man and has encyclopedic knowledge of Martu Law, songs and customs, waterholes and Martu walking tracks, flora and fauna of the desert and Martu family histories.

He, along with Peter Johnson and Sue Davenport, founded Kanyirninpa Jukurrpa. He was the Chairman of the KJ Board for many years. Muuki works as the Senior Cultural Advisor and is a co-patron for KJ, providing invaluable cultural advice and guidance. In 2020 Muuki was awarded the Order of Australia Medal (OAM) for his service to Martu.

Our elders who came before us lay down the guidance to look after our homelands with no jealousy. The country is for us all and it comes from many old people.

They knew that in town there are too many problems, like alcohol. In order to stop their kids getting into trouble and going to lock up, they decided to return to our homelands, the lands to which we belong and with which we identify and are connected. Martu are better off if they are working on their homelands – the lands that belong to their people.

This is what is good out here. This is what KJ does. Martu are working with ranger teams, with the Leadership Program, with Return to Country trips for knowledge of waterholes, with the children's

program. Families are working together. The children of future generations will learn their culture and take their children to see the country.

This sickness (Coronavirus) slowed things for us a bit this year and because of it we have stayed close to our communities. Slowly we're waiting for it to end, so we can again travel deep into country to work and to keep passing on the knowledge of the country and waterholes.

We all need to teach and instruct all our kids so that they know. We'll take them out on country, out here together. The future generations will take on these homelands that belong to the old people and carefully look after and hold onto them.





MESSAGE FROM OUR CO- PATRON



Fred Chaney, AO

Mr Fred Chaney was appointed as Officer of the Order of Australia (AO) in 1997 "for service to the Parliament of Australia and to the Aboriginal community through his contribution to the establishment of the Aboriginal Legal Service of Western Australia and mediating with the National Native Title Tribunal".

Fred held Ministerial posts in the Australian Government, including as Minister for Indigenous Affairs.

Fred was appointed KJ's co-patron in 2016. He has a deep appreciation of Martu people.

This Annual Report documents the many substantial achievements of KJ during a year which was complicated by the Coronavirus epidemic and resulting restrictions. It is the mark of the solid base of KJ that much progress has been achieved and that many of the obstacles were overcome and even lead to some positive new developments.

What this Annual Report reminds us of is that the challenges faced by Martu are many and various. They can only be met by the involvement of Martu themselves and the Martu Leadership Program (MLP) providing ongoing opportunities for the Martu to be the creators of their own future.

This work is not a short-term project. It requires patience and dedication on the part of Martu and it requires patience and support from governments and their agencies. History is littered with examples of governments not having the patience to persist with promising initiatives that require time. The work of the MLP engaging with government and its agencies as an important contribution to maintaining support over the long-term. It is also important that KJ is focusing on evaluation of what it is doing both internally and externally. KJ has a great story to tell and it is vital that it be told clearly, and encourage patient support from relevant agencies and funding partners.

It is very important that work is being done to improve the experiences of children in the first five years of life. There is ample evidence that these early years are critical to success in later years. If children commence school at a disadvantage, that disadvantage is hard to catch up. The work that is being done to assist parents and carers and their work with young children will have long-term, and good impacts, for Martu.

None of the excellent results detailed in this Annual Report would have happened without the hard work and leadership shown by many individuals; both Martu and non-Martu. It was terrific to see the leadership and work of Muuki Taylor recognised in the Australian Honours list. I extend my personal congratulations and my absolute delight that my co-patron, Muuki Taylor, has received this public recognition of the great leadership he has provided to the people he serves as well as leads.

MESSAGE FROM OUR BOARD

This is the 12th Annual Report for Kanyirninpa Jukurrpa (KJ). We are very proud of KJ and the work it does for Martu.

Together as a Board, and under the guidance of our elders, we look after the company and make sure it uses the money the right way. We make sure all the communities have KJ programs so Martu can engage in meaningful employment. Our elders encourage us, support us and guide us to make decisions.

Even though the Coronavirus meant we couldn't meet face-to-face in 2020, we still held five Board meetings over the past 12 months. Meetings were held in Newman and over Zoom.

In 2020, one of our directors, *Nyaparu* Booth, passed away. He will be greatly missed. A life gone too young. He was a ranger right from the start. He was a very hard worker and always made people happy. We will continue to work hard in memory of him.

The Board would like to thank all funders and partners for their continued support of KJ, and employees for their hard work.



2019-20 KJ Board



Terry Sailor
Newman representative



Vivianne Landy
Newman representative



Maria Gibbs
Jigalong representative



Landy Jeffries
Jigalong representative



Alwyn Booth (dec)
Parnngurr representative



Derrick Butt
Parnngurr representative



Cassandra Nanudie
Punmu representative



Charleston Miller
Punmu representative



Christopher James
Kunawarritji representative



Fabian Larry
Kunawarritji representative



Andrew Minyardie
Diaspora representative



Randall Bullen
Interim Diaspora appointment



Muuki Taylor
Senior Cultural Advisor



Peter Johnson
Non-voting Advisory Director



Sue Davenport
Non-voting Advisory Director



Alice Barter-Lapworth
Non-voting Advisory Director

Cultural Advisors to the Board: Gladys Bidu, Ngamaru Bidu, Joshua Booth, Yikartu Bumba, Kumpaya Girgirba, Mark Jeffries, Thelma Judson, Marianne Larry, Muuki Taylor, Waka Taylor.

Alternate Directors: Edwina Booth, Luke Frank, Anthony Gibbs, Lindsay Robinson, Lewis Williams, Peter Kendrick, Richard Taylor.

MESSAGE FROM OUR GENERAL MANAGERS



Gerald Keyer



Tristan Cole



Zan King

It is an honour to showcase the work and growth of KJ in 2019-20. Martu continue to engage, strengthen and lead KJ into the future — ensuring that our work is culturally informed and aligned with Martu aspirations.

While this report celebrates the achievements of our organisation and its members, we acknowledge that the past 12 months have not been without challenges. These have included the Coronavirus pandemic which changed how we work and the passing of several Martu, all of whom were cherished by the organisation and will be dearly missed by Martu.

We would like to thank our partners and friends for their concern during this time. We are grateful that at this stage the Coronavirus has not entered Martu communities or the diaspora. Our hearts go out to everyone affected by Coronavirus; we are enormously grateful to our first responders and medical professionals who are risking their lives every day to keep us safe.

Three hundred and eighty-three Martu have been employed over the past 12 months in the suite of cultural, environmental and social programs KJ delivers. In March, modifications were made to the way our training and activities were delivered, ensuring we continued to provide Martu with meaningful work across all Martu communities.

Moore Australia conducted its annual audit and we are pleased to report that KJ has recorded a strong financial position.

We are very proud of our staff who work extremely hard to advance Martu aspirations. We want to thank them and our Board whose direction, support and stability continue to be a major success factor for KJ. We would also like to congratulate Muuki Taylor, on receiving an Order of Australia Medal (OAM) for his service to Martu communities. We thank Muuki for his unwavering commitment and determination to empower Martu in building sustainable communities.

