

Kanyirninpa Jukurrpa

Annual Report

2015 - 2016





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Senior Cultural Advisor report



Ngurra walyja. Lajujananya jiji malajanungka nintirni. Kalyukura-ya nintirrakaya nyakuranpa. Kapalimili, jamumili ngurra nyakuranpa. Jiji malajanungka-yajananya nintirlkuranpa.

Palunyaku-lajujananya nintirni. Ngurra walyja. Jijimalangkajalu nyakuran wulungulyu. Palunyaku-lajujananya ngurra walyja nintirnin.

Ngayunpa-laju wuulpipul wiyarrinangka. Ngaa-lajujanampa wangkajunimpa. Jiji kuululukangkallurru nintirni.



I want to tell you about our own country. We are teaching all our children about their country. They see and learn about all the waterholes. They are seeing and knowing their grandmothers' and grandfathers' country.

They will need to teach their children in turn. They will be able to teach their grandchildren about their country – our own country. Children will see and know their country forever. They will know their own country.

Our old people are all gone now. My words are for the children. The country is the right school for the children.

CEO report



This annual report tells KJ members, other Martu and organisations about the work we have done last financial year. It is for the year from 1 July 2015 to 30 June 2016.

It tells a good story for Martu with even more Martu being employed by KJ last year working on-county and keeping culture strong.

KJ continues to grow and the board and staff have worked hard to keep it healthy.

Martu should feel proud about KJ and what it has achieved. I am sure everyone will enjoy reading the stories and looking at the photos from the past year.

KJ's activities and programs are successful because Martu and non-Martu work together and everyone works hard to get things done. I want to thank all the staff, the directors and cultural advisors on the board and everyone that works with KJ for all their work.

I also want to mention our funders and partners.

The Australian Government through the Department of Prime Minister and Cabinet has supported the ranger program since its formation in 2009.

BHP Billiton and The Nature Conservancy (TNC) are partners in the *Martu Living Deserts Project*. Through this project, BHP Billiton and TNC provide valuable financial and other support to nearly every KJ activity or program.

World Vision Australia (WVA) is our partner in the Leadership Program – both men's and women's programs. They assist us with the development, implementation and evaluation of the program, and provide essential financial support.

Rangelands NRM continues to help fund work looking after threatened fauna species like the *mankarr* (Bilby) and *pakulyarra* (black-flanked rock-wallaby).

The Western Australian Government through Lotterywest, the Pilbara Development Commission and the WA Department of Parks and Wildlife provides support and assistance in many forms which has helped KJ grow stronger.

I would like to thank them for their ongoing support.





Clive Samson
Newman
representative



Stewart Watson
Newman
representative



Luke Frank
Jigalong
representative



Brenda Sailor
Jigalong
representative



Ivy Bidu
Parnngurr
representative



Peter Rowlands
Parnngurr
representative



Ray Thomas
Punmu
representative



Shaun Tinker
Punmu
representative



McLean Williams
Kunawarritji
representative



Lionel Judson
Kunawarritji
representative



Butler Landy
Representative for other
communities



Andrew Minyardie
Representative for other
communities



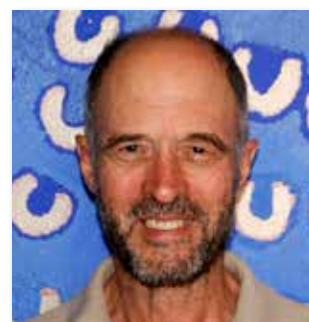
Muuki Taylor
Senior Cultural Advisor



Peter Johnson
Non-voting advisory
director



Sue Davenport
Non-voting advisory
director



Richard Taylor
Non-voting advisory
director

Alternative directors: Muuki Taylor, Gavin Nanudie, Esther Bundabar, Christopher James, Thelma Judson, Mark Tucker, Katherine Perincek, Peter Kendrick.

Board report

KJ's Board has 12 Martu directors and three advisory directors. The Martu directors represent Martu communities. This year, the board had directors representing Jigalong, Parnngurr, Punmu, Kunawarritji, Bidyadanga, Nullagine and Newman.

The three advisory directors can't vote on any decisions – they are just there to give the Martu directors good advice on things like the company's finances, legal obligations and good practice.

The Board also receives advice from cultural advisors: Muuki Taylor, Ngamaru Bidu, Joshua Booth and Mark Jeffries. This makes sure that there is a good mix of people – young and old – at every board meeting.

The Board meetings include three sub-committee meetings. These three committees – finance, land management and *Puntura-ya Ninti* – make sure that these important areas are being talked about carefully and properly, and that the Board can get good advice on them. This also saves time for the Board, which has a lot of things to talk about.

The KJ Board had seven full meetings this year and one short teleconference meeting. Full meetings are two days long and involve a lot of hard work. But there was always a strong quorum for every board meeting, very good discussion of issues and strong, clear decisions. It is good for people to know that at a KJ board meeting, everyone can speak, everybody is happy and all the directors support each other. The board works very well and very hard, which makes KJ strong.

The first job of the board is to look at the finances, to make sure that KJ is financially strong and that everything is being done the right way. The board is very careful about this and gets a full report at every meeting. KJ's finances are strong and safe.

Another important job of the board is to look at whether people working for KJ are safe. The board discusses safety at every meeting. It looks at the work that has been done by staff to make things safe and hears whether there have been any problems with safety. This is always a good discussion, with everybody interested and making suggestions.

The Board looks at the work that KJ is doing, whether there are any problems and what KJ should do in the future. Several examples show how strongly the board has done this:

- For several years, all of the board has spoken about the need for a ranger team in Kunawarritji. That happened this year. The board made a strong decision that some money that was available had to be spent to start a proper ranger team in Kunawarritji.
- The directors for Bidyadanga have spoken for many years about the need for KJ to help Martu people in Bidyadanga go to see their Kulyakartu country and work on it. This year, two trips were organised for Bidyadanga people to go out to country. They were very successful.
- The men's leadership program and the board have always talked about the need for there to be a women's leadership program. This year, with the help of World Vision, KJ secured funding for a women's leadership program from the Department of Prime Minister and Cabinet.
- The board has talked for many years about how they wanted no arguments with WDLAC – to work together happily. This year, the KJ board met with the new WDLAC CEO and has arranged to have the first meeting between the boards for many years. The KJ board wants a new start, with no arguments.
- The KJ board continues to talk about how many young Martu men and women get in trouble in town. They have identified a major strategy for KJ – to find ways and build programs that will keep young Martu out of trouble and out of prison. KJ is planning to have a diversionary program to stop young people getting in trouble.
- The KJ board always says that KJ is for all Martu – that KJ needs to help Martu in every community. It is always looking for the next thing to do that will help to build a strong future for Martu people.



Land management program

With ranger teams now permanently in Kunawarrtji, Punmu, Parnngurr and Jigalong, and two trips out of Bidyadanga, more country is actively being looked after to keep it healthy. Men and women, old and young are working together to keep *ninti* (knowledge) strong, locating and cleaning out water places, using right way *waru* (fire), controlling feral animals, talking to tourists and managing threatened species.

Right way *waru* has occurred this year with more small fires. Rangers have been using the knowledge and skills of the *pujiman* (bushmen and women who grew up in the desert) together with helicopter (aerial incendiary), which is becoming increasingly popular. Much of the helicopter *waru* work has been conducted by rangers with the assistance of the *waru* management officer. Three rangers were trained in March and have been all successfully engaged in the *waru* program. This represents a milestone in the program with Martu now taking control burning country using an incendiary machine.