All of this would not be possible without the support of our partners and supporters who have provided advice, energy, time, and financial support. In particular, these include BHP, National Indigenous Australians Agency, Department of Biodiversity, Conservation and Attractions, Department of Infrastructure, Transport, Regional Development and Communications, Department of Local Government, Sport and Cultural Industries, Rangelands NRM, WA Police, WA Government, John T Reid Charitable Trusts, The Ian Potter Foundation, Perpetual Trust, World Vision Australia and the 10 Deserts Project.

As the General Managers, we would like to thank all our staff for their dedication and hard work during the year. Martu and non-Martu work in partnership, bringing together their combined knowledge to help KJ to continue being strong for the future. KJ is for all Martu, for everybody.



383
MARTU EMPLOYED



46.7%
WOMEN EMPLOYEES



\$2.4M
PAID IN MARTU WAGES



COUNTRY PROGRAMS

Country Programs consists of the Jigalong, Parnngurr, Punmu and Kunawarritji community-based ranger teams. Every year, all teams work hard using a combination of traditional ecological knowledge and western science to keep country healthy and provide opportunities for all Martu to continue their remarkable connection to country. Ranger work includes looking after important cultural places, transferring knowledge to younger generations on country, undertaking landscape-scale fire management, threatened species management and feral animal control.

Access to country was heavily impacted by the Coronavirus pandemic. Ranger teams engaged in a variety of alternative activities that were more community-focused such as assistance with house and yard clean ups, Coronavirus community meetings support, collection of firewood for elders, taking family groups out on day trips, collection of bush foods, Wama Wangka activities, working with the Police and community to take at-risk youth out on country and patrols of roads and track to ensure there were no visitors on country during the lockdown.



Yintakaja (waterholes)

Rangers look after the many *yintakaja* (waterholes) found on Martu country. Rangers, together with the elders, visit these important cultural sites by helicopters or on tracks throughout the year. Rangers clear out the waterholes and record stories from their elders.



50
YINTAKAJA
VISITED, CLEANED
AND MONITORED



Waru (fire)



Our *waru* management program was implemented again this year. The program includes ground burning (to protect sensitive cultural sites) and extensive aerial burning further afield. Aerial burning assists in reducing fuel loads in very remote country, adding to the mosaic of fire scars that have been achieved over previous years. The reduction of fuel loads and the mosaic burning patterns help to prevent destructive summer wildfires and provide plenty of bush foods.

14,016
HECTARES WERE
ACTIVELY
BURNT



36
HOURS OF AERIAL
INCENDIARY
BURNING



Teaching the younger generations

Over the past 12 months, the High School Ranger program was delivered through school and on-country activities in Punmu and Kunawarritji. Students engaged in several land management and cultural activities, including setting up threatened species monitoring equipment, cleaning out waterholes and discussing family trees. Parnngurr High School students started to trial the program in mid-2020 with several day trips. The Parnngurr rangers will continue to support and encourage this initiative.

22
STUDENTS
ENGAGED IN
HIGH SCHOOL
RANGER
ACTIVITIES



Looking after tourists

Each year the rangers travel along the Canning Stock Route (CSR) to undertake burning and fauna surveys. Rangers meet tourists and hand out information packs, check permits and sometimes offer assistance to travellers who have broken down. The CSR was closed in March 2020 due to the Coronavirus restrictions, resulting in no travellers undertaking the journey. The CSR will remain closed until the restrictions have lifted.



Mankarr (Greater Bilby)

Martu country provides one of the last wild havens for some of Australia’s iconic but highly threatened desert species, such as the *mankarr*. Over the past 12 months, rangers from all communities have found active *mankarr* signs (e.g. tracks, diggings, burrows and scats) within their monitoring zones. Training in the *mankarr* monitoring methodology (developed by Dr Anya Skroblin from the University of Melbourne along with Martu) was delivered to new rangers and ranger coordinators via Zoom in the first half of 2020.

ALL RANGER
TEAMS HAVE
RECORDED
ACTIVE
SIGHTINGS



Pakaljarra (Black-flanked rock-wallabies)

The Jigalong rangers continue to care for the *pakaljarra*. The rangers undertook track monitoring for feral predators prior to the annual feral predator baiting in the area. The baiting protects the resident populations of *pakaljarra*. Jigalong rangers have looked after the *pakaljarra* populations for the past decade in partnership with the Department of Biodiversity, Conservation and Attractions.



Mulyamiji (Great Desert Skink)



The *mulyamiji* is nationally listed as a vulnerable species. Martu rangers have been monitoring this animal since 2013. Over the past 12 months, 15 new *mulyamiji* burrows have been found.



**15
NEW BURROWS
FOUND**

The elusive ngaajiti (Night parrot) and Pilbara-leaf nosed bats



Punmu rangers continued to use sound recorders to search for *ngaajiti* and Pilbara-leaf nosed bats on Martu country. In June, the rangers received the exciting news that their efforts had led to the discovery of *ngaajiti* — only the fifth confirmed location of the species in Western Australia. Rangers will now look for further populations and roosting sites of both the *ngaajiti* and bats.



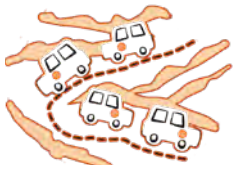
**CONFIRMATION
OF NGAAJITI
(NIGHT PARROTS)
ON MARTU
COUNTRY!**



CULTURAL PROGRAMS

KJ's Cultural Programs encompass a range of activities and projects which provide Martu with an opportunity to share their historical, cultural and environmental knowledge and language with younger Martu and record this information for future generations. Martu elders provide guidance and oversight in the planning of and (where possible) engagement in the on-country trips. Although Coronavirus impacted planned activities in the first half of 2020, Martu were still able to engage in several important activities.

Kalyuku Ninti (Return to Country)



Kalyuku Ninti means “knowledge of waterholes”. Much cultural knowledge about a site and the associated songline and ceremonies can only be imparted *in situ* at the waterhole. In August 2019, 31 Martu engaged in a *Kalyuku Ninti* trip to Tarl, Wawul and several other significant sites. This particular trip included young and middle-aged people from three towns who had never visited their country before. The trip was supported by rangers from all four Martu communities who were also members of the Tarl family group. The trip planned for the first half of 2020 was unfortunately postponed due to the Coronavirus pandemic.



31
MARTU
WENT ON
THE TARL
KALYUKU
NINTI TRIP





Mapping country

Planned helicopter mapping trips for 2020 were affected by the Coronavirus pandemic. With the easing of travel restrictions in June, all the teams were able to pull together and quickly organise one helicopter mapping trip with elders Kumpaya Girgirba and Thelma Judson. Martu from Jigalong, Parnngurr and Punmu travelled to Kunawarritji for a week of helicopter mapping, aerial burning, Wama Wangka workshops and on-country day trips.



**10
NEW
WATERHOLES
LOCATED**

Warrarmili Wangka



The Warrarmili Wangka digital app is an innovative GPS-activated, place-based app which will assist Martu in preserving, revitalising, maintaining and celebrating Martu language and culture through its use both on and off country. The app is currently in development with KJ's partner Today Design, and will be ready for testing by Martu in early September 2020. Martu rangers from Parnngurr, Punmu, Kunawarritji and Jigalong have been directing how it will look. Martu have created unique picture symbols which will be used instead of text. Many of these symbols were created by elders drawing in the sand.





Oral Histories

Over the past 12 months, KJ has focused on collecting stories and knowledge from *pujiman* (desert-born Martu). Everyone is concerned that time is running out to record this important information. This specific focus was enabled by additional funding provided by BHP.