Ground burning, however, is still where the bulk of the work is undertaken. Teams use aerial imagery and their traditional knowledge to determine which areas will be burnt. For the Jigalong team Pinpi continues to be a management focus. With the successful reintroduction of the *pakulyarra* (black-flanked rock-wallaby) to the area, maintaining vegetation diversity while limiting the chances of large scale wildfire impacting the range is a high priority.

The Jigalong rangers have done a great job in partnership with Leigh Sage from the WA Department of Parks and Wildlife in putting in trackside breaks and strategic burns along the cliff flanks. This has been complemented by a second year of aerial burning breaking up large areas of spinifex within 20kms of the range. On a recent inspection of the area, a Martu elder commented that the '*country was looking good and coming back green.*'

Rains in May and June limited the spread of fires. The total number of fire scars was much higher at 628, than in other years, however burns did not join together as much due to low intensity of the fire. More helicopter hours this year, allowed more country to be accessed.

Ranger stations are finally becoming part of community's infrastructure and are providing rangers with a great asset. The stations give teams a base to work from, making it easier to get out on country and a place to meet together in the community. The Parnngurr ranger station is now complete with the assistance of some landscaping by Greening Australia and the Punmu ranger team continues to make improvements to the "Lake House".

The Jigalong ranger team has been putting a huge effort in getting their storage area constructed at the BHP Billiton shed. They have been working closely with Ryan Ingley to modify a couple of shipping containers into storage units and to create a covered area. This storage will complement the facilities that the rangers already have access to within the shed.





The Kunawarritji community identified an old house for the use by the new ranger team as a ranger station and work commenced on fixing it up including connecting it to power and water. The rangers are assisting in completing the works so they can have a functional place to work from in the second half of 2016.

Rawa rangers (junior ranger program) started in Punmu with the rangers and the school working together to provide a ranger program to the senior students in the school. This program allows the students, teachers, rangers and elders to undertake activities together on country that can be linked directly back to their education. The program has been very successful so far with students learning about land management work and encouraging students to keep attending school.

Forty-two women rangers from Jigalong, Punmu and Parnngurr came together at Yulpu for a four-day plant and bush medicine workshop. Throughout the workshop senior women shared information about a variety of plants and guided the younger women through winnowing, yandying, and grinding different types of seed. The Parnngurr School students came out one afternoon to participate in some of the activities.

Camels are continuing to be a problem on country, messing up water sites and increasing grazing pressure on plants. Rangers have noted there appears to be more camels this year due to favourable conditions. A cull was undertaken in late June and another cull is in the planning stages.

A cat hunting workshop in late 2015 saw the Punmu rangers host rangers from Kiwirrkurra and Parnngurr to share knowledge and begin discussions around traditional methods of cat control and *mankarr* (Bilby) and *mulyamiji* (Great Desert Skink) management. This led into a three-day *mankarr* (Bilby) festival in Kiwirrkurra in 2016.

A number of women rangers, Tracy Carboon from KJ and Anja Skroblin, a scientist, funded by the *Martu Living Deserts Project*, travelled to the festival. Here they joined 120 other indigenous rangers (representing 20 different ranger groups), scientists and government representatives, to share skills and knowledge on the management of the *mankarr*.

The Parnngurr team and Eddie Game, lead scientist from The Nature Conservancy (TNC), have worked together to develop a long term water monitoring strategy to indicate the health of water places over time. The rangers have been deploying water monitors that take regular readings. The water data loggers and ranger teams' observations will start to tell a story about the quality of the water places on Martu country and how it is impacted by the management of feral camels.

Training has been another big part of the ranger work this year. Rangers have undertaken a number of courses including four wheel driving, helicopter emergency medical service, safe use of firearms and the human destruction of large herbivores, buffel grass management techniques, how to apply herbicides, CyberTracker, OziExplorer and first aid.

KJ's land management activities are supported by the Australian Government through the Department of Prime Minister and Cabinet, the *Martu Living Deserts Project*, Rangelands NRM and Lotterywest.





Jigalong ranger highlights

- Fencing of Mirran-Mirran sink hole commenced.
- Fabricated the roof structure, internal shelves and work benches for ranger workspace at BHP Billiton shed in Jigalong. Fabrication of work benches will continue in 2016-17.
- Opened up new country east of Nuka Springs including relocating the spring at Kuwiyapunya.
- Undertook precision burning at selected sites around Pinpi and Kaalpi.
- Found 11 *mankarr* (Bilby) burrows, five of which are active, near Jigalong and along the Puntawarri Track.
- Opened up the first half of an access track from Puntawarri road through to Diebil.
- Created a drag from tyres to help counter the poor condition of access tracks, especially the Puntawarri track.
- Continued to monitor and manage the thriving *pakulyarra* (black-flanked rock-wallaby) populations at Pinpi and Kaalpi through the partnership with the WA Department of Parks and Wildlife.
- Completed first-aid and four wheel driving training at Parnngurr.
- Hosted Frank Yama for a night on-country before his performance at Martumili Artists centre opening and *We Don't Need a Map* exhibition opening in Newman.
- Errol Samson completed aerial incendiary training in Alice Springs and was the first ranger this year to operate the machine in the helicopter.
- Worked with Track Care to completely refurbish Well 18 on the Canning Stock Route.
- Held planning, review and management meetings at the BHP Billiton shed, including trial of the healthy country annual work planning tool.





Parnngurr ranger highlights

- New ranger station installed. The men and women rangers have their own office, meeting room, toilet and shower. There is a combined gear and food store area and an outdoor meeting area.
- Participated in the Kulyakartu *Kalyuku Ninti* trip with other ranger teams.
- Took Parnngurr School students to Kunti Kunti. *Mankarr* (Bilby) burrows were found in the area.
- Participated in the cat hunting workshop in Punmu with the Punmu and Kiwirrkurra rangers.
- Water monitoring undertaken at a number of sites. The impact of camels on Winukurrujunu soak and its surroundings were very evident.
- Landscaping of old mullock heaps followed by revegetation works with Greening Australia undertaken at the ranger station.
- Visited several rockholes within Punkulyi (McKay Range). The rockhole locations were confirmed using a GPS and verified in *Wanyja* (waterhole database).
- Undertook buffel grass control, track maintenance, rubbish removal and cleaning of the toilets at GJ Bore on the Canning Stock Route.
- Ground based and aerial burning was undertaken with assistance from the WA Department of Parks and Wildlife.
- Visited Wikiri (Midway Well) area where GPS locations were confirmed for a number of sites, soaks were cleared, and elders passed on their knowledge.
- Training completed included OziExplorer, CyberTracker, first aid, four wheel driving, safe use of firearms and the humane destruction of animals.
- Fauna monitoring at Warntili undertaken where evidence of *mulyamiji* (Great Desert Skink) and *mankarr* (Bilby) was found.
- Worked with Eddie Game from The Nature Conservancy (TNC) to install remote water monitoring data loggers.





Punmu ranger highlights

- Threatened species monitoring was undertaken in a number of new areas. New populations of *mankarr* (Bilby) and *mulyamiji* (Great Desert Skink) were recorded.
- The ranger station, known as the “Lake House”, was upgraded by the rangers. Two air conditioning units were installed in the ranger office providing a comfortable space for rangers to work on the desktop computers to review photos, GPS waypoints and tracklogs post trip.
- Many waterholes were located during day trips and part of the *yintakaja* (waterhole) mapping program.
- Both men and women ranger teams continued to build their capacity as an autonomous professional land management workforce with most trips being managed start to finish independently.
- A 4m by 2m wall map was installed at the “Lake House”. This map has been used to plan ranger work on country and locate waterholes.
- The team has continued ground-based culling of camels, lowering the impact on special places.
- Neil Lane and Shaun Tinker completed aerial incendiary training in Alice Springs and utilized their new skills during the June aerial burn and *yintakaja* mapping program.
- On-ground and aerial burning combined with traditional burning methods were undertaken to keep country healthy.