All community teams have new voice recorders to use as part of their work on country. Forty-two Martu from Jigalong, Parnngurr, Punmu and Kunawarritji (along with students from RAWA) practised how to use the recorders through training delivered in person and over Zoom. Everyone involved practised to make sure that the recording was of a high quality and would meet national technical standards. As more Martu become comfortable using the voice recorders there will be more people in control of recording their stories for future generations.

With everyone's participation and enthusiasm, 104 stories were recorded. These stories will be kept safe by KJ so that families can continue to listen to them into the future. Martu can get a copy of their family's stories on USB from the KJ office in Newman any time to listen to at home.



39
YOUNG
PEOPLE
HELPED TO
RECORD
104
STORIES





Language Program

Martulu-ya kurranyu-kurranyu yaninpa murrumunu, ngampurrju kanyirninpa wangka walyja. Mirta karlkiluwiyayju, ngaampa-nyurra yarngakuyarralu. Yatilju, kutungkajulu, marlajanulukamu — kurranyu-kurranyu-nyurra kujungka yaninpa, kanyirninpa wangkakaja walyjakaja. Muku-mukulu-ngkunyurra kanyilkuranpa ngukurnmankuranpa, yilta!

Kunawarijingka-ya Martukuyarra wuru warinykatingu, yatilwana, Martumili Artistswana, kulilkijalu kanyilkijalu, recordamukijalu wangka walyja. Jawarnu-janampaya wangkaku pujimanku julyjujanuku, rawa. Pikja-ya palyarnu, kulilkuranku-ya wajalkuranku Martu marlajanulu wangka pujimanjanu.

Kariki-ya Martu yanu IDAkutu wangkangu. Wangka nyininpa pirrangka. Warrarnju wangka wulujanu kanyirninpa. Martulu-ya wangkakurlulu warrarnja walyja pirrangka kanyirninpa. Martu walyja-nyurrampaya nyininpa ngurrakujupakajangka pirrangka. Yiwarrakaja pujimankaja parra-yaninpa ngurrakujupakajawati. Wangka warrarnja nyininpa. Kanyilkuranpa-ngkunyurra yilta martukajalu Anangukajalukamu ngaparrku-ngaparrku walyjapirtingka. Yaalpamukura-langku wangkakaja walyjakaja kanyilkijalu.

Kanyirninpa-nyurra wangka walyja KJwana — Rangermalulu, Leadershipju, Wama Wangklungulyu, Families Programju. Ngampurrju-la wulu kanyilkuranpa nintirikuranpa wangka Martukurnu. Parntirminyirri ngaa.

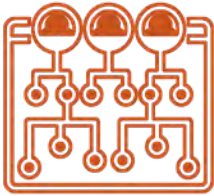


**50
MARTU
ENGAGED
IN KJ'S
LANGUAGE
CAMP**

All Martu — old, middle-aged and young — are holding onto their languages. Martu can feel proud, and should keep on supporting and congratulating each other for their hard work and determination.

Over 50 Martu, including Martumili artists and elders, attended a language camp in Kunawarritji in 2019. The aim of the camp was to hear, learn, and record Martu languages. Everyone spent time learning old *pujiman* (desert-born) language and making movies, so that future generations can understand and keep speaking their grandparents' languages.

Several Martu went to Darwin in 2019 to the PULiiMA conference and saw how Aboriginal people around the country are working hard to keep their own languages strong. Later in December 2019, a number of Martu spoke at the Indigenous Desert Alliance Conference. They talked about how country holds language and about how, with language, Martu hold onto country. Martu have family and connections across the desert and everyone agreed that we should all keep supporting each other as language and country cannot be separated.



Genealogies

Family trees are fundamental to Martu identity and to their connection to specific areas of country. KJ has combined and refined genealogical information collected between the 1950s and 2000s, creating probably the most comprehensive genealogical record of any Aboriginal group in Australia. Family trees are often used on on-country trips, family camps and on visits to Roebourne Regional Prison for families to take home and show their young people. This year 19 sets of family trees were distributed to Martu.



Western Australian Museum Project

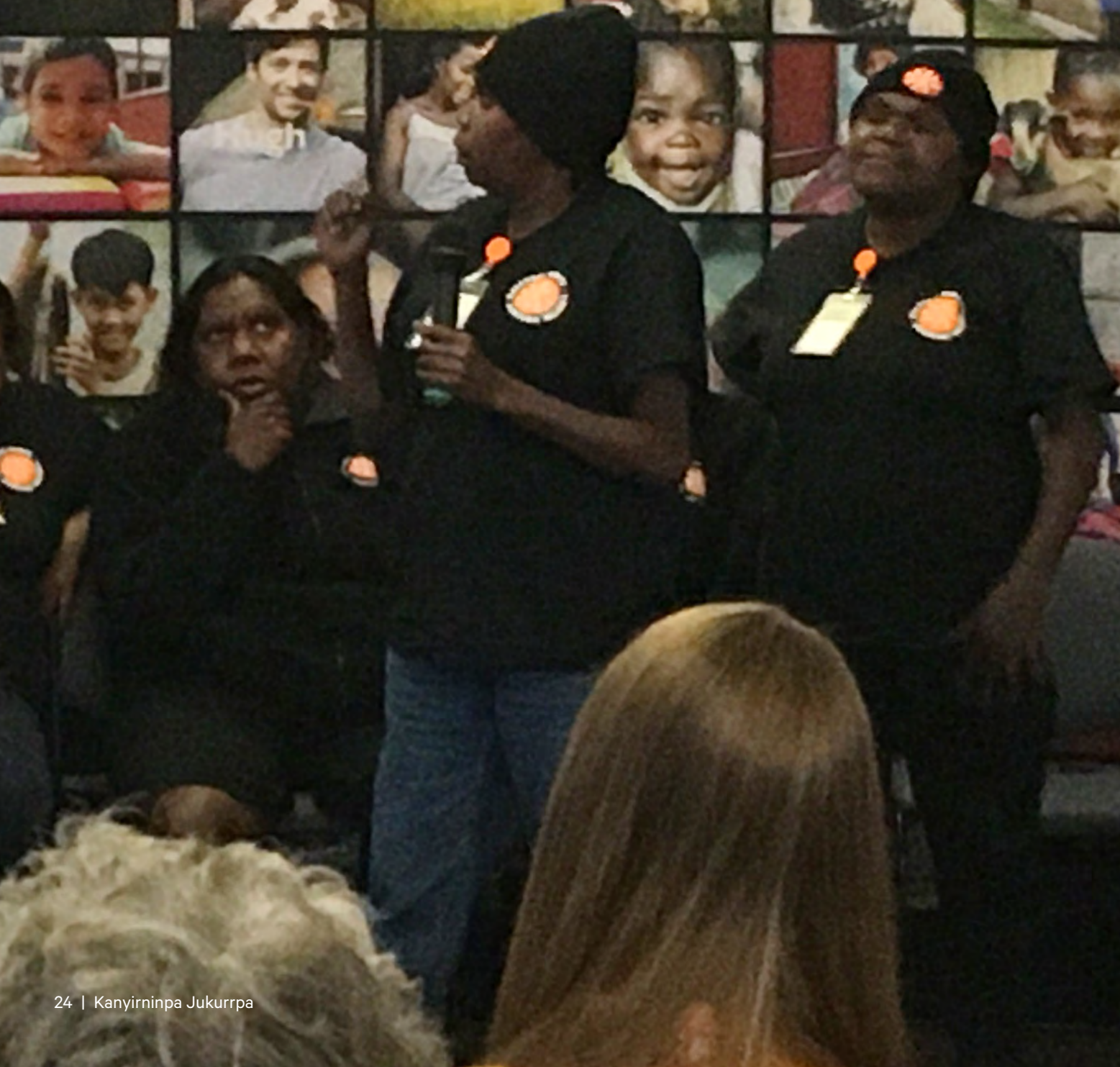


Martu have been working closely with the WA Museum to co-create permanent exhibitions for the new museum in Perth, due to open in November 2020.