Punmu Rawa ranger highlights

- Commenced the Rawa ranger program for senior students with the assistance of an Indigenous Advancement Strategy (IAS) grant.
- A *kakarrarturl* (marsupial mole) specimen was discovered on a field trip. The specimen was sent to the WA Department of Parks and Wildlife for DNA testing.
- Elders' worked with the Rawa rangers and shared their knowledge about country on a number of field trips.
- Several waterholes were successfully cleaned out and monitored under the guidance of the men and women ranger teams.
- Elders and rangers taught traditional and modern burning techniques.
- A logo was designed which was inspired by the waterhole work the rangers had completed.
- Developed course material to ensure that the program integrated with the national school curriculum.
- Shared course material with CSIRO for their BHP Billiton funded Science, Technology, Maths and Engineering (STEMS) project to use in other remote community schools.
- A trip planning tool was designed with the assistance of Chris Deslandes. This enabled Rawa ranger field trips to be planned by the ranger teams in a consultative and culturally appropriate way.





Kunawarritji ranger highlights

- Expanded the Kunawarritji ranger team with the employment of a ranger coordinator and increased number of Martu rangers.
- The new team was selected by the community in May and Ben Mikus, existing resident of Kunawarritji was appointed the ranger coordinator.
- Starting with one vehicle, the small Kunawarritji ranger team began work on-country with a number of day trips.
- Ten waterholes were visited, cleaned and locations recorded for the *Wanyja* (waterhole database). A number of these watersources are new additions in *Wanyja*.
- An existing residential building in the heart of Kunawarritji (which has not had residents for many years) was identified as the future ranger station. The rangers have been working to renovate the space.
- Rangers travel 200km to retrieve a broken down KJ car. Repairs were carried out on country and the car bought back to the community to serve as Kunawarritji's ranger vehicle.
- KJ's fire management officer, Gareth Catt and Leigh Sage from the WA Department of Parks and Wildlife, visited Kunawarritji to discuss *waru* (fire). Rangers undertook a burn south of the Gary Junction on the Gary Highway.



Puntura-ya Ninti program

This year the *Puntura-ya Ninti* team has focused on recording oral histories and information in either audio or video format. This important and time sensitive task has allowed older Martu to record their oral history, for their children and grandchildren to watch and listen to in the years to come.

Topics recorded included life in Jigalong during the mission days, holidaying around the waterholes, working with Fred Hollows, station work and lifestyle, the first time people saw 'whitefellas', a policeman that shot himself jumping an electric fence and a pet horse that would pick the kids up from school.

The stories are available on the Community Access Library (CAL) computers and access to selected oral histories is also being trialed via MP3 players.

Throughout the year a number of donated collections from people who have worked in Martu communities have been gratefully received. Peter Pinkus donated exciting film footage. Peter worked as a patrol officer for the 'Department of Native Welfare' and in 1963 was one of the people who brought in a group of Martu from Parnngurr rockhole.

The film Peter donated was remarkably well-preserved and included footage of this event. The film was able to be digitised as part of KJ's agreement with the National Film and Sound Archive (NFSA). This valuable partnership was acknowledged and celebrated in Parnngurr. Chairperson Gabrielle Trainor and CEO *Nyaparu* (Michael) Loebenstein visited the community for the agreement signing and a special film night to showcase KJ's relationship with NFSA.



Since the signing, two reciprocal visits to the NFSA have taken place with the Leadership Program and a group of rangers taking the opportunity to see how historical Martu films are preserved in the archive. There are plans for ongoing works in support for digitisation and film production.

A large number of photos have also been donated throughout the year by people who have worked as school teachers at Strelley Community School and Rawa School. These photos capture school life during the 1970s through to 2007.

John and Gwen Bucknall who taught at Strelley Community School during the 1970s and 1980s donated a large collection of photos, as did their son Euan Bucknall.

Photos from Rawa School were donated by Peter and Janet McLennan who taught at the school for 11 years from 1996 and Sandwich Hopcraft who taught there for four years. Sandwich's collection also included good examples of schoolwork. Much progress has been made over the last year with identifying people in photos and adding information. Gwen Bucknall and Janet McLennan have both contributed generously to this work.

These donated collections, along with media taken on KJ trips has seen the total number of media items in CAL rise to over 53,600.





One *yintakaja* mapping trip was run this financial year. The seven-day trip was based out of Punmu and involved elders from Warralong, Parnngurr and Punmu, as well as the Parnngurr and Punmu rangers.

A total of 18 sites were ground-truthed, nine of which were new to *Wanyja* (waterhole database). An additional 16 were located by air and now have reliable GPS locations, ten of these sites were also new to *Wanyja*.

Approximate locations for an additional 18, half of which were new to *Wanyja* and half were previously known sites, were also found by the *pujiman* (bushmen and women who grew up in the desert) elders and rangers.

The *Wanyja* database has proven to be a very useful tool out in the field. The *Puntura-ya Ninti* team have also created a range of maps which show traditional family homelands, language groups and the extent of the *Kalyuku Ninti* trips and helicopter mapping over the last ten years. These maps have assisted the ranger teams with their planning of field trips. A booklet outlining traditional flora knowledge has been also been created and given to the ranger teams.

Language continues to be an important part of the *Puntura-ya Ninti* program. Linguists Desmond Taylor and Joshua Booth travelled

to Roebourne to attend the Wangka Maya Pilbara Language Expo. It was a good opportunity to catch up with all the language work that other Pilbara language groups have been doing, as well as old family and friends.

In June 2016, the linguists were joined by Clifton Girgirba, Janelle Booth and Gavin Attwood along with communications intern Garry Earl-Spurr to travel to the Western and Northern Aboriginal Languages Alliance (WANALA) language conference in Kalgoorlie. This provided a good overview of how other groups are preserving their language and an understanding of ways to revitalise and keep Martu language strong.

Throughout the year Martu have presented the good story about their work at two events. Firstly, a large cultural awareness course was delivered to all three schools in Newman with over 100 teachers and other staff attending and providing very positive feedback. Later, the rangers were involved in the final *We Don't Need a Map* exhibition which was shown in Newman to coincide with the official opening of the Martumili Artists centre.

The *Puntura-ya Ninti* program is funded by the *Martu Living Deserts Project*.

Kalyuku Ninti

Two *Kalyuku Ninti* (return to country) trips involving 61 Martu from Bidyadanga, Warralong, Newman, Punmu, Parnngurr and Jigalong, as well as four other organisations; including Martumili Artists, the National Museum of Australia (NMA), *Puntukurnu* Aboriginal Medical Services (PAMS) and the Department of the Prime Minister and Cabinet were held during the year.

The first trip ran in August 2015 and was the long awaited and twice postponed Kulyukartu trip. This trip was the first opportunity for a large number of Martu from Bidyadanga to visit their country.

The second was a combined trip with Martumili and the NMA that followed part of the *Jakulyukulyu* (Seven Sisters) songline, which lies to the north of the Punmu-Telfer road. This trip ran in May 2016 and was part of an Australian National University (ANU) and NMA Seven Sisters research project that will result in Martu artists being involved in an exhibition at the NMA in 2017.

Jane Dewing from the Department of Prime Minister and Cabinet and Steve Farrington from PAMS attended and assisted with the *Jakulyukulyu* trip.

Combined, these trips covered just under 2,000km of Martu country; visiting 17 waterholes along the way, including two sites that had not been previously recorded on the *Wanyja* (waterhole database). As always, these trips provided a great opportunity for Martu elders to pass stories and knowledge onto the younger generations as well as providing an opportunity to open up country for future ranger work.





Strategy and Governance program

The Strategy and Governance program has several jobs.

First, it looks at ways to make sure that the Board is working well: that Martu directors understand what being a director means, that they can understand everything that comes to the Board, that they are getting good advice and that KJ stays strong financially and in law. A lot of what the Board has to think about and decide about might be written in higher English, so the Strategy and Governance program has to make sure that there are good ways to make sure everyone can understand these things.

Secondly, it helps the Board to decide on strategy: what are the next big things that Martu need KJ to do.

Thirdly, it runs the men's and women's Leadership program: creating opportunities, partnerships and lessons so that more and more Martu can become confident and knowledgeable dealing with the non-Martu world.

Finally, it builds relationships with other Martu organisations and with people and organisations that can help KJ and Martu.



The Strategy and Governance program has done a lot in 2015-16 on all of these things:

- It found two good alternate advisory directors to help give advice to the Board, while PJ and Davenport were away for the second half of 2015. These two advisory directors were a lawyer, Kat Perincek, and someone with a lot of experience working with Martu, Peter Kendrick (from the WA Department of Parks and Wildlife).
- It found an alternate director for RK, Mark Tucker. Mark is an old friend of KJ. He was very senior in the public service in Canberra, he helped KJ to get money for the start of the men's and women's ranger programs and he has a lot of knowledge that can help Martu.
- It suggested to the Board that KJ should appoint two patrons: one non-Martu and one Martu. The Board decided to appoint Fred Chaney as the non-Martu patron. He has worked for indigenous people for many years and has been a friend to Martu. The Board decided to appoint Muuki Taylor as the Martu patron, recognising that he has been the boss for KJ since it started.
- The Strategy and Governance program has been working to build a high-level Advisory Committee for KJ – people with a lot of experience and knowledge in different fields of government, business, environment and law, who will be able to give Martu and KJ really good advice and help to build strong, long-term relationships and programs.
- The program advised the board on changes to the KJ Constitution, to make KJ safe and strong for the future. These changes were passed at the KJ AGM in 2015.

- The program, with the CEO, has helped to build strong relationships with WDLAC, PAMS and Martumili, so that all Martu organisations can work happily together for the good of all Martu – no arguments.
- The program has continued to build the men's leadership program and has now started the women's leadership program. In 2015-16, over 50 Martu people were involved directly in these programs.
- The program has been providing advice to the board, the CEO and to senior staff on new directions for KJ, including a diversionary program, new ways for Martu organisations to work together, a regular elders' meeting, a strategy to preserve rich Martu language, new ways to help Martu and their communities make money, new ways to get funding for programs in KJ and ways to tell everyone about the success that the leadership program is having.
- The program started to plan how KJ can become more active in Newman and offer more opportunities for Martu who live in Newman.
- The program started again to think and plan for how Martu can make tourism work well for them. KJ started to look at this a few years ago, but had to stop because it was not the right time.

The Strategy and Governance program is all about making sure that KJ is strong today, but also that it will be strong for the future – always working for what Martu want and need.



Leadership program

The Martu Leadership Program is all about learning. You can think of it as Martu carefully gathering a collection of knowledge about how the mainstream world works. It is opening up a new picture that is allowing people to have more say in how they deal with the mainstream or the “whitefella” world.

In the past year this ‘learning journey’ has once again taken participants across the continent to engage with government, companies, organisations and other traditional owners.

Slim Williams was one of the first people to join the program in 2014. He comments:

‘It’s a journey for me. For all of us really. People are starting to pick up and learn. In the past I have been too shy and never talked up. I had to force myself really. I put a challenge for myself – I want to know the truth.’

The men’s program has now expanded to include over 40 Martu men. Nearly all Martu communities have at least four community members involved in the program. There is extensive and a growing desire for the knowledge that these guys have been gathering to be shared. ‘We want to learn’ is what all the participants are saying and there are lists of people in every community hungry for the opportunity.

Clifton Girgirba, another participant that was involved early in the program, describes how he sees the growing impact of the program throughout the communities:

‘I can see it is growing. First lot, now more. A lot of young people want to come along. Growing. Some people think leadership in another way. They think we want to be on top. It’s not like that. It’s about learning. We need to learn about all these things to teach our kids and family. So we can trust in our decisions. We gotta be able to trust our leaders. Through leadership I got stronger. Now I can talk. I know things. I learnt how to ask questions. You gotta ask questions. We need to ask questions to whitefellas and lawyers.’

A strong partnership continues to grow with World Vision as the key partner in the men’s program. The *Martu Living Deserts Project* also strongly support the men’s program, covering the costs of participants.

The exciting news for this year is the start of the Martu women’s Leadership Program. Thanks to funding from the Indigenous Advancement Strategy (IAS) the women will now have the same opportunity as the men. The women’s Leadership Program has “start-up” funding until the middle of 2017.

World Vision staff member, Yvonne Mkandara will work with KJ, taking on the women’s Leadership Program coordinator role. Yvonne brings a wealth of experience having worked with Martu on the Early Childhood Development program operated by World Vision throughout Martu communities.

A big part of the Martu Leadership Program is growing the personal confidence of participants. This means that participants have to be brave to get up and tell their story. They are getting really good at this. Talking up means they are also educating non-Martu about who Martu are and where they are from. They are talking up for their communities and old people.

Hayden Richards, another participant on the men’s program says:

‘Watching these guys talking was making me want to get up and talk. I think leadership is a skill that you can use every day in your life.’

The men’s team have done over 30 presentations in the past 12 months. The team are talking up for Martu back in communities. Everyone can be very proud of the reputation that Martu are getting through this program.

Everybody can see this growth in confidence. One presentation the team did earlier this year was to Social Ventures Australia (SVA) in Melbourne. This was the second time the team had presented to SVA.



The first time was two years ago, not long after the program had started. After the presentation this time, a staff member of SVA commented:

'Having observed certain members of the KJ group a few years ago I was quite honestly overwhelmed by their increase in confidence. Especially in so easily being able to communicate what they are doing and the impact of the program for themselves, their community, their culture and the environment.'

A significant milestone for the team was presenting to over 30 members from all five divisions of the Department of Prime Minister and Cabinet.

The relationship that the team established with the Pilbara magistrate Deen Potter remains strong. Before he left the Pilbara late last year, Deen invited the team to present at the Annual Magistrates Conference held in Perth. This conference was attended by all of the regional magistrates in WA.

This opportunity represented a further shift in the relationship between Martu and the mainstream law. It is an example of the positive talk between Martu and the mainstream law outside of the courtroom. It was inspiring for the team to be given this opportunity. We thank Deen for his ongoing support of the team and the encouragement and inspiration that he provides. We know that this story will continue. Mainstream law remains an important part of what the men and women will continue to learn about.

The following comment from Deen describes how he sees the Martu Leadership Program and where it's heading:

'It's cycle-breaking stuff. These leaders are not shying away. They know the problems that exist within their own communities. And as much as everybody else, they want answers... open, honest discussion is what KJ is about.'

In some of the cooler months, the men's team hosted eight Indigenous kids from the east coast. This was a return visit by the World Vision funded "Young Mob". This program is aimed at Indigenous kids from the east coast and exposes them to a range of activities and learning to foster personal growth and confidence.

The team took these kids on a journey through Martu country and into the communities. It was a continuation of a strong partnership between the programs and an opportunity for Martu to share their strong cultural links with Indigenous people from the east. Martu involved in the Leadership Program feel strongly about providing the opportunity for other traditional owners to see their country and share in their knowledge.