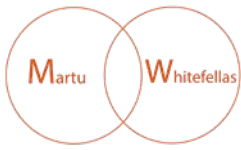
WA Museum representatives, Lucy Harper and Caitlin Pijpers, visited Newman in November 2019 to undertake collaborative workshops facilitated by KJ and Martumili with Martu elders, artists and community members. The workshop saw Martu direct the storytelling of the exhibitions and co-design how stories will be conveyed through design elements.

Martu have so far shared stories about their traditional ecological knowledge, such as firemaking, waterholes, traditional bush foods, Martu histories of contact with European civilisation and the way Martu are forging a new path for themselves through the Martu Leadership Program. Martu are excited to be working on this project and sharing their histories, culture and languages with the public.





SOCIAL PROGRAMS



Martu Leadership Program (MLP)

The MLP has become a springboard for all of the other social programs — real action built on learning. Confidence and knowledge of the Western world have been developed by meeting with government and other agencies and by providing a forum for agencies to talk with young Martu. The program has led to all of the initiatives on the following pages. The MLP shows younger Martu (with the support of elders) taking charge of social problems and leading the way to build a strong future for Martu in the communities and in Newman.

This year the MLP participants provided cultural awareness training to 72 people from several organisations including the Department of Child Protection, East Pilbara Shire, Martumili Art Centre, Newman Hospital, PAMS, St John's Ambulance and Nullagine, South Hedland and Newman Police.



131
MARTU WERE
INVOLVED IN
THE LEADERSHIP
PROGRAM



10 Deserts Leadership Program



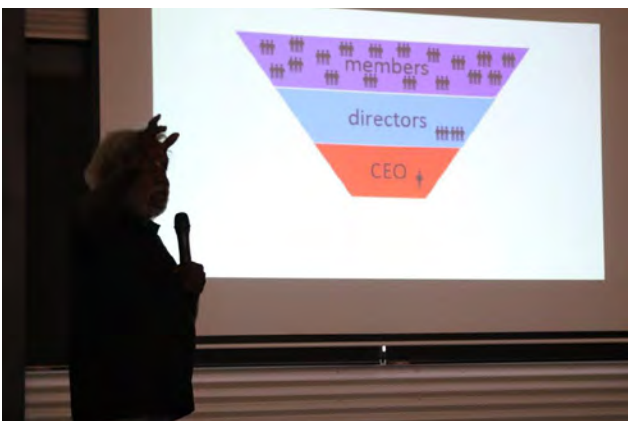
The BHP Foundation funds the 10 Deserts Project which supports Indigenous groups across the Australian desert. The Foundation insisted that the Project included the Martu Leadership Program (MLP) to introduce the idea of the program to the other desert areas. The MLP participants provided governance training to the Indigenous Desert Alliance (IDA) Board members in August 2019.

The biggest event this year for the 10 Deserts Leadership Program was the Indigenous Desert Alliance Conference at Uluru. Martu presented a session about the MLP and received complimentary feedback such as ‘I don’t believe what I’ve just seen and heard!’ and ‘This is inspiring!’.

After the conference, the MLP participants were asked to present at the Kimberley Land Council (KLC) end-of-year gathering in Broome. It was a very positive meeting and enabled the KLC ranger teams to think about their own leadership program. Martu want to work with other desert areas to help rangers and communities to build their confidence, knowledge and leadership.



**40 PEOPLE LISTENED
TO THE LEADERSHIP
PRESENTATION AT ULURU**





Wama Wangka

Wama Wangka is a Martu response to alcohol and drug abuse, family violence, depression, suicide and a range of other destructive forces. It is designed and led by Martu. It has opened the door on talking about all of these things, and allows people to come together to talk honestly about individual and social problems. The program focuses on building cultural knowledge about family, country, kinship obligations, language, waterholes and stories. It incorporates workshops, camps and trips. Martu in every community want to hear more, join up and learn more.



Martu Diversionary Program

The Martu Leadership Program (MLP) is wanting to create a diversionary program, so that Martu who get in trouble with the law go *kakarra* (east, out on country) not *yapurra* (west, to prison). The whole program has been designed by Martu in the MLP and concentrates on getting Martu working in the ranger program, MLP and Wama Wangka. This allows Martu to people build a new story for their futures instead of staying within an old circle of trouble.

If the whole program is funded, it will include a Martu Court, a program that supports people to get parole, mentoring in the communities and transport to communities as well as work. The program has been designed with help from police, the Pilbara Magistrate and the prison. The program members are aiming for the program to be fully operational by mid-2021.



Criminal Justice Program

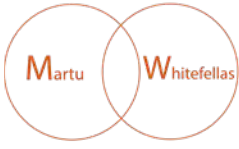
The Criminal Justice Program covers a lot of different issues: helping people to get extraordinary licences, changing how restraining orders work for Martu, building a strong relationship with the police in Newman, Jigalong and in Perth and finding answers to young people getting in trouble in Newman. The Criminal Justice Program also runs mock courts to build Martu confidence in court.

The biggest achievement in this financial year was the second police camp, which involved three assistant commissioners, commanders, superintendents, local Officers in Charge from Jigalong and Newman, the CEO from the Australian Crime Commission and representatives from the South Australian police. Their feedback was very powerful, saying how much they had learned and how inspiring the camp had been.

"POLICE COME OUT ON COUNTRY WHERE MARTU ARE, SO THEY SHOW THAT THEY ARE SERIOUS ABOUT WANTING TO GET TO KNOW MARTU. THEY ARE NOW OUR FRIENDS"
- MLP PARTICIPANT



"TO HEAR THE TESTIMONY OF EMERGING LEADERS WHO HAVE COURAGE, HOPE AND IMAGINATIVE SOLUTIONS TO AGE-OLD PROBLEMS WAS ONE OF THE MOST INSPIRING THINGS I HAVE WITNESSED"
- MARK HARRISON, CEO AUSTRALIAN CRIME COMMISSION



Newman Leadership Program

Although the Coronavirus pandemic affected the delivery of a number of Social Program activities, the restricted travel enabled KJ to start a Newman Leadership Program. This program talks about all of the issues in Newman, many of which are not a problem in the other communities.

Every month, the Newman Leadership group meets with the local Senior Sergeant, Jon Munday, to talk about issues that everyone is concerned about including relations with police, new initiatives (such as how to get people back out to communities instead of being stuck in town), securing a safe place for kids to go at night, a Martu patrol and a sobering-up shelter. The group also holds special meetings with the high school, the police, Newman Futures and other agencies. It will try to make sure that Martu in Newman get the programs, help and facilities that they need.



Roebourne Prison Program

Every two months, Martu from the Martu Leadership Program (MLP) visit Roebourne Regional Prison to talk about cultural knowledge, the cycle of drinking, trouble and prison and alternative pathways that people can take to break that circle when they leave prison.

The prison workshops delivered over the past 12 months have been a great success. Each time the room was full of people with others waiting outside wanting to join in. The prison officers have told the MLP team that it's the most highly attended program run in the prison. The MLP team is keen to build on these visits to create real opportunities for individual prisoners through the Martu Diversionary Program.





FAMILIES PROGRAM

KJ started the Martu Families Programs in August 2019. The program aims to create a supportive environment for early years development activities while strengthening Martu families. The program incorporates both Martu and mainstream approaches to child development providing a rich two-way learning environment. It engages Martu children aged 0-5 years and caregivers of all ages. The program is delivered in Jigalong and Punmu communities.

The Families Program provides several benefits to Martu families, including:

- employment of Martu, predominantly Martu women with young children;
- opportunities for children to access country to engage in activities that facilitate cultural learning and are congruent with the Australian Early Years Framework. This dual approach enables children to grow confident with the skills to learn and engage effectively in both worlds;
- opportunities to interact with the local school to assist Martu children and their caregivers in preparing for schooling; and
- a space for Martu families to discuss concerns and engage with health professionals (where appropriate).



Playgroup Sessions

The playgroup spaces in Jigalong and Punmu communities are comfortable, safe, bi-cultural and bilingual learning spaces informed by Martu and mainstream knowledge systems and approaches to learning and teaching. The activities developed and delivered are culturally relevant, teach essential intercultural skills and assist in preparing children for school readiness.

Children engage in a range of activities such as creating a map and drawings from on-country trips, creating toy versions of bush foods made out of modelling clay, matching pictures of animals and their tracks, looking at genealogies and creating family trees on paper with the children.



68
CAREGIVERS
AND
33
CHILDREN
ENGAGED
IN THE
PROGRAM



On country sessions

On country trips are vital in facilitating the development of strong cultural identity and sense of belonging among children. Martu caregivers share personal histories and family stories on these trips. Together caregivers and the children collect bush food and medicine and collectively care for the country.

Children also engage in drawing, writing and counting activities and increase their oral literacy and language development by listening to stories told in English and Martu language. Information shared and captured (through recordings and photos) is used back in the playgroup centre, in the family home and in sessions held at the local community schools.



CORPORATE SERVICES

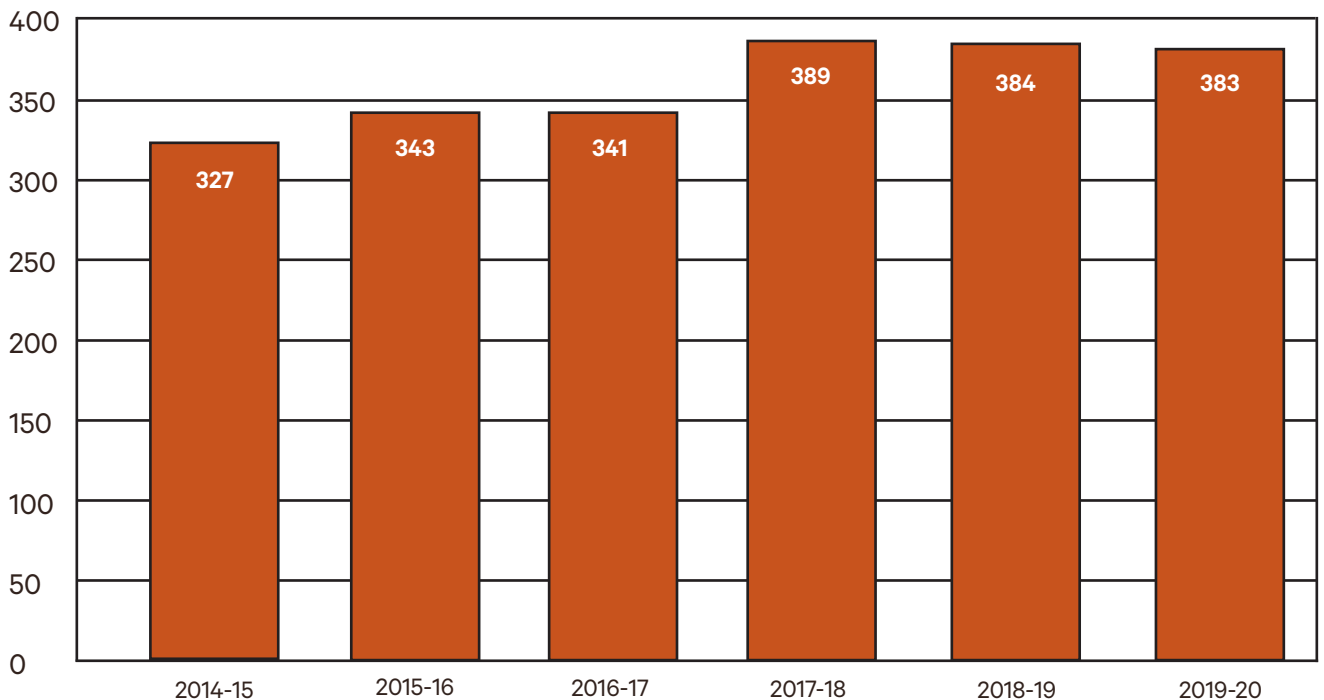
Despite the Coronavirus pandemic 383 Martu were employed this year with a total of \$2.4 million paid in Martu wages. \$406,000 was paid to Martu communities for supplies and rent. The total contributed to Martu communities therefore was just over \$2.8 million.

KJ remains in a healthy financial position. The strength of KJ is due to the good governance of the directors who ensure that money is managed well and in the right way. At each Board meeting the Board's Finance sub-committee carefully checks the figures and information prepared by the Corporate Services team.

In addition to the Board's good governance process, KJ's Corporate Services Team (with its system of checks and balances) ensures that:

- Accurate payments to suppliers are done on time;
- KJ's Board is well supported in regard to planning of meetings, accommodation and travel;
- KJ's vehicles for ranger and other remote work are well looked after;
- KJ's workers are kept safe at all times;
- Martu are always assisted and supported in regard to pay and other needs; and
- Buildings and equipment required by KJ's teams are properly maintained.