The journey continues for the Leadership Program and the momentum is only gaining. People feel excited about what they are doing and there is a seriousness and business-like approach to the learning that sits at the heart of the program.





IPA consultation project

The Indigenous Protected Area (IPA) consultation project is funded by the Australian Government through the Department of Prime Minister and Cabinet.

Over the past year Martu have continued to learn about IPAs by visiting and talking to traditional owners from a number of areas. Martu attended the Matuwa Kurrara Kurrara IPA and Nyangumarta Warrarn IPA dedication ceremonies. At both of these events Martu spoke to the traditional owners about why they decided to declare an IPA on their country.

Seven Martu also attended a two-day workshop in Matuwa in 2016. A total of 35 people attended the workshop from Birriliburu, Kalgoorlie, Norseman and Esperance. The Birriliburu rangers delivered a presentation that told the story about their IPA.

The Birriliburu rangers spoke about how they have an increased say over country since the declaration of the IPA over the jointly managed former pastoral station. They talked about the IPA giving them a greater opportunity to interact with both government and other organisations that want to access or work on their country.

The rangers spoke about how Matuwa Kurrara Kurrara had different IUCN classifications according to how the traditional owners wanted to look after that country. This opened up discussion amongst Martu about different levels of protection for culturally sensitive areas versus other areas that they may want to develop.

Reports from all of these trips were provided to the KJ board.

At the end of 2015, the Healthy Country plan movie and IPA movie were shown during the end of year community consultations. The feedback continues to be very positive and more Martu have an increased understanding of what an IPA is.

In the second half of 2016 a number of community consultations are planned. These consultations will occur in Newman, Jigalong, Parnngurr, Punmu, Kunawarritji, Nullagine, Warralong, Hedland, Bidyadanga and Fitzroy Crossing. WDLAC and KJ will be working together to talk to everyone about IPAs and whether Martu want to declare some or all of their country an IPA.





Communications program

Martu elders have always spoken strongly about looking after culture and country for the future generations. KJ was created to continue this vision of the elders. An organisation run by Martu for Martu which responds to the needs and aspirations of Martu.

2015 marked the organisation's ten-year anniversary and to celebrate this milestone a 25-minute film was produced. The film shows the growth of KJ which began as a history and archive project to an organisation which now employs over 300 Martu. The film was shown at the 2015 AGM and was very well received.

In 2015 two other films were also produced. 'Walk to Gather' is a 25-minute Martu film documenting the four-day plant and bush medicine workshop at Yulpu. Women from three Martu communities joined together to share and learn traditional knowledge about bush foods and medicine plants. The two-minute trailer can be viewed on the KJ website. www.kj.org.au/walk-to-gather

The second film produced was a 10-minute film capturing the importance of traditional dance and the transfer of this knowledge to the younger generations. The film was a request from a young Martu man who wanted to make sure this knowledge was recorded for future generations. The two-minute trailer can be viewed on the KJ website. www.kj.org.au/songs-of-the-dance

With support from The Nature Conservancy (TNC) through the *Martu Living Deserts Project* KJ began capturing aerial footage of the stunning desert landscape through the use of a drone in May 2016. This footage will enable Martu to share their spectacular country with the rest of Australia and the world in future films.

Resources produced this financial year include a 24-page booklet on *kalaru* (Samphire). The booklet is a result of information collected and collated by Fiona Webb and the Punmu women ranger team. The booklet details where *kalaru* grows and how it is harvested, prepared and cooked into seed cakes. The booklet is a great resource for future generations.

A 96-page flora field collection booklet was also produced. This booklet is a resource guide used by rangers containing a number of herb, grass, shrub and tree species. Rangers can add extra information into the booklet which is collated at the end of each year. This living document enables the capture and re-distribution of information collected by all of the ranger teams.

KJ has continued to share its stories through social media as well as in print and online articles both nationally and internationally.

KJ's communication program is supported by the *Martu Living Deserts Project* and other project funding.



Corporate Services program

KJ has a healthy and good money story. KJ continues to grow stronger and 2015-16 money in and out is the highest it has ever been. More money continues to be paid for work to Martu and more money keeps flowing into the communities.

KJ continues to look after money carefully and the right way. The board and staff work well together under a strong governance system. KJ has a good system of checks and balances which makes sure that payments are correct and done on time.

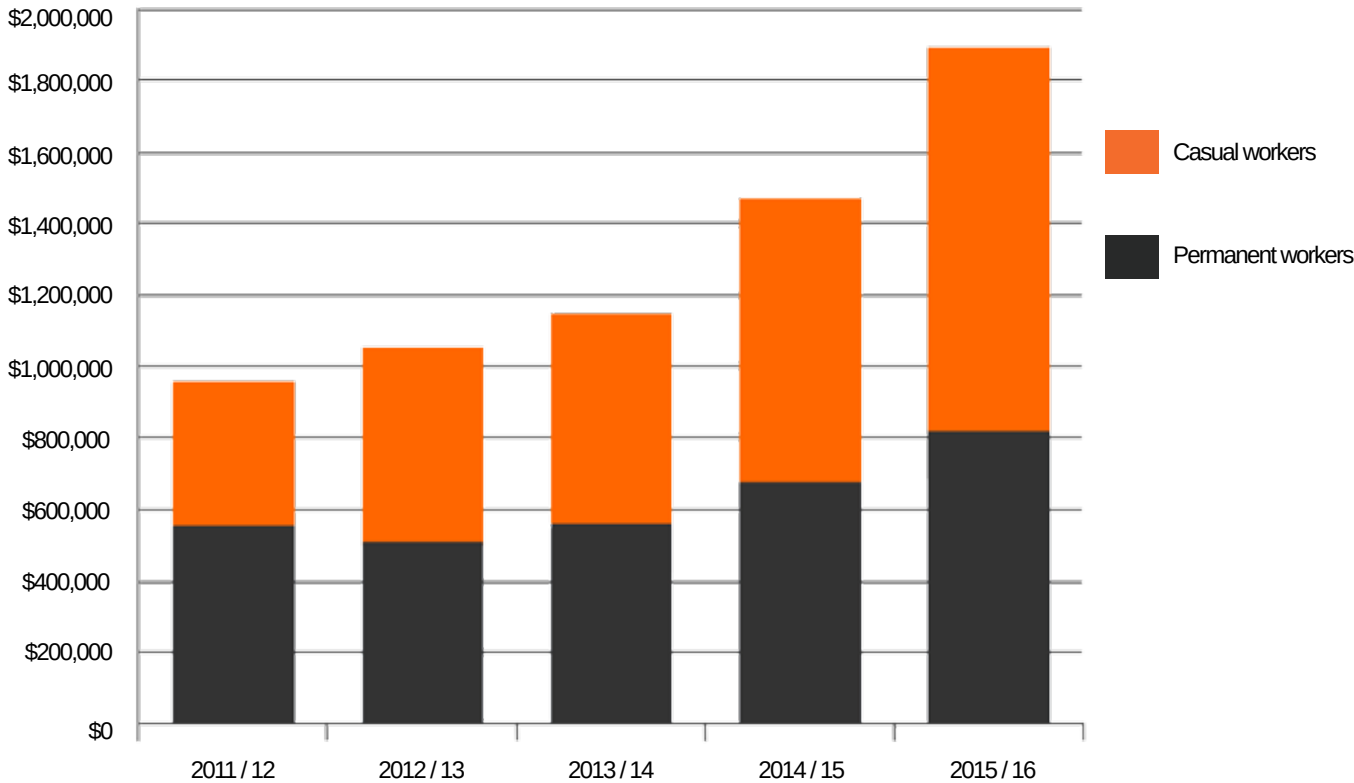
With more work for Martu there is more work for Corporate Services staff for the following:

- Paying people and keeping the accounts up to date.

- Making sure that people who work with KJ are kept safe.
- Arranging meetings, accommodation and travel for KJ’s board and staff.
- Looking after KJ’s motor cars for ranger and other work.
- Managing all the buildings used by KJ.

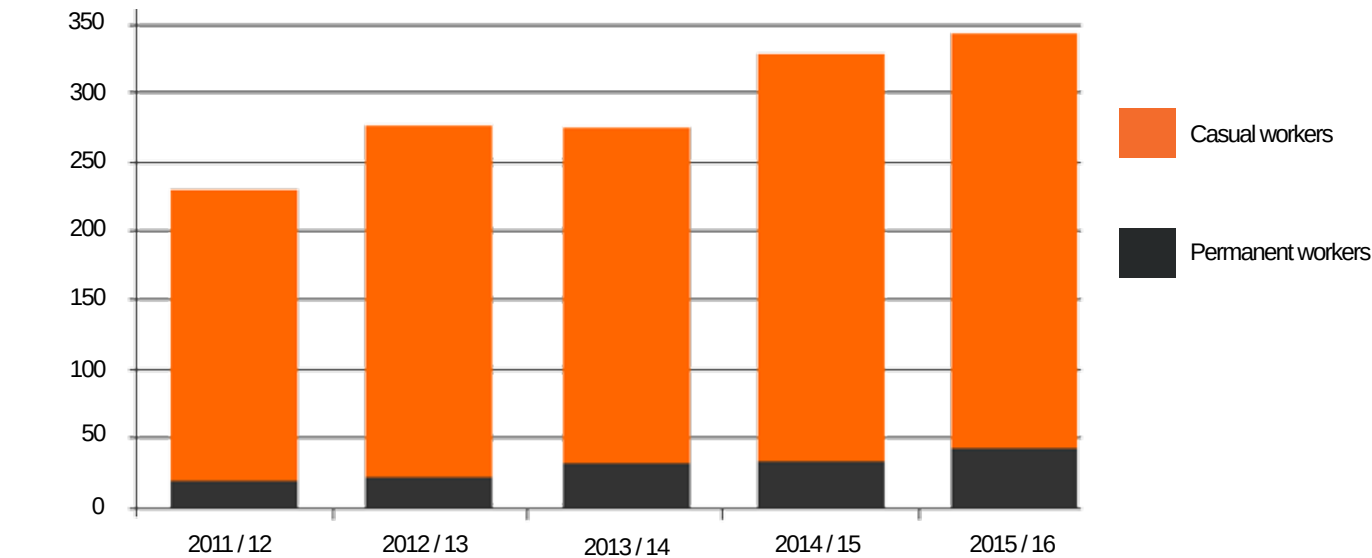
On the following pages we tell KJ’s money story.

KJ payments to Martu



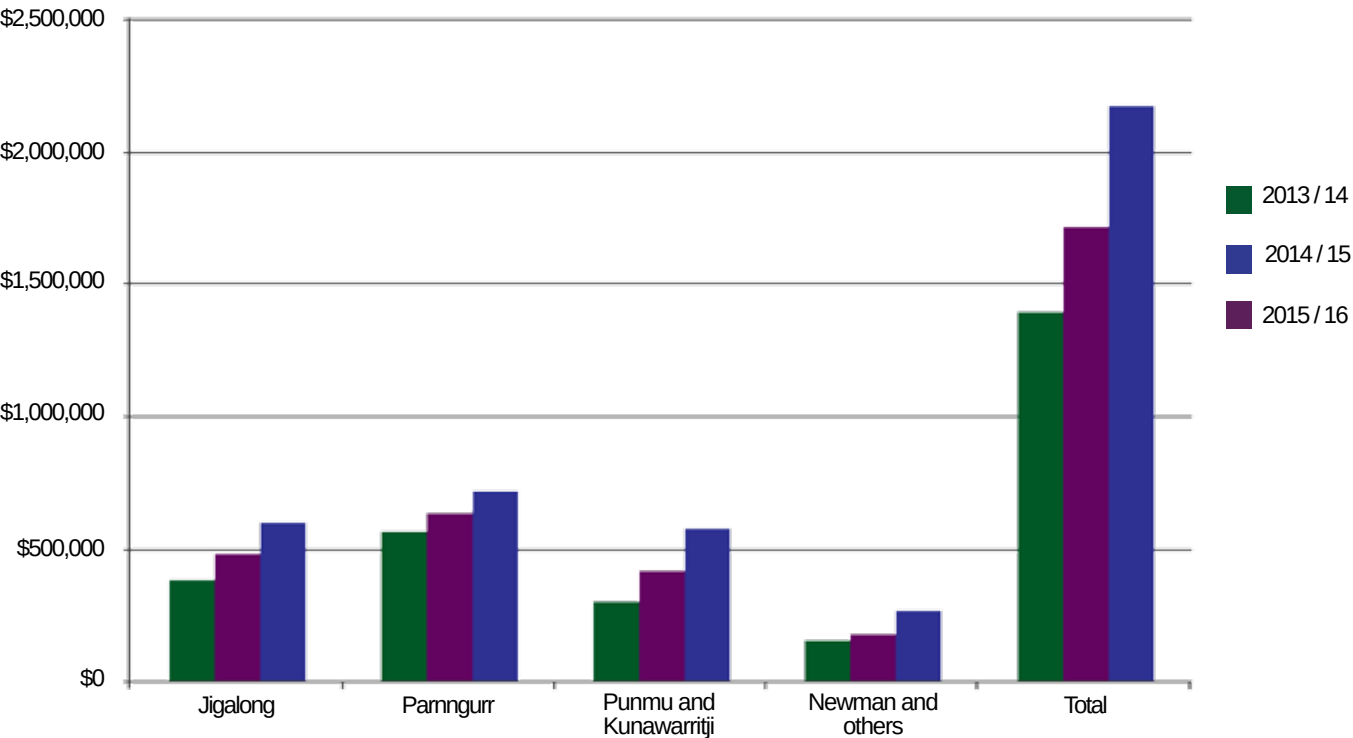
Payments to Martu continue to increase from year to year. Payments exceeded \$1.896 million for the 2015-16 financial year an increase of about 29% over last financial year.