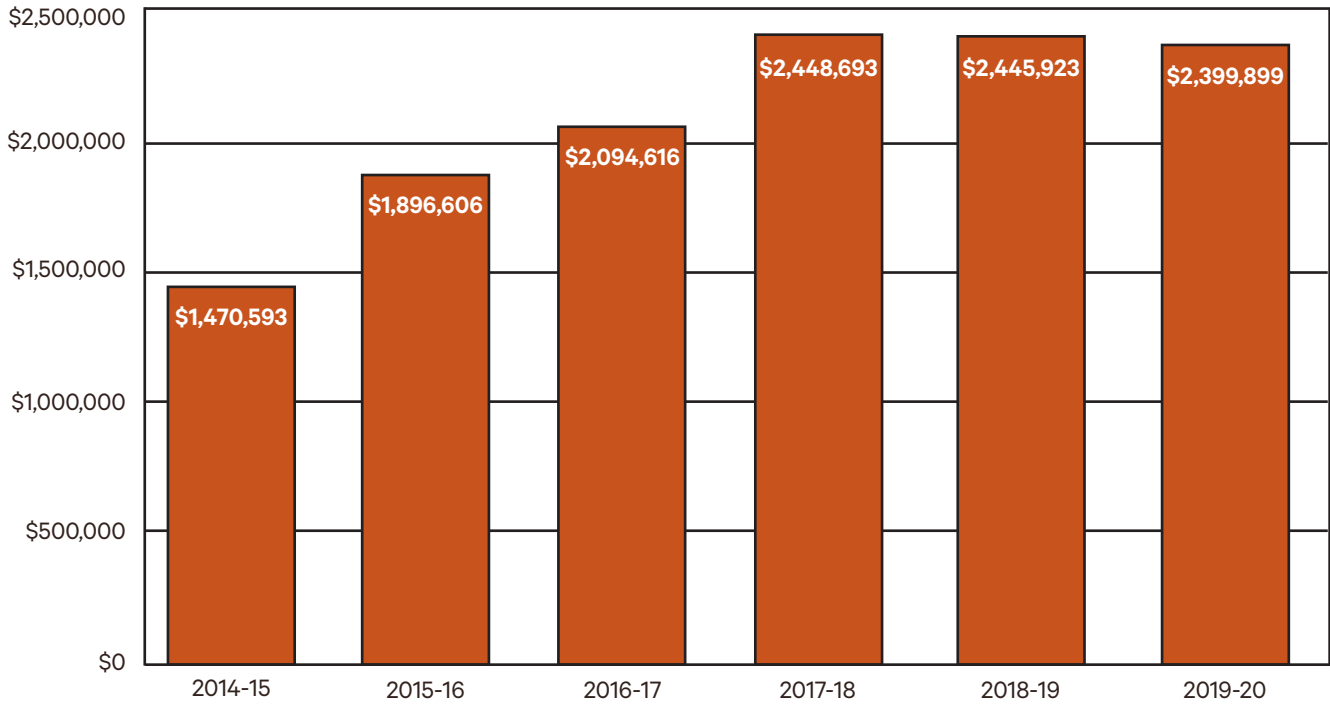
NUMBER OF MARTU EMPLOYED BY KJ



**KJ CONTINUES TO
BE THE LARGEST
EMPLOYER OF MARTU**

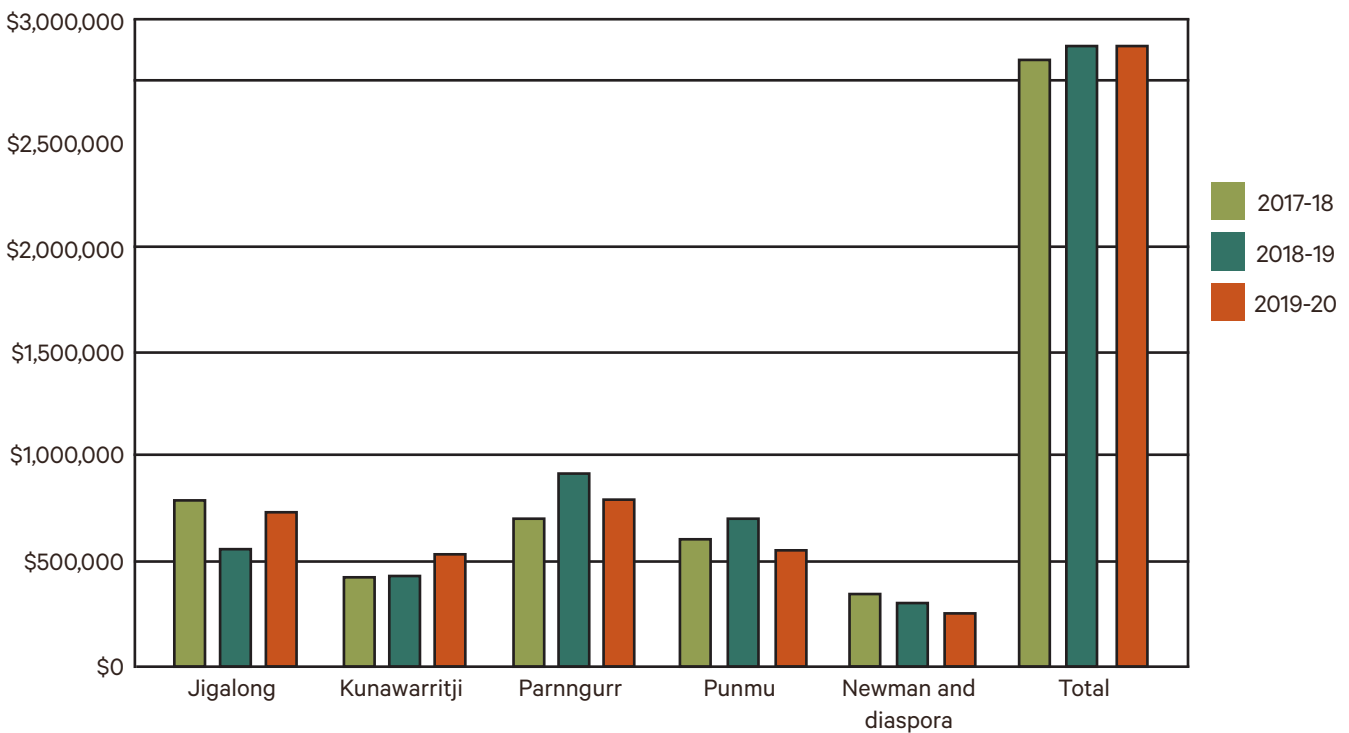


KJ PAYMENTS TO MARTU

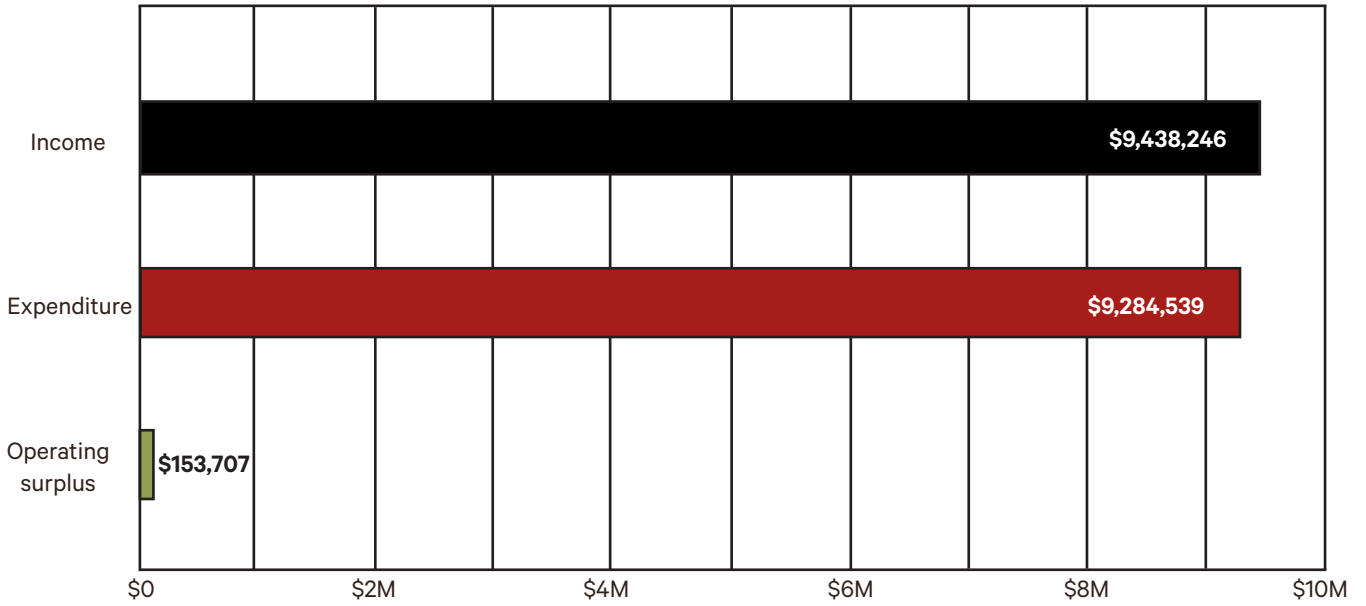


\$2.8 MILLION
 PAID INTO MARTU COMMUNITIES FOR
 WAGES, RENT, FUEL AND SUPPLIES

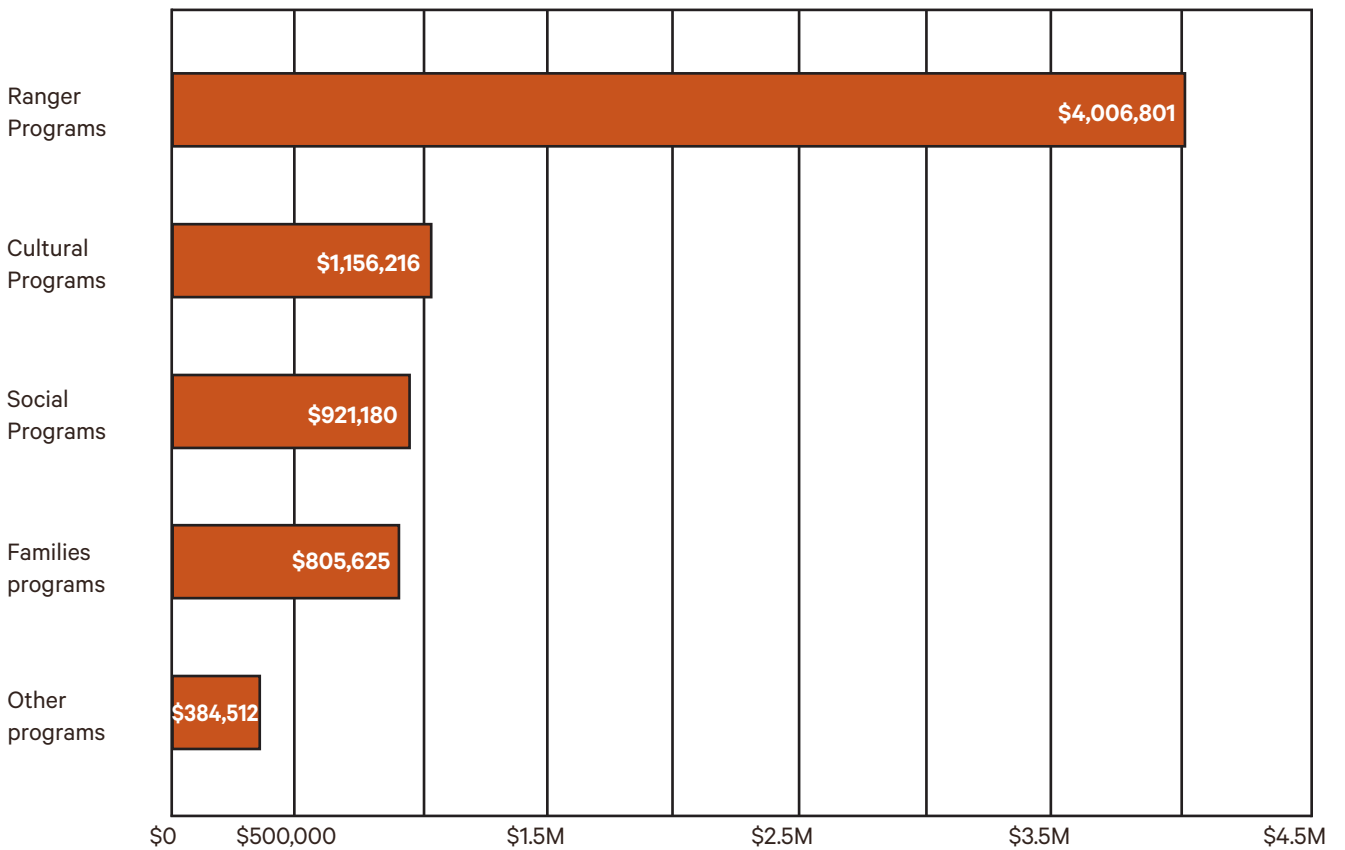
MONEY FLOWING INTO COMMUNITIES



TOTAL INCOME AND EXPENDITURE



PROGRAM EXPENDITURE



***KJ'S PROGRAMS EMPLOY
MARTU WOMEN AND MEN
IN ALL THE COMMUNITIES***

The detailed audited financial report including the Auditor's report and Directors' report will be presented at the AGM in September 2020.

OUR STAFF

KJ continues to grow with dedicated Martu and non-Martu staff working together to keep country, culture and communities strong. All of KJ's programs and activities require effort and commitment from staff, many of whom are pictured below.