Number of Martu employed by KJ



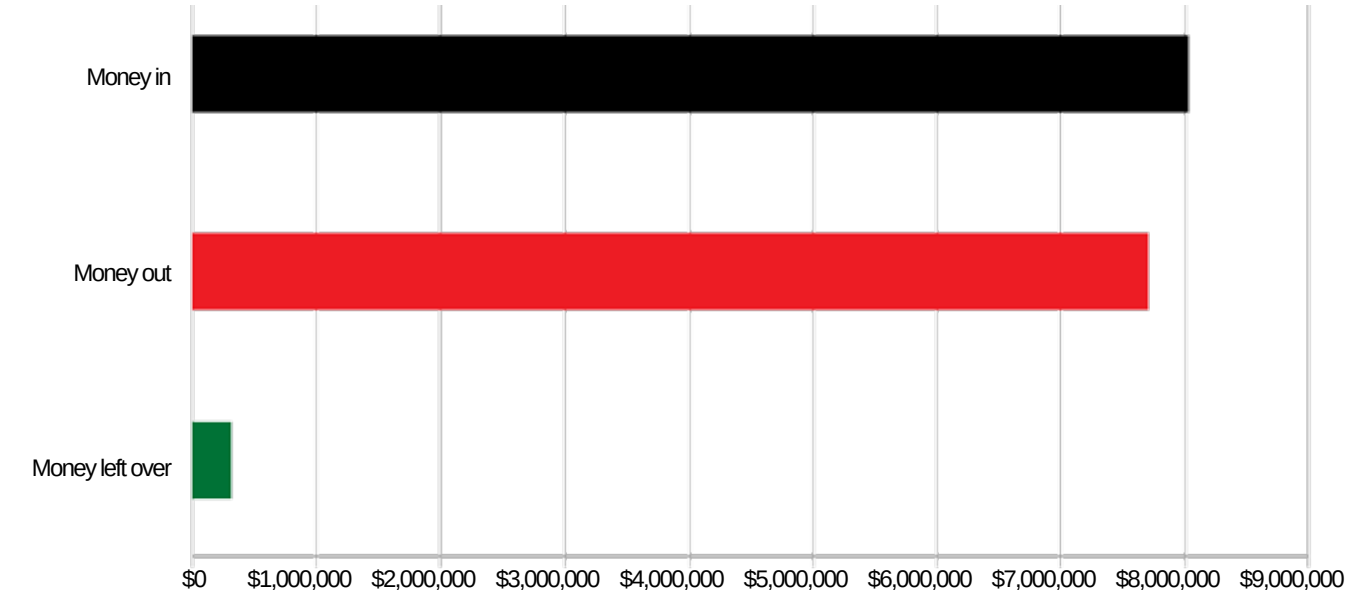
KJ continues to be the largest employer of Martu with a total of 343 Martu employed. Of these 43 are permanent workers and 300 are casual workers.

Money flowing into communities



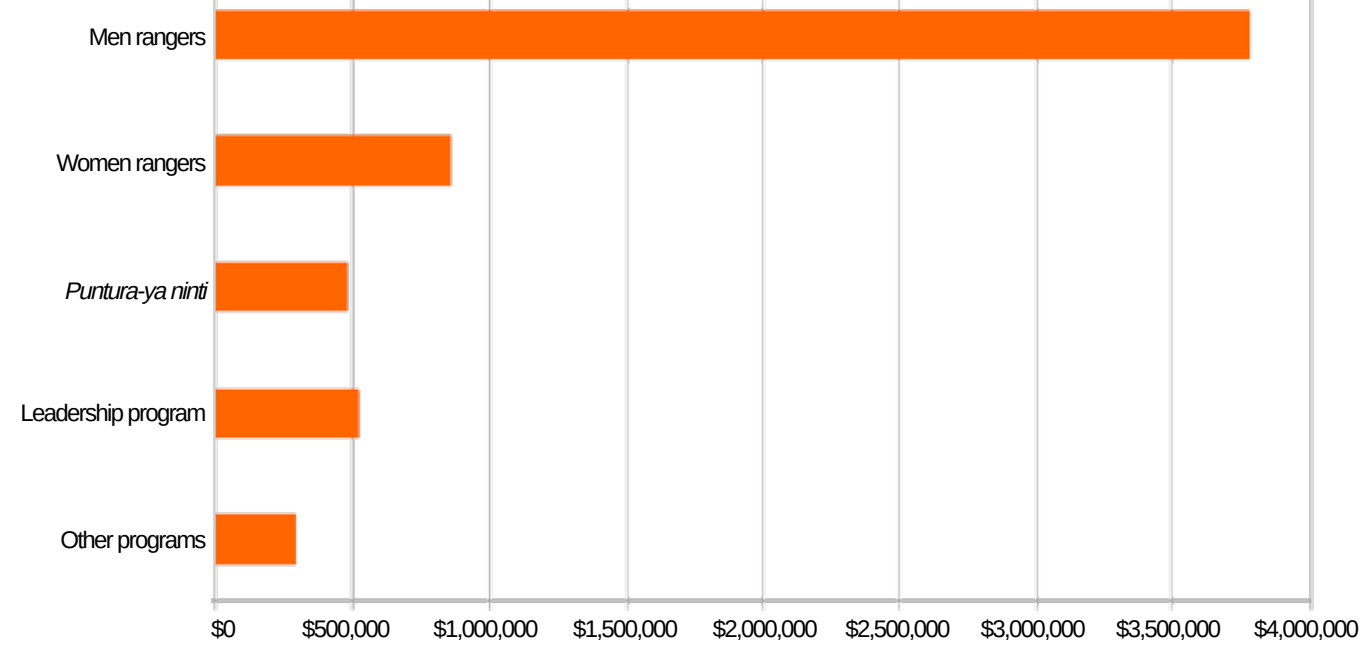
KJ contributed more money to Martu communities to help keep them strong. In 2015-16 KJ paid over \$2.173 million into Martu communities for wages, rent, fuel and supplies.

Total money in and out



Money in was \$8.033 million for 2015-16 compared to \$7.194 million for 2014-15 financial year, which is an increase of almost 12%. This was a result of continued support from government *Martu Living Deserts Project* and other funders. Money out increased with more work for Martu and activities. KJ achieved a surplus of \$313,019 for 2015-16.

Program money out



The Martu ranger program continues to be KJ’s largest funded program, with money out of almost \$3.8 million for the men’s program and \$859,000 for the women’s program. KJ organised two trips with Martu in Bidyadanga and increased the size of the Kunawarritji ranger team. In addition ranger work continues in Jigalong, Parnngurr and Punmu.

In 2015-16 \$483,000 was spent on *Puntura-ya Ninti* work. The Leadership program is in its third year and money out was just over \$525,000, with work starting on the women’s leadership program. Other programs included the Rawa ranger (junior ranger) program in Punmu and continued money in for IPA consultations.





The detailed financial report including the auditor’s report and directors’ report will be presented at the AGM.

KJ staff

KJ continues to grow with dedicated Martu and non-Martu working together to keep country and culture strong. All of KJ’s programs and activities require a lot of effort and commitment from staff, many of whom are pictured below.

Last year the following staff finished up with KJ: Shavaughn Neale, Kathleen Macdonald, Fiona Webb, Ben Deslandes, Caro Bird, and Peter Hutchison. We thank them for their work and wish them well in the future. We hope that they keep a bit of KJ and Martu in their hearts wherever they go.

New staff joining KJ last year included: Marc Huber, Adam Pennington, Steve Hamilton, Ray and Tina de Groot, Garry Earl-Spurr, and Ben Mikus.

 <p>Muuki Taylor Senior Cultural Advisor</p>	 <p>Peter See CEO</p>	 <p>Mark Jeffries Jigalong ranger</p>	 <p>Galvin Roberts Jigalong ranger Leadership participant</p>
 <p>Landy Jeffries Jigalong ranger Leadership participant</p>	 <p>Errol Samson Jigalong ranger</p>	 <p>Shannon Sampson Jigalong ranger</p>	 <p>Ralph Samson Jigalong ranger Leadership participant</p>
 <p>Justin Watson Jigalong ranger Leadership participant</p>	 <p>Zeneath Samson Jigalong ranger</p>	 <p>Bimbi Samson Jigalong ranger</p>	 <p>Kenneth Siddon Jigalong ranger</p>



Karl Jeffries
Jigalong ranger



Robert Stevens
Jigalong ranger



Rodney Wumi
Jigalong ranger



Cedric Watson
Jigalong ranger



Maryanne Larry
Jigalong ranger



Pamela Jeffries
Jigalong ranger



Bernadette Morgan
Jigalong ranger



Glenika Cooke
Jigalong ranger



Neville Jeffries
Jigalong ranger



Claydean Kelly
Jigalong ranger



Peter Jeffries
Jigalong ranger



Norman Sammy
Jigalong ranger



Louise Jeffries
Jigalong ranger



Helen Dale
Jigalong ranger



Tanisha Watson
Jigalong ranger



Jessie Colley
Jigalong ranger



Gareth Samson
Jigalong ranger



Roger Fred
Jigalong ranger



Jarrod Jeffries
Jigalong ranger



Davence Long
Jigalong ranger



Beth Jeffries
Jigalong ranger



Julie Sailor
Jigalong ranger



Heather Samson
Jigalong ranger



Moranda Burton
Jigalong ranger



Reynold Taylor
Jigalong ranger



Gervaris Ashwin
Jigalong ranger



Dylan Samson
Jigalong ranger



Peter Twigg
Jigalong ranger
coordinator



Lizzie Sailor
Jigalong ranger



Chrissy Sailor
Jigalong ranger



Phillipa Charles
Jigalong ranger
Leadership participant



Tanya Charles
Jigalong ranger



Michelle Alexander
Jigalong ranger
coordinator



Adam Pennington
Ranger program
manager



Waka Taylor
Parnngurr ranger



Alwyn Booth
Parnngurr ranger



Anthony Burton
Parnngurr ranger



Lee Kadibil
Parnngurr ranger



Murphy Williams
Parnngurr ranger



Hayden Richards
Parnngurr ranger
Leadership participant



Brianna Booth
Parnngurr ranger



Rachel Handley
Parnngurr ranger



Nola Taylor
Parnngurr ranger



Sheena Robinson
Parnngurr ranger



Brett Bidu
Parnngurr ranger



Kaylan Richards
Parnngurr ranger



Curtis Robinson
Parnngurr ranger



Clifton Girgirba
Parnngurr ranger
Leadership participant



Natasha Williams
Parnngurr ranger
Leadership participant



Edwina Booth
Parnngurr ranger



Carol Williams
Parnngurr ranger



Kelly Robinson
Parnngurr ranger



Jarrod Kadibil
Parnngurr ranger



Slim Williams
Parnngurr ranger
Leadership participant



Jamie Rowlands
Parnngurr ranger
Leadership participant



Savaz Richards
Parnngurr ranger



Delicia Attwood
Parnngurr ranger



Rochelle Robinson
Parnngurr ranger



Leah Robinson
Parnngurr ranger



Trevina Rowlands
Parnngurr ranger



Craig Sailor
Parnngurr ranger



Eleazar Robinson
Parnngurr ranger



Vincent Campbell
Parnngurr ranger



Raymond de Groot
Parnngurr ranger
coordinator



Kara Taylor
Parnngurr ranger



Raylene Butt
Parnngurr ranger



Lynette Rowlands
Parnngurr ranger



Tina de Groot
Parnngurr ranger
coordinator



Steve Hamilton
Ranger coordinator
(relief)



Ngamaru Bidu
Parnngurr ranger



Karnu Taylor
Parnngurr ranger



Thelma Judson
Parnngurr ranger





Tracy Carboon
Environmental and Cultural
Development Support



Minyawwe Miller
Punmu ranger



McLean Williams
Punmu ranger
Leadership participant



Jeremy Sammy
Punmu ranger



Nancy Chapman
Punmu ranger



Mulyatingki Marney
Punmu ranger



Gladys Bidu
Punmu ranger
Leadership participant



Debra Thomas
Punmu ranger



Charleston Miller
Punmu ranger



Damian Miller
Punmu ranger



Ashwin Biljabu
Punmu ranger



Ned Booth
Punmu ranger
Leadership participant



Rena Rogers
Punmu ranger



Karen Rogers
Punmu ranger



Michelle Thomas
Punmu ranger



Danielle Booth
Punmu ranger
Leadership participant



Dwayne Minyardie
Punmu ranger



Gavin Nanudie
Punmu ranger
Leadership participant



Lionel Surprise
Punmu ranger



Shaun Tinker
Punmu ranger
Leadership participant



Levina Biljabu
Punmu ranger



Natasha Surprise
Punmu ranger



Renette Biljabu
Punmu ranger



Raylene Robinson
Punmu ranger



Bradley Landy
Punmu ranger



Neil Lane
Punmu ranger



Ben Deslandes
Punmu ranger
coordinator



Matthew Paterson
Social and Cultural
Program Development



Morika Biljabu
Punmu ranger



Fiona Webb
Punmu ranger coordinator
and oral history officer



Caro Bird
Punmu ranger and Rawa
ranger coordinator



Tristan Cole
Environmental Strategy
and Services Manager



Kumpaya Girgirba
Kunawarritji ranger



Christopher James
Kunawarritji ranger



Justin Simpson
Kunawarritji ranger



Winston Williams
Kunawarritji ranger



Richard Atkins
Kunawarritji ranger



Johnny Yallabah
Kunawarritji ranger



Lionel Judson
Kunawarritji ranger
Leadership participant



Isaac Nixon
Kunawarritji ranger



Andrew Minyardie
Leadership participant



Luke Frank
Leadership participant



Ashley Simpson
Leadership participant



Adrian Bullen
Leadership participant



Elliot Sammy
Kunawarritji ranger



Simon Jones
Kunawarritji ranger



Fabian Larry
Kunawarritji ranger



Basil Bundabar
Kunawarritji ranger



Terry Sailor
Leadership participant



Galvin Jackson
Leadership participant



Clarence Jeffries
Leadership participant



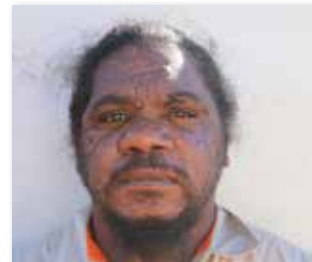
Lindsay Crusoe
Leadership participant



Cyril Yeeda
Kunawarritji ranger



Larry Bundabar
Kunawarritji ranger



**Maurice Bundabar
Junior**
Kunawarritji ranger



Ben Mikus
Kunawarritji ranger
coordinator



Clinton Jeffries
Leadership participant



Lindsay Robinson
Leadership participant



Stewart Watson
Leadership participant



Tim Schneider
Leadership program
coordinator



Gareth Catt
Fire officer



Mark D'Lima
GIS officer



Aaron Eulenstein
Infrastructure and
Logistics coordinator



Billy Landy
Leadership mentor



Marc Huber
Leadership program
officer



Peter Johnson
Manager, Strategy and
Governance



Vivienne Landy
Leadership participant



Annabelle Landy
Leadership participant



Lewis Williams
Leadership participant



Lloyd Patch
Leadership participant



Liam Billycan
Leadership participant



Galvin Landy
Leadership participant



Cassandra Nanudie
Leadership participant



Elstreia Hale
Leadership participant



Petrina Jackman
Leadership participant



Yvonne Mkandara
Leadership program
coordinator

Funders, partners and supporters



Peter Hutchison
General Manager
Programs



Peter Tinker
Cultural awareness
presenter



Dawn Oates
Cultural awareness
presenter



Corbin Williams
Cultural awareness
presenter



Charmaine Gibbs
Cultural awareness
presenter



Kylie Wiersma
Cultural awareness
presenter



Sue Davenport
Advisor, *Puntura-ya ninti*



Emma Stock
Puntura-ya ninti
coordinator



Louise Ham
Puntura-ya ninti officer



Sarah Watson
Puntura-ya ninti field
coordinator



Gary Earl-Spurr
Communications intern



Bek Jackson
Office administrator



Samantha Whitworth
Finance administrator



Nakita Bakker
Financial officer



Gerald Keyer
Chief Finance Officer



Joshua Booth
Newman program
support



Zyrack Frank
Newman program
support



Zan King
Manager,
Communications



Government of Western Australia
Department of Regional Development



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