Anthony Gibbs



Beth Jeffries



Bimbi Samson



Bethwyn Bidu



Brenda Sailor



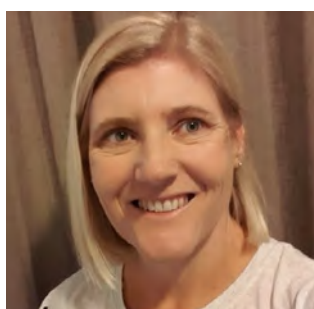
Cedric Watson



Davence Long



Denzel Colley



Elizabeth Plackett
Families Program Coordinator



Errol Samson



Gabriel Jeffries



Galvin Roberts



Gareth Samson



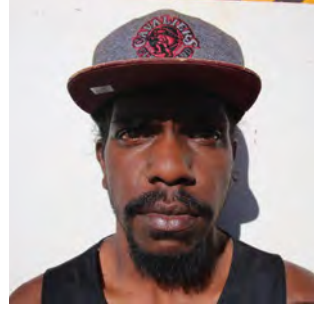
Glenika Cooke



Heather Samson



Helen Dale



James Roberts



Janelle Orange



Jarrold Jeffries



Jaidine Dunn



Jessie Colley



Joseph Brand



Justin Watson



Karl Jeffries



Karlson Jeffries



Kenneth Siddon



Kerdelle Samson



Kerwin Samson



Kirsten Dellaporte



Kristen Jeffery
Families Program Coordinator



Landy Jeffries



Luke Cutter



Maria Gibbs



Marianne Larry



Mark Jeffries



Mathessa Hargraves



Moranda Burton



Neil Kelly



Nelson Watson



Nicole Dalbin



Pamela Jeffries



Peter Jeffries



Rebecca Jeffries



Rodney Wumi



Roger Fred



Samantha Oates



Trevina Rowlands



Trisha Dalbin



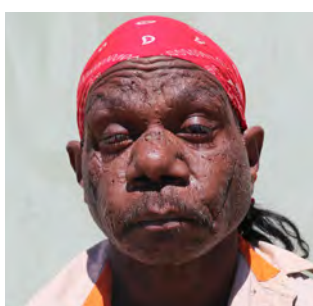
Zac Samson



KUNAWARRITJI



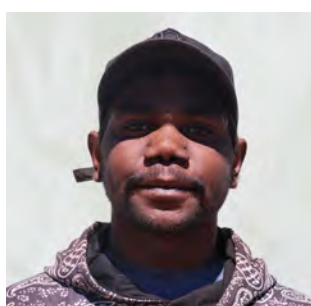
Alana Patch



Andrew Larry



Chad Saville



Charlie Barndabba



Christopher James



Clayton Bundabarr



Clifford Larry



Elizabeth Bundabarr



Esther Bundabarr



Fabian Larry



Issac Nixon



Johnny Yallabah



Julie Toby



Larry Bundabarr



Lawrence Whyoulter



Lewis Williams



Lionel Judson



Melissa Larry



Michael Bundabarr



Morris Bundabarr



Norelle Bundabarr



Pamela Jones



Peggy Gibbs



Raymond Pluto



Shane Clugston
Ranger Coordinator



Tahlia Watts
Ranger Coordinator



Winston Williams



Andrew Minyardie



Claydean Kelly



Caroline Bayer
Manager, Funding and Partnerships



Daniel Johanson
Healthy Country Officer



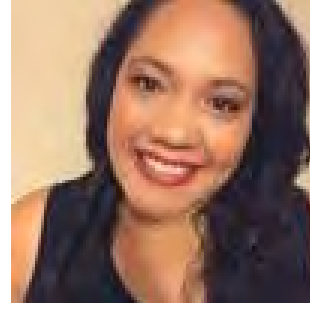
Garry Earl-Spurr
Language Officer



Genevieve Newman
Finance Officer



Gerald Keyer
General Manager



Hera King
Front Office Administrator



James Dalbin



Jamie Narrier



Janelle Booth



Jethro Sallmann
Logistics Officer



Joshua Booth



Kiefer Dunn



Liam Byrne
Logistics and Infrastructure
Coordinator



Luke Frank



Nakita Bakker
Finance Administrator



Natasha Busher
Puntura-ya Ninti Officer



Neil Kelly



Norman Sammy



Patrick Cook
Senior Practitioner Social Programs



Peter Johnson
Manager, Strategy and Governance



Ralph Samson



Randall Bullen



Rodney Marimba
Finance Officer



Sue Davenport
Advisory Director



Tamara Bulcock
Puntura-ya Ninti Officer



Terry Sailor



Tim Schneider
Senior Practitioner Social Programs



Tracy Carboon
Country and Culture Coordinator



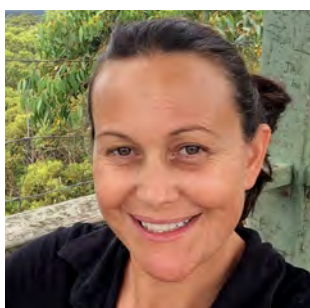
Tristan Cole
General Manager



Virginia Booth



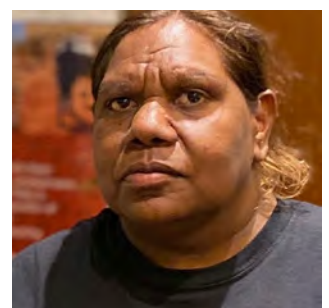
Yvonne Mkandara
Senior Practitioner Social Programs



Zan King
General Manager



Anastasia Hopiga



Annabelle Landy



Billy Landy



Brianna Booth



Burchell Taylor



Byron Ryan



Carol Williams



Cecilia Taylor



Chloe Jadai



Cleroy Taylor



Clifton Girgirba



Craig Sailor



Derek Robinson



Derrick Butt



Dylan Landy



Edwina Booth



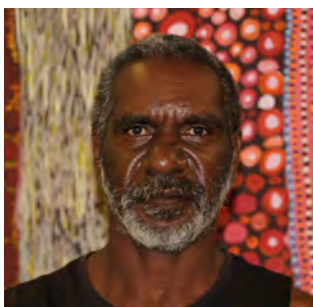
Franklin Vanbee



Galvin Landy



Ignatius Taylor



Jamie Robinson



Jamie Rowlands



Jarrod Kadibil



Joel Butt



Joy McDonald
Ranger Coordinator



Julie Mick



Junior Rowlands



Kiarah Jadai



Kumpaya Girgiba



Lee Kadibil



Lynette Rowlands



Michael Goodall
Ranger Coordinator



Monica Long



Muuki Taylor



Neville Taylor



Ngamaru Bidu



Nola Taylor



Rikisha Corbett



Roshau Watson



Sharon Taylor



Shaun Peterson



Slim Williams Jnr



Thelma Judson



Tionne Gibson



Vivianne Landy



Waka Taylor



Ashwyn Biljabu



Bert Lane



Caitlin Prince

Families Program Coordinator



Cassandra Nanudie



Catherine Biljabu



Charleston Miller



Curtis Robinson



Daniel Chapman



Danielle Booth



Dean Brooks



Debra Thomas



Dwayne Dunn



Gavin Nanudie



Gethyn Derrell



Gladys Bidu



Glenys Stewart



Jeremy Lane



Karen Rogers



Lionel Surprise



Marissa Rogers



Marita Lubin



McKenzie Whyoulter



Michelle Thomas



Mulyatingki Marney



Natasha Surprise



Ned Booth



Neil Lane



Sascha Turisini
Ranger Coordinator



Shaun Tinker



Tom McKenzie
Ranger Coordinator



FUNDERS, PARTNERS AND SUPPORTERS

KJ's mission is to support Martu to build strong, sustainable communities that reflect Martu values and needs, self-determination and aspirations. We achieve this through delivering a range of programs, addressing health and social issues, families and early childhood development, environmental conservation and land management, cultural awareness training and the preservation of language, culture and traditional ecological knowledge.

Partnering with KJ not only helps us to ensure the livelihood and wellbeing of Martu people, country and culture, but helps organisations achieve their cultural, environmental and social objectives as part of their corporate social responsibility, community engagement or reconciliation action plans and strategies. Our partners are invaluable to the continuation of our work.

We would like to take this opportunity to thank our corporate, philanthropic, government and community partners who share KJ's principles of working together with realism, honesty and respect.

- National Indigenous Australians Agency
- BHP
- Department of Biodiversity, Conservation and Attractions
- Department of Infrastructure, Transport, Regional Development and Communications
- Department of Local Government, Sport and Cultural Industries
- WA State Government
- WA Police
- Rangelands NRM
- World Vision Australia
- John T Reid Charitable Trusts
- The Ian Potter Foundation
- 10 Deserts Project
- Pilbara Development Commission

- Perpetual Trust
- WA Primary Health Alliance
- World Vision Australia
- East Pilbara Shire
- Today Design
- National Film and Sound Archive
- Social Ventures Australia
- WA Museum
- Martumili Artists
- Connect groups